

ADVERTISEMENT NOTICE

1. Jammu and Kashmir State Power Development Corporation Limited, a fast growing power generation utility with its registered office at Hotel Shaw Inn, Boulevard, Srinagar, Kashmir and Camp Office at Ashok Nagar Satwari, Jammu, invites applications on prescribed forms from the permanent residents of Jammu and Kashmir State for appointment to the posts of Assistant General Manager (Contract), Assistant General Manager (Arbitration) Assistant General Manager (Litigation), Assistant Managers (Legal), Chartered Account and Cost Accountant. The application forms duly filled-in in all respects should reach the Corporate office at Srinagar or Jammu as per the convenience of the applicants by or before 17th December 2013.

2. Breakup of the posts, remuneration details, minimum educational qualification and age limit and other details are given below:-

2.1 Category wise breakup of the posts, grade, minimum educational qualification:

S. NO	Name of the post	No. Of posts	Category-wise breakup of the posts.	Pay Band & Grade Pay	Minimum Qualification
1	Assistant General Manager (Contracts)	1	OM = 1	Pay Band of Rs. 9300-34800 with Grade Pay of Rs. 5,200/-	Full time LLM from a recognized University established by law with specialization in corporate/ commercial laws with not less than two years practice at Bar.
2	Assistant General Manager (Arbitration)	1	OM = 1	Pay Band of Rs. 9300-34800 with Grade Pay of Rs. 5,200/-	Full time LLM from a recognized University established by law with experience of handling arbitration matters with not less than two years practice at Bar.
3	Assistant General Manager (Litigation)	1	OM = 1	Pay Band of Rs. 9300-34800 with Grade Pay of Rs. 5,200/-	Full time LLM from a recognized University established by law with not less than one year practice at Bar.
4	Assistant Managers (Legal)	3	1. OM =1 2. RBA=1 3. SC= 1	Pay Band of Rs. 9300-34800 with Grade Pay of Rs. 4200/=	Full time LLB from a recognized University established by law with not less than one year practice at Bar.

S. NO	Name of the post	No. Of posts	Category-wise breakup of the posts.	Pay Band & Grade Pay	Minimum Qualification
5	Chartered Accountant	1	OM = 1	Pay Band of Rs. 9300-34800 with Grade Pay of Rs. 5200	i) Qualified Chartered Accountant having passed the Final Examination conducted by ICAI. ii) Preference shall be given to those having experience in ERP/Double Entry System.
6	Cost Accountant	1	OM = 1	Pay Band of Rs. 9300-34800 with Grade Pay of Rs. 5200	i) Qualified Cost & Works Accountant having passed Final Examination conducted by the Institute of Cost & Works Accountants of India.

2.2 Age as on 01.01.2012

(a) Minimum age: 18 years.

(b) Maximum age as under:

1.	General category	37 years
2.	Physically Handicapped	39 years
3.	Members of SC/ST/RBA/ALC/OSC	40 years
4.	Candidates already in Government Services/PSUs	40 years
5.	Ex-Servicemen	48 years

Note: candidates holding contractual appointment in the Government or in any PSU shall be deemed to be in-service candidate for upper age limit provided that their contractual appointment subsists on the date of the publication of this advertisement notice.

3. Applicant should be a permanent resident of the State of J&K and should have a valid PRC (Permanent resident certificate).

4. In-service candidates wishing to apply must apply through proper channel. However, an advance copy should reach the corporate office before the due date.

5. Application forms can be downloaded from JKSPDCL corporate website www.jkspdc.nic.in under the "Appointments and Postings" section. Application forms are also available from JKSPDCL Corporate Office Hotel Shaw Inn, Boulevard, and Srinagar and at Camp office Ashok Nagar Satwari Jammu on working days from 11:00 AM to 2:00 PM against a payment of Rs 200 in the shape of a DD drawn in favour of "General Manager (Accounts), Corporate Office and payable at Srinagar/Jammu". In case of forms downloaded from the website the cost of form in the shape of DD shall be enclosed at the time of submission of forms in the manner specified above.

