



POWER GRID CORPORATION OF INDIA LIMITED

(A Government of India Enterprise)

NORTHERN REGION TRANSMISSION SYSTEM - I

Regd. Office : B-9, Qutab Institutional Area, Katwaria Sarai, New Delhi - 110 016

Corp. Centre : 'Saudamini', Plot No.2, Sector-29, Gurgaon, Haryana - 122 001



ENGAGEMENT OF EXPERIENCED PERSONNEL ON CONTRACT BASIS

POWERGRID, Northern Region Transmission System-I requires eligