



## Bharat Heavy Electricals Limited

(A Govt. of India Undertaking)

Electronics Division,

P.B.No. 2606, Mysore Road,  
Bangalore - 560 026

Phone: (080)26998224  
email: [recruit@bheledn.co.in](mailto:recruit@bheledn.co.in)

Advertisement No.1/2013

### Requirement of Project Engineers / Diploma Holders in Engineering on Fixed Tenure Basis-

#### For Semi - Conductors and Photo Voltaic Group

BHEL, India's premier engineering and manufacturing enterprise provides world-class products and services and caters to core sectors of the Indian Economy viz., Power Generation and Transmission, Industry, Transportation, Renewable Energy, Defence, etc. The Maharatna PSU has a wide network of 15 Manufacturing Divisions, 4 Power Sector Regional Centers, 8 Service Centers, 15 Regional Offices, 4 Overseas Offices, a subsidiary and large number of project sites spread all over India and abroad. The Company has its footprints in more than 70 countries all over the world and has achieved a net profit of Rs.6485 crores and turnover of Rs.50015 crores in 2012-13 (provisional figures).

Project Engineers (BE/BTech)/Supervisors (Diploma Holders in Engineering ) to be engaged on Fixed Tenure Basis for a maximum period of two years for Electronics Division at Bangalore or anywhere in India at their Project Sites. The Requirement details are given below:

#### No of Vacancies: Project Engineers - 15\* & Supervisors – 23\*

Area	Project Engineers	Project Supervisors
Civil	9	7
Electrical/Electronic s	3	12
Mechanical	3	4
Total	15	23

\*The number of vacancies indicated above is tentative and actual requirement may vary based on further assessment.

**Upper age limit:** 33 years as on 01.11.2013 with 1 year post qualification relevant work experience.

#### Reservation and Relaxation:

CATEGORY	UR	OBC (Non Creamy Layer)	SC	ST	TOTAL
ENGINEER	9	3	2	1	15
SUPERVISOR	13	5	4	1	23

Physically Challenged and Ex-servicemen will be as per Govt. Directives.

**Age limit relaxation:-**

- 3 years for OBC (Non Creamy Layer).
- 5 years for SC/ST candidates.
- 10 years for Physically Challenged candidates with Locomotor disability or Hearing Impairment. The definition of Locomotor disability and Hearing Impairment for Physically Challenged candidates is as per 'The Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995.
- Reservation and Relaxation for Ex-Servicemen will be as per extant Govt. Rules.
- 5 years for candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989.

**Educational Qualifications:**

**For Engineer:**

BE/B Tech in the field of Electrical / Electronics / Communication / Instrumentation / Mechanical / Civil with at least 60% marks (50% for SC/ST) in aggregate of all the years/semesters from recognized University/ Institution.

**For Supervisor:**

Diploma in the field of Electrical / Electronics / Communication / Instrumentation / Mechanical / Civil with at least 60% marks (50% for SC/ST) in aggregate of all the years/semesters from recognized University/ Institution.

**Details of Requirements:-**

*\* Minimum 1 year post qualification relevant work experience in the corresponding areas.*

**For Engineers:-**

Sl. No.	Position Code	Discipline	No. of vacancies	Experience Requirements
1	FTA-1	Electrical/Electronics/ Communication/ Instrumentation	3	<ul style="list-style-type: none"><li>• Photovoltaic systems</li><li>• Power Plant control, monitoring &amp; associated system</li><li>• Instrumentation and PLC system</li><li>• Power electronic system (inverters, UPS, drivers, rectifiers).</li><li>• SCADA system/HVDC &amp; Reactive power management</li><li>• Switchyard Substations</li></ul>
2	FTA-2	Civil	9	<ul style="list-style-type: none"><li>• Civil design/works associated with installation of any of the systems listed for FTA-1</li><li>• Civil design/works associated with Roads, pile foundations, drainage, Area grading &amp; leveling, Soil investigation and industrial &amp; Corporate Buildings</li></ul>

3	FTA-3	Mechanical	3	<ul style="list-style-type: none"> <li>• Mechanical structures associated with installation of any of the systems listed for FTA-1&amp; fabrication of Structures</li> <li>• Experience in Autocad/Staad-pro design tools</li> </ul>
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### **For Supervisors:-**

