

NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA, SURATHKAL

(Under the Ministry of HRD, Govt. of India)

P.O. SRINIVASNAGAR, MANGALOE-575 025

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Website: <http://www.nitk.ac.in>

Advertisement No. 5213/Estt/2013/B1 dated 04.12.2013

Applications in the prescribed format are invited from the Indian Nationals for the recruitment of the following Officer Cadre Posts on regular/ deputation basis at the Institute.

SI No	Name of the Post	No. of Post	Pay Band & Grade Pay	Category
1	Librarian	1	37400-67000+GP 10000	UR
2	Assistant Librarian	1	15600-39100+GP 6000	UR
3	Superintending Engineer	1	37,400 - 67,000 + GP 8700	UR
4	Executive Engineer	1	15600-39100+GP 6600	UR
5	Senior Students Activity and Sports Officer	1	15600-39100+GP 8000	UR
6	Students Activity and Sports Officer	1	15600-39100+GP 6000	UR
7	Technical Officer (2- Networking, 1-MIS)	3	15600 - 39100+GP 5400	02 UR, 01 OBC
8	Assistant Registrar (1 Accounts, 1 Academic)	2	15600-39100+GP 5400	01 UR, 01 OBC
9	Medical Officer	1	15600-39100+GP 5400 + NPA as per rules	01 UR
10	Security Officer	1	15600-39100+GP 5400	01 UR

The Application form and Instruction sheet having qualifications & experience, upper age limit and other conditions etc. required for the above post (s) can be downloaded from Institute's website <http://www.nitk.ac.in>. The relaxation of the upper age limit to the SC/ST/OBC and PWD candidates will be given as per rules of Govt. of India.

The applications duly filled in all respects should reach the Registrar, National Institute of Technology karnataka, Surathkal, P.O. Srinivasnagar, Mangaloe-575 025 on or before **15.01.2014 (Wednesday) by 5.30 p.m.** Incomplete applications will not be entertained. **(Essential qualifications & experience As per Uniform Recruitment Rules for Non-Faculty of NITs issued by MHRD)**

EDUCATIONAL AND OTHER QUALIFICATIONS

Sr. No.	Name of the Post	Educational and other qualifications required for post (s)
1	<p>Librarian</p> <p>Pay Band: 37,400 - 67,000 +GP 10000</p>	<p><u>Essential;</u></p> <p>(i) Master's Degree in Library Science / Information Science / documentation with CGPA of 6.5 in 10 point scale or at least 60% marks or its equivalent grade of 'B' in the UGC seven point scale and consistently good academic record set out in these Regulations.</p> <p>(ii) At least ten years as a Deputy Librarian in the Library of a technical university, educational institute of national importance, or any other large technical library at least five years being spent on a post with AGP of `8700/- or an equivalent post.</p> <p>(iii) Evidence of innovative library service and organization of published work.</p> <p><u>Age Limit:</u> Preferably below 55 years <u>Period of Probation:</u> 1 year</p>
2	<p>Assistant Librarian</p> <p>Pay Band: 15600 - 39100+GP 6000</p>	<p><u>Essential:</u></p> <p>(i) Master's Degree in Library Science / Information Science/ Documentation Science or an equivalent professional degree with CGPA of 6.5 in 10 point scale or at least 60% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with superior knowledge of computerized library service.</p> <p>(ii) Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.</p> <p>(iii) However, candidates, who are or have been awarded Ph.D. degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET / SLET / SET for recruitment and appointment Assistant Librarian.</p> <p><u>Desirable:</u></p> <p>PG Diploma in Library Automation and Networking or PGDCA or equivalent.</p> <p><u>Age Limit:</u> Not exceeding 35 years; age bar not applicable to employees of NIT serving as Library and Information Assistant (Selection Gr. II) for at least 6 years with GP of `4800/-.</p> <p><u>Period of Probation:</u> 2 years</p>

3	<p>Superintending Engineer</p> <p>Pay Band: 37,400 - 67,000 + GP 8700</p>	<p><u>Essential:</u></p> <p>i) First class degree or equivalent grade in Engineering in relevant field from a recognized University / Institute.</p> <p>ii) 15 years' experience in relevant field as Engineer / (GP of 5400/-) or higher level from CPWD, State PWD or semi-Govt. / PSU / Statutory or Autonomous organization / University / Institutions of national importance/ reputed organization under Central / State Govt. of which 5 years should be as Senior Executive Engineer in the GP of 7600/- or its equivalent.</p> <p><u>Desirable:</u></p> <p>i) Knowledge of Computer-aided Design (CAD) and latest Management Technology/other relevant software.</p> <p>ii) Proven track record of handling construction projects /consultancy in organizations of repute.</p> <p>iii) Experience of working with high tension lines, electrical maintenance planning and execution of electrical works or civil engineering, Designing and estimation, construction management etc., as relevant to his specialization.</p> <p><u>Age Limit:</u> Preferably Below 50 years <u>Period of Probation:</u> 2 years</p>
4	<p>Executive Engineer</p> <p>Pay Band: 15600 - 39100+GP 6600</p>	<p><u>Essential:</u></p> <p>(i) First class degree or equivalent grade in Engineering (Electrical / Civil / Communication) from a recognized University / Institute.</p> <p>ii) 5 years' experience in relevant field as Engineer / Asst. Engineer (in PB-3 and GP of 5400/-) from CPWD / State PWD or similar organized services / semi- Govt./ PSU/Statutory or Autonomous organization/ Universities / reputed Institute or organizations under Central / State Govt.</p> <p><u>Desirable:</u></p> <p>Knowledge of Computer-aided Design (CAD) and latest Management Technology / other relevant software.</p> <p>i) Proven track record of handling projects / works in reputed organization of relevant magnitude and qualities.</p> <p>ii) Experience of working with high tension lines, electrical maintenance planning and execution of electrical works or civil engineering, Designing and estimation, construction management etc., as relevant to the profession.</p> <p><u>Age Limit:</u> Not exceeding 40 years <u>Period of Probation:</u> 2 years</p>

<p>5</p>	<p>Senior Students Activity and Sports Officer</p> <p>Pay Band: 15600 - 39100+GP 8000</p>	<p><u>Essential:</u></p> <p>(i) First Class Master's Degree in Physical Education or in Sports Science with at least 60% marks (or equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record;</p> <p>Record of having represented the University/College at the inter- University/Inter-Collegiate competitions or State and/or national championships;</p> <p>Qualifying in the national-level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations.</p> <p style="text-align: center;">OR</p> <p>First Class Master's Degree in Fine Arts or Performing/Visual Arts, Journalism and Mass Communication or First Class Master's degree in Arts or Science or Bachelor's degree in engineering followed by a diploma of at least one year's duration in Fine Arts or Visual / Performing Arts.</p> <p>ii) Record of strong involvement and proven track record of participating in sports, drama, music, films, painting, photography, journalism, event management or other student / event management activities during college/university studies.</p> <p>iii) Record of organizing such events as student convener or in later part of life.</p> <p><u>Desirable:</u> Experience in guiding groups of students in creative activities.</p> <p><u>Experience:</u> Relevant experience of 10 years in post as SAS Officer or instruction or equivalent post in University/ Institute of National importance/Central / State Govt. or similar organization having strong involvement and proven track record in organizing teaching sports, drama, music, films, painting, photography, Journalism, event management or other student activities.</p> <p><u>Age Limit:</u> Not exceeding 45 years</p> <p><u>Period of Probation:</u> 2 years</p>
<p>6</p>	<p>Students Activity and Sports Officer</p> <p>Pay Band: 15600 - 39100+GP 6000</p>	<p><u>Essential:</u></p> <p>(i) First Class Master's Degree in Physical Education or Master's Degree in Sports Science with at least 60% marks (or equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record;</p> <p>Record of having represented the University/College at the inter- University/Inter-Collegiate competitions or State and/or national championships;</p> <p>Qualifying in the national-level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations.</p> <p style="text-align: center;">OR</p> <p>First Class Master's Degree in Fine Arts or Performing/Visual Arts, Journalism and Mass Communication or First Class Master's degree in Arts or Science or Bachelor's degree in engineering followed by a diploma of at least one year's duration in Fine Arts or Visual / Performing Arts.</p>

