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^{*}वार्षिक वेतन वृद्वि @ 4% (चार प्रतिशत) होगी एवं 2% (दो प्रतिशत) तक की अतिरिक्त राशि प्रोत्साहन स्वरूप उत्कृष्ट कार्यकलाप के आधार पर दी जा सकती है।

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विशेष कार्य पदाधिकारी (मानव संसाधन / प्रशासन)

BIHAR STATE POWER TRANSMISSION COMPANY LTD.

(Department of General Administration)

(Reg. Office: Vidyut Bhawan, Bailey Road, Patna - 800 021)

EMPLOYMENT NOTICE NO. -06/2013

Bihar State Power (Holding) Company Limited, on behalf of Bihar State Power Transmission Company Ltd. (BSPTCL) invites applications from eligible candidates for appointment on the following posts for Head Offices and Field Offices as per the details given below:

1) Vacancy:

Sl.	Name of the Post	Total	Category & Code					
No.		No of	1 2 3 4 5 6		6			
		Posts	UR	SC	ST	EBC	BC	Female (BC)
1.	Accounts Officer	11	06	02	00	02	01	00
2.	Accountant	13	07	02	00	02	02	00

Note:

- i. Female (BC) reserved category includes women candidate of SC, ST, EBC and BC category.
- ii. The number of posts are subject to change as per requirement, without giving any prior notice. One shadow panel also will be prepared for filling future requirements in case of exigency.

2) Salary (Consolidated):

a. Pay Scale (Consolidated Pay):

i. Accounts Officer: Rs. 32,000-51,000 ii. Accountant: Rs. 22,500-36,000

- b. Annual increment @ 4% (Four percent) will be paid .
- c. As an incentive, an additional payment upto 2% may also be allowed based on the performance of the individual.

3) Qualification & Eligibility:

- a. Accounts Officer: CA/ ICWA
- b. **Accountant:** Graduate from any Govt. recognized institute with CA/ ICWA (Inter).
- c. Computer proficiency is must for both these posts. Candidates must have knowledge of Tally package.

4) Probation Period:

The probation period shall be 2 years from the date of appointment.

5) Age (As on date of advertisement):

	UR	SC	ST	EBC	ВС	UR
	(Male)	(Male/Female)	(Male/Female)	(Male/Female)	(Male/Female)	(Female)
Minimum	21	21	21	21	21	21
Maximum	37	42	42	40	40	40

- a. PHP (Physically Handicapped Person) Candidates shall get age relaxation of 10 years in maximum age limit. They will have to produce necessary certificates in this respect.
- b. Land losers/ Land displaced persons due to land acquisition for the use of BSPTCL shall get relaxation of 5 years in maximum age limit.
 - For claiming relaxations in the Category of land losers/ land displaced persons, the Candidates shall have to produce certificate from concerned District Magistrate/ Dy. Commissioner, to the following effect to avail the benefit:-
 - i. That he/ she is a land displaced person due to land acquisition for the use of BSPTCL.

- ii. That his/ her one acre or more land has been acquired for the construction of power plant or any other infrastructure for BSPTCL.
- iii. That no one from his/ her family has benefited in preferential treatment in employment on the basis of land displaced person
- c. The maximum age for regular employees of BSP(H)CL and its subsidiary companies will be 50 years.
- d. For the purpose of age calculation, Candidates who are domicile of other States than of Bihar, will be treated as UR Candidates.

6) Reservation:

- a. Reservation will be given in terms of reservation rules and policies as per Govt. of Bihar.
- b. The benefit of reservation is available only to the permanent domiciles of Bihar. The Candidate who claims for reservation benefit will have to submit the application along with the Caste and Creamy Layer Certificate issued by the Competent Authority of his/ her home district in the prescribed Performa of Govt. of Bihar issued not more than a year before. The Candidates belonging to SC/ST are not required to submit the Creamy Layer Certificate.
- c. If a Candidate does not produce valid certificate of caste & creamy layer, Physically Handicapped, Land looser/ Land displaced persons or domicile etc., (as applicable), in original at the time of document's verification, his/ her claim for such reservation benefit will be forfeited and his/ her Candidature will be considered under UR category/ General candidate.

7) Application Fee:

- a. Application fee is Rs.1,000/- (Rupees One Thousand) only for all categories except SC/ST of Bihar domicile, for whom it will be Rs.250/- (Rupees Two Hundred Fifty only).
- b. Application fee is to be deposited in the BSP(H)CL Current A/C No.- (Power Jyoti) 31963202219 in any State Bank of India branch by filling a triplicate Challan which may be downloaded from prescribed website as mentioned at Sl. No. 10.0 and then obtain journal Number from the bank after depositing required application fee before filling and submitting the 'ON LINE' application. The applicant must write journal Number, on the "ON LINE" auto generated application along with other details. The application fee is non-refundable in any case. Therefore, the candidates are advised to ensure that they are eligible for the applied post in all respect. Before submitting the application "ON LINE", the applicant must ensure that the Journal Number entered is correct in all respect. In case of non-encashment of deposited fee due to any discrepancy, the application will be rejected.
- c. SC/ ST candidates of other States will be treated as UR candidates even for the purpose of Application fee.

