



BHARAT ELECTRONICS LIMITED

(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Ltd., a Navaratna Company and India's premier Professional Electronics Company, requires outstanding professionals in the field of Photonics for its units located at Machilipatnam (Andhra Pradesh), Kotdwara (Uttarkhand) and BEL Cell, IRDE, Deharadun (Uttarakhand).

Name of the post: Deputy Engineer

No of Post: 08

Qualification:

MSc (Tech) / M.Tech (Applied Optics) from any AICTE approved Institution with First Class for Gen / OBC candidates and Pass for SC/ST/PWD candidates.

Age:

Upper age Limit as on 01.01.2014 is 28 Years. Relaxation for OBC/SC/ST/PWD candidates will be as per Government directives.

Pay & Benefits:

Rs.16,400-3%-Rs.40,500/- The selected candidates will be eligible for Basic pay, Dearness allowance, HRA, Area Allowance and also eligible for Perks of 48% on Annual Basic Pay. Reimbursement of Medical expenses, Performance Related Pay, Group Insurance as per Company rules, PF, Gratuity etc., will be part of the remuneration package.

Experience & Job Requirement: 0-2 Years Post Qualification experience is desirable.

Selected candidates will be working in a team of BEL & DRDO engineers are required to interact with users and design partners in understanding requirements & translating them into design requirements. The selected candidate should work for design and development of advanced optical systems with ZEMAX and CODE V optical design Software. Perform Tolerance and Failure mode analysis on optical assemblies. Evaluate and test the developed optical systems according to specifications. The candidates also need to provide Optical Engineering support for the production team.

The candidate should also be ready to take up outstation assignments including deputation to various Defence labs on need basis. The engineers should systematically record, document the knowledge gained during the deputation to defence Labs and post it on BEL Knowledge Management Portal and also participate in Lab integration & Field Trials.

The engineers will be posted at any of the above units / other BEL Units and will be rotated on need basis.

Bond: Selected candidates have to execute a bond to serve minimum period of Three Years or to pay a sum of Rs.3,00,000/- Three Lakhs to the Company.

Mode of Selection:

The applications will be initially scrutinised and applicants meeting all the above criteria will be called to appear at the written test. The candidates qualify in the written test will be shortlisted for the interview based on their performance in the written test.

General Conditions:

Applications of **GEN / OBC** candidates should be accompanied by a crossed Demand Draft for Rs.300/- drawn on any scheduled bank (preferably SBI) in favour of 'Bharat Electronics Limited' payable at Machilipatnam (SC/ST/PWD applicants are exempted). The applicant is required to write his/her name at the right bottom corner on the reverse of Demand Draft.

Candidates employed in Government / Quasi Government and Public Sector Undertaking will be required to have their application forwarded through proper channel or produce No Objection Certificate at the time of interview.

The number of posts indicated above, may vary based on the actual requirement at the time of selection. If there are more eligible applicants, the number of candidates to be called will be restricted in proportion to the requirement based on academic excellence, experience, age etc.

Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained.

Candidates will be required to produce original SSLC marks card, marks card of all semesters of MSc (Tech) / M.Tech (Applied Optics), degree certificate, caste certificate, PWD certificate (if applicable) for verification at the time of written test / interview.

Candidates are required to possess at least one valid e-mail id which is to be entered in the application form. Candidates shortlisted for the written test / interview will be informed through E-mail regarding the date, time and venue for the written test and interview to the id that is furnished in the application. **BEL will not be responsible for bouncing of any e-mail sent to the candidate.**

These posts are identified to be filled up by external candidates only, through Direct Recruitment. Therefore, applications from internal candidates will not be considered. BEL reserves the right to increase / decrease the number of vacancies to be filled on actual requirement at the time of selection and to cancel the advertisement and / or the entire selection process at any stage.

Outstation SC/ST & PWD candidates will be reimbursed 2nd class to and fro train fare by the shortest route (from their correspondence address) to the written test / interview venue, subject to production of railway ticket / receipts as per Company rules. Candidates belonging to Gen/OBC category will be reimbursed train fare, if they are short listed for the interview, subject to production of railway ticket / receipts.

Interested candidates may send the applications through post / courier, super scribing on the envelope for the post applied, in the downloadable application format with the check list of documents attached, affixing, recent passport size photograph along with a) Demand Draft (if applicable), self-attested copies of b) SSC c) Intermediate d) Graduation and e) Post Graduation certificates f) Caste certificate g) PWD certificate (if applicable) h) Certificate from previous employer regarding post qualification experience, and i) other relevant certificates (in the same order) so as to reach **Dy General Manager (HR), Bharat Electronics Limited, Rabindranath Tagore Road, Machilipatnam-521001, Andhra Pradesh on or before 20.12.2013.**

BEL reserves the right to debar / disqualify any candidates at any stage of the selection process for any reason what so ever. Canvassing in any form will result in disqualification.

Only Indian Nationals need to apply.