Sl. No.	Position Code	Discipline	No. of vacancies	Experience Requirements
1	FTA-4	Electrical/Electronics/ Communication/ Instrumentation	12	<ul style="list-style-type: none"> <li>• Photovoltaic systems</li> <li>• Power Plant control, monitoring &amp; associated system</li> <li>• Instrumentation and PLC system</li> <li>• Power electronic system (inverters, UPS, drivers, rectifiers).</li> <li>• SCADA system/HVDC &amp; Reactive power management</li> <li>• Switchyard Substations</li> </ul>
2	FTA-5	Civil	7	<ul style="list-style-type: none"> <li>• Civil design/works associated with installation of any of the systems listed for FTA-4</li> <li>• Civil design/works associated with Roads, pile foundations, drainage, Area grading &amp; leveling, Soil investigation and industrial &amp; Corporate Buildings</li> </ul>
3	FTA-6	Mechanical	4	<ul style="list-style-type: none"> <li>• Mechanical structures associated with installation of any of the systems listed for FTA-4 &amp; fabrication of Structures</li> <li>• Experience in Autocad/Staad-pro design tools</li> </ul>

### **REMUNERATION:**

Post	Compensation	Medical Benefits
Engineers	Rs. 43,550/- per month	Reimbursement of premium for Mediclaim Policy of Rs. 2 lakhs for self and family members
Supervisors	Rs. 21,690/- per month	

### **SELECTION PROCESS:**

If the number of eligible applicants for a post is in the ratio of up to 1:10 to the number of vacancies, Personal Interviews shall be conducted for all the eligible candidates. However, if the number of eligible applicants for a post is in excess of the ratio of 1:10 to the number of vacancies, the number of candidates will be restricted for Personal Interview on the basis of aggregate marks obtained in Degree/Diploma examination.

### **GENERAL INSTRUCTIONS/CONDITIONS:**

**1] THE APPOINTMENT IS PURELY ON FIXED TENURE BASIS FOR A PERIOD OF TWO YEARS OR THE COMPLETION OF PROJECT, WHICHEVER IS EARLIER, AND IT IS NOT AGAINST ANY PERMANENT VACANCY. This**

placement will not entitle any candidate to claim for regular/permanent employment in BHEL in future.

**2]** Candidates should possess the job specifications as on **31.10.2013**.

**3]** Candidates not having relevant One year post qualification work experience in areas mentioned under “Experience Requirements” need not apply.

**4]** A non-refundable processing fee of **Rs. 200/-** is payable by the General and OBC candidates. However SC/ST and Physically Challenged candidates are exempted from paying the processing fee.

**5]** Candidates belonging to SC/ST/OBC/ Physically Challenged#/Ex-servicemen category should enclose self attested copy of the certificate issued by the Competent Authority to that effect. OBC candidates\*\* are required to submit Other Backward Class Certificate ('Non-Creamy Layer') (Certificate in the format as applicable for appointment to posts under Government of India, is to be produced). OBC candidates are also required to furnish a self-undertaking that they belong to OBC (Non Creamy Layer) by filling and signing the self-undertaking provided in the print copy of the submitted online application form.

[Note: \*\* OBC Candidates: Candidates belonging to those Communities which are recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt.(SCT) dated 08.09.1993

\*Non- Creamy Layer : ‘The gross annual income of parents of the candidate should not be more than Rs.4.5 lakhs in last three consecutive years in line with DOPT OM No.36033/3/2004- Estt.(Res) dated 14h October, 2008.’]

#The Physically Challenged candidates are required to furnish self attested copy of duly stamped Medical Certificate in relation to their disability from Government Hospital or Medical Board attached to Special Employment Exchange for the handicapped.

The definition of Locomotor Disability (Orthopaedically Handicapped) and Hearing Impairment are as under:

Locomotor Disability (Orthopaedically Handicapped)- means minimum 40% disability of the bones, joints or muscles leading to substantial restriction of the movement of the limbs.

Hearing Impairment – means loss of sixty decibel or more in the better ear in the conversational range of frequencies.

**6]** Category such as OBC, SC, ST should be carefully filled up in the online application format as this will not be allowed to be changed at a later date. OBC Candidates who do not come under the Non-creamy layer should indicate their Category as General.