		<p>ii) Record of strong involvement and proven track record of participating in sports, drama, music, films, painting, photography, journalism, event management or other student /event management activities during college/university studies.</p> <p>iii) Record of organizing such events as student convener or in later part of life.</p> <p><u>Desirable:</u> Experience in guiding groups of students in creative activities.</p> <p><u>Age Limit:</u> Not exceeding 35 years <u>Period of Probation:</u> 2 years</p>
7	<p>Technical Officer (2- Networking, 1-MIS)</p> <p>Pay Band: 15600 - 39100+GP 5400</p>	<p><u>Essential:</u></p> <p>i) B. E. /B. Tech or M. Sc /MCA Degree in relevant field with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record.</p> <p style="text-align: center;">OR</p> <p>ii) Employees of the Institute serving as Technical Asst. (Selection Grade II) for at least 6 years (Grade Pay 4800/-) or higher in the institute. (Age bar not applicable; no relaxation in qualification or academic standard)</p> <p><u>Desirable:</u> Work experience in relevant field, e.g. maintenance of Scientific equipment, system administration, software development, fabrication and support to research.</p> <p><u>Age Limit:</u> Not exceeding 35 years <u>Period of Probation:</u> 2 years</p>
8	<p>Assistant Registrar (1 Accounts,1 –Academic)</p> <p>Pay Band: 15600 - 39100+GP 5400</p>	<p><u>Essential:</u> Masters’ degree in any discipline with at least 55% marks or its equivalent Grade ‘B’ in the UGC 7 point scale from a recognized University / Institute with excellent academic record.</p> <p style="text-align: center;">OR</p> <p>Employees of the institute serving as Superintendent (Selection Grade II) or Secretary (Selection Grade II) for at least 6 years at Grade Pay of `4800/- or higher with Master’s degree, and exemplary performance record. [Age bar not applicable; no relaxation in educational qualifications.]</p> <p><u>Desirable</u></p> <p>i) Qualification in area of Management / Engineering /Law.</p> <p>ii) Experience in handling computerized administration / legal / financial / establishment matters.</p> <p>iii) A Chartered or Cost Accountant degree or diploma for the post of Assistant Registrar (Finance and Accounts).</p> <p><u>Age Limit:</u> Not exceeding 35 years <u>Period of Probation:</u> 2 years</p>

9	<p>Medical Officer</p> <p>Pay Band: 15600 - 39100+GP 5400</p>	<p><u>Essential:</u></p> <p>MBBS Degree or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register.</p> <p><u>Desirable :</u></p> <p>Post Graduate qualification, preferably MD, in General medicine.</p> <p><u>Age Limit:</u> Not exceeding 35 years <u>Period of Probation:</u> 2 years</p>
10	<p>Security Officer</p> <p>Pay Band: 15600 - 39100+GP 5400</p>	<p><u>Essential:</u></p> <p>i) Bachelor degree from a recognized University / Institute which 5 years' experience in Supervising position in Army /Central paramilitary Forces in Govt. organization /educational / Private organization.</p> <p>ii) Preference will be given to the persons who have served in the Army / Central Paramilitary Forces or such unformed services and possessing a valid Arms license.</p> <p><u>Desirable:</u></p> <p>i) Training and handling emergency situation like Fire Fighting, Rescue Operations, Floods, Earthquake etc.</p> <p>ii) Possessing a Diploma certificate in Security operations / Fire safety and disaster manager from a University / Institute / reputed organization.</p> <p><u>Age Limit:</u> Not exceeding 35 years <u>Period of Probation:</u> 2 years</p>

General Conditions:

1. The candidates are required to apply in the prescribed format with complete information and attachments. Candidates applying for more than one post are required to submit separate application form.
2. The candidates who wish to apply for Librarian position are required to apply in the particular application format meant for Librarian which is available in our website.
3. As an institute of national importance, NITK strives to have a workforce which reflects an all-India character and hence candidates from all over the country are encouraged to apply.
4. NITK strives to have a workforce which also reflects gender balance and hence women candidates are especially encouraged to apply.

5. The applicant will be responsible for the authenticity of submitted information, other documents and photograph.
6. Furnishing of any false information and/or suppression/ concealment of facts shall lead to rejection/cancellation of selection/recruitment.
7. Number and nature of posts shown above may change and vary at the time of selection/recruitment. The Institute reserves the right not to fill any or all the posts advertised and to reject any or all the applications without assigning any reason.
8. The age limit and qualifications/experience etc. for all the posts shall be determined as on the last date of submission of application forms.
9. Reservation for SC/ST/OBC/PWD as per Central Govt. Rules.
10. Any application without copy (self attested) of all relevant certificates/testimonials is liable to be rejected.
11. Mere fulfillment of the required qualifications and experience etc., does not entitle a candidate to be called for interview/selection
12. The Institute reserves the right to restrict the number of candidates for interview to a reasonable limit, on the basis of qualifications and experience, higher than those prescribed in this advertisement, and as per merit decided by scrutiny committee.
13. Besides the basic pay in the applicable pay band of the post, admissible allowances like DA, HRA etc. in accordance with Central Government/Institute Rules in force from time to time are payable. The employees of the Institute will be entitled to medical benefit for self and family. New Pension Scheme of Govt. of India is applicable on fresh recruiters as per Institute Rules. Accommodation in campus, if available, will be provided on payment of usual rent (house rent allowances if accommodation is not provided). Leave Travel Concession for self and family as per Central Government Rules.
14. Candidates employed in Govt. service should send their applications through proper channel. In case, the original application routed through proper channel is likely to be delayed, a photocopy of the application should be sent in advance to reach before the prescribed last date. All such candidates are required to produce No Objection Certificate at the time of interview.
15. The Industry/Research experience should be in Government or Public Enterprise or National Laboratory. However, experience in Private Industry will be considered provided it is incorporated in the Indian Companies Act of 1956.
16. Canvassing in any form will lead to disqualification for the post.
17. Please mention "Name of the post Applied" at the left- top corner of the envelope. Applications received after last date (due to Postal/Courier delays) will not be considered.
18. Completed application (separate for each post) along with self attested photocopies of all relevant certificates should be address to " The Registrar, National Institute of Technology Karnataka,

Surathkal, Post: Srinivasnagar, Mangalore-575 025, Karnataka” so as to reach on or before **15.01.2014 (Wednesday)** by 5.30 p.m. Incomplete applications shall be rejected.

19. Candidates are requested to bring all relevant certificates and testimonials at the time of interview (original and one set attested copies).
20. Selected candidates will have to produce a medical fitness certificate from a Government Hospital prior to joining. They should be prepared to join duty within the specified time limit.
21. For any updates please visit the Institute website regularly. Interim inquiries relating to any matter will not be entertained.
22. The decision of the competent authority will be final in the matter of selection.
23. The above details regarding qualifications/experience etc. are taken from the Uniform Recruitment Rules notified by the MHRD. However, any modification in the Uniform Recruitment Rules notified in the Gazette by MHRD will be finally applicable.
24. Any dispute regarding the selection/ recruitment process will be subject to courts/ Tribunal having jurisdiction over Karnataka.
25. No TA/DA will be paid to attend the selection process (Written test and/or Interview)

Sd/
DIRECTOR