6. ATTESTED PHOTO COPIES OF CERTIFICATES TO BE ATTACHED WITH THE APPLICATION FORM:

Besides photograph to be affixed on the application form, attested photo copies of the following certificates are to be attached with the application form.

- i. Date of Birth Certificate;
- ii. Permanent Resident Certificate;
- iii. Valid category certificate as per SRO 294 dated 21.1.0.2005 as amended from time to time.
- iv. Marks certificates of prescribed qualification.
- v. Experience certificate in proof of practice at BAR.

7. Application forms, along with relevant documents, should be submitted in the JKSPDC Corporate office Srinagar/Camp Office Jammu in person or by registered post/courier. However, JKSPDCL shall not be responsible for any postal delays. Kindly note that submission of application, in the form of scanned copy through email, shall not be entertained.

8. The JKSPDC Management reserves the right to reject any or all applications or cancel or defer or annul the selection process of any category of post without assigning any reason.

9. Candidates will be shortlisted on the basis of weight age assigned to merit obtained in qualifying examination and experience as the case may be and called for interview in the ratio of 1:10 (no of posts: no of candidates).

The selection criteria for the posts shall be follows:

A. For the post of AGM (Contract), AGM (Arbitration) & AGM (Litigation).

S.No	Criteria	Weightage.
(i)	Marks obtained in the minimum qualification prescribed for the posts viz/ LLM	60(sixty) points out of 100 points on pro-rata basis
(ii)	Additional qualification	20(twenty) points for LLD/Ph.D
(iii)	Interview of candidates shortlisted on the basis of (i) & (ii) above.	20 (Twenty) points

B. Posts of Assistant Managers (Legal)

S.No	Criteria	Weightage.
(i)	Marks obtained in the minimum qualification prescribed for the posts viz. LLB	60(sixty) points out of 100 points on pro-rata basis
(ii)	Additional qualification	(a) 10 (ten) points for LLM (b) 10 (ten) points for LLD/Ph.D/any other higher qualification.
(iii)	Interview of candidates shortlisted on the basis of (i) & (ii) above.	20 (Twenty) points

C. Chartered Accountant

S.No	Qualification	Weightage
(i)	Marks obtained in the final examination of CA.	75 points pro-rata basis out of 100 points.
(ii)	Working knowledge of double entry systems and ERP	10 (ten) points to experience in ERP/Double Entry System
(iii)	Interview of candidates shortlisted on the basis of (i) & (ii) above.	15(fifteen) points.

D. Cost Accountant

S.No	Qualification	Weightage
(i)	Marks obtained in the final examination conducted by Institution of Cost ad Works Accountants of India.	85 (eighty five points) points on Pro- rata basis
(ii)	Interview of candidates shortlisted on the basis of (i) above.	15(fifteen) points to viva voce.

10. All information with regard to dates and venue of interview of shortlisted candidates and select list shall be available at appropriate time on the website www.jkspdc.nic.in .

(I.A Kakroo)
General Manager (Civil)
Corporate Office, JKSPDC

NOTICE NO: JKSPDC/CJ/ADM/EG-258/2694-2703

DATED: 22-11-2013

Copy to:-

1. Principal Secretary to Government Power Development Department, Civil Secretariat Jammu.
2. Secretary to Government GAD, Civil Secretariat Jammu.
3. Secretary to Government Law Department Civil Secretariat Jammu.
4. Executive Director, JKSPDC.
5. Director Finance, JKSPDC.
6. Consultant HR, JKSPDC.
7. All Chief Engineers/Chief Project Engineers of JKSPDC.
8. Senior General Manager, Corporate Office, JKSPDC.
9. Company Secretary.
10. AM (IT) Corporate Office for uploading on website.