8) Mode of Selection:

- a) The mode of selection will be written test plus interview.
- b) If number of candidates is large, a written test shall be conducted for short listing the candidates for interview, However if the number of candidates is not very large, then it will be in the sole discretion of the Company whether to conduct written test or not.
- c) Merit list will be prepared on the basis of written test (if conducted) and interview.
- d) Work experience will have an added advantage.
- e) The minimum qualifying marks in the written test as per Government of Bihar norms will be 40% for UR, 36.5% for BC 34% for EBC & 32% for SC/ ST/ Female.

9) How to Apply:

The applicants are to apply through "ON LINE" on the Website of http://www.examfeedback.net/BSPTCL.aspx or through the Website of BSPHCL at http://bsphcl.bih.nic.in. The Website will be open from 03.12.2013 After filling up the ON-LINE application; Candidates have to take a print out of the same. Print out of the application along with necessary certificates, as specified on Website, shall have to be sent through registered post/speed post

DURGAPUR PUBLIC INSTITUTE (DPI)

EMAN KALYAN SARANI

SEC:2C BIDHANNAGAR

DURGAPUR:713212

BESIDE: MISSION HOSPITAL

- a. so as to reach on or before the last date i.e **28.12.2013** Application received after last date of receipt, due to postage delay or for any other reasons, shall not be considered.
- b. Print out of the filled in on line application form having auto generated Registration number and Bank journal number must accompany two Passport size Photographs snapped within last six months out of which one should be pasted on the space provided on the application form and rest one photograph should be enclosed.
- c. Self-signed, visible, and clear photocopy of the following certificates and mark sheets shall have to be attached with the application form:
 - i. Matriculation Mark-sheet,
 - ii. Certificate of CA/ ICWA (as applicable),.
 - iii. Certificate of Matriculation in support of age,
 - iv. Caste and Creamy Layer Certificate issued by competent authority, if reservation benefit is claimed,
 - v. Any higher qualification certificate,
 - vi. If PHP Candidates, certificate from competent authority,
 - vii. If land loser/ land displaced person certificate issued from District Magistrate/ Dy. Commissioner.
 - viii. Permanent Domicile Certificate.
 - ix. BSPTCL Copy of Challan (in original).
 - x. An affidavit sworn before first Class Magistrate that he/ she will not claim for any paste service benefit on the basis of contract experience as contract Account Officer/ Accountant employee.
- d. One self-addressed envelope of size 16 X 7 cm with postage stamp of Rs. 25/- affixed on must be enclose with the application.

10) Easy steps to fill on-line applications:-

- a. Go to Company website http://bsphcl.bih.nic.in.
- b. Click to fill on-line application for the post being applied for.
- c. Fill on-line application.
- d. Accept the filled up on-line application.
- e. Auto generated registration number will appear on on-line application form.
- f. Save and print out the on-line application. Note down your registration number for future reference.
- g. Now go again to above named website.
- h. Click to download your customized Bank Challan form.
- Mention your auto generated registration no. in specified column and press enter.
- j. Select the option of customized bank challan, Triplicate customized Bank Challan will appear. Take print out of the same.

- k. Deposit the same duly filled with requisite application fee in any SBI branch.
- 1. Bank will give a journal no. on the Challan.
- m. Now go to the above named website and click on enter on Bank Challan deposit details and fill up the requisite columns and save Challan information.
- n. Now write the same journal no. on the printed copy of on-line application. Enclose all relevant documents as well as original copy of Challan and post the same (only through registered/ speed post).

11) General Instructions:

- a. The Print out application has to be sent only through registered/ speed post. No application will be entertained or received through person. The name of the post must be super-scribed on the envelope containing the application.
- b. The person employed in Govt./ Semi Govt. organization/ Public sector must also send the additional copy of the print out of the on line application form through proper channel, so as to reach by **28.12.2013** The envelope containing this application must clearly be super-scribed as "through Proper Channel" and name of the post applied for.
- c. The Candidates will be liable for severe legal action if any false information with respect of name, father's name date of birth, address, educational qualification, percentage of marks, caste certificate, photographs etc. is furnished by him/her.
- d. The centre for written test will be normally in Bihar, but BSPTCL reserves the right for deciding the examination centre.
- e. No TA/ DA will be paid to the Candidate, if called for Written Test/ Interview/ Counseling etc.
- f. The Company reserves right to cancel the selection process at any stage and increase or decrease the nos. of posts to be filled according to the exigencies of the Company.
- g. Each Candidate is required to submit only one application form. Submission of multiple applications will lead to cancellation of the Candidature.
- h. Selected Candidates will be called for document verification/ counseling.
- i. Candidates are advised to possess a valid e-mail ID, which is to be entered in the on-line Application form. The e-mail address specified in the application should be valid/ functional for at least 12 months from the date of the submission of application.
- **12)** The Company will not be responsible for any printing mistakes.

				(Upendra Kumar) OSD (HR & Admn.)
Memo No		tna	Date	
	Copy forwarded to DGM (IT) E	SP(H)CL	for informati	on and necessary action.
	He is requested to uploa	nd the abo	ove notice on	company's website
http://bsphcl.	bih.nic.in			
				(Unondra Kumar)
				(Upendra Kumar)
				OSD (HR & Admn.)