**7]** Short listed candidates will be individually informed about the Written Test and/or Interview.

**8]** Candidates presently employed in Central government / State government / PSUs / Autonomous Bodies shall normally send their applications through proper channel. However, in the event of difficulty, they may send the application directly and produce the relieving order from their organization in the event of their selection.

**9]** Candidates called for Interview will be reimbursed second class return train fare by the shortest route from their starting station or mailing address whichever is nearer to the place of Interview.

**10]** Applications that are not in conformity with the requirements indicated in this advertisement, or sent directly without online submission of application form, incomplete applications without all relevant enclosures as indicated , not accompanied with BHEL Challan copy (wherever applicable) for payment of fee and those received after the last date, will not be entertained.

**11]** Mere conformity to the job requirements will not entitle a candidate, for calling for Written Test and/or Interview. Management reserves the right to reject the application without assigning any reason, to change the number of posts, raise the Standard of Specifications to restrict the number of candidates to be called for Written Test and /or Interview.

**12]** Indian National need only apply.

**13]** The recruitment process can be cancelled / suspended / terminated without assigning any reasons. The decision of the management will be final and no appeal will be entertained.

**14]** Candidates will be subjected to medical examination by the Company's Doctor prior to their appointment after due selection.

**15]** No correspondence will be entertained with the candidates not selected for Written Test/Interview / fixed tenure appointment.

**16]** Canvassing in any form will be a disqualification.

### **HOW TO APPLY:**

**1]** The submission of application will be online only through our recruitment site – [www.bheledn.com](http://www.bheledn.com).

**2]** The candidates are required to fill the online application and the particulars of the fee, if applicable. A non-refundable processing fee of **Rs. 200/- is payable by General and OBC candidates.** The fee can be paid in any of the branches of State Bank of India, into Power Jyothi A/c no. 31467498356 @ Chandra layout, Bangalore-40 (code no. 04051) in favour of Bharat Heavy Electricals Limited, Electronics Division, Bangalore. The triplicate challan for payment of Processing fee of Rs.200/- can be downloaded from website. The journal no. given by the bank on payment of fee needs to be entered in the online Application Form and the challan copy (BHEL Copy only), wherever applicable needs to be attached with the acknowledgement slip and sent to BHEL along with other documents. No other mode of payment ie., Demand Draft, Money Order, Postal Order, Cheque, etc. is acceptable

**3]** Our recruitment website [www.bheledn.com](http://www.bheledn.com) will provide necessary details regarding how to apply, general instruction, last date of submission of applications, requisite Formats to be downloaded, etc.

**4]** The candidate will be required to print the application form with the acknowledgement No. and send it along with challan copy (BHEL Copy only), wherever applicable and self attested copies of the relevant certificates to **“Deputy General Manager (HR), Bharat Heavy Electricals Limited,**

**Electronics Division, P.B.No. 2606, Mysore Road, Bangalore-560026”,** so as to reach latest by 28.12.2013:

**5]** BHEL is not responsible for any postal loss/ postal delay in receipt of applications.

**6]** The envelope containing the application form should be superscribed as “Application for Appointment as Project Engineer on Fixed Tenure Basis” or “Application for Appointment as Project Supervisor on Fixed Tenure Basis” whichever is applicable.

**MODE OF SELECTION:** Selection will be through written test and /or an Interview.

**DOCUMENTS TO BE ENCLOSED ALONG WITH THE APPLICATION FORMAT:**

Candidates should enclose self attested copies of the following documents:

1. Class X (High School) certificate for Date of Birth
2. Candidates belonging to SC/ST/OBC/ Physically Challenged/Ex-servicemen category should enclose self attested copy of the certificate issued by the Competent Authority to that effect
3. Self undertaking (Undertaking format) by the OBC candidate belonging to non-creamy layer.
4. If claiming age relaxation as candidate from J & K, relevant certificate.
5. Mark sheets of all semesters/consolidated mark sheet of Degree qualification.
6. Offer of Appointment / Joining Letter / Experience Certificate issued by the Employer along with First and/or Last Salary Slip.
7. Challan (BHEL Copy) for having paid the processing fee (for General and OBC candidate)

**Important Dates:**

Start of Online Submission:	30.11.2013
Close of Online Submission:	21.12.2013
Last date of receipt of Applications:	28.12.2013
Last Date of receipt of Hard copies from far flung areas	04.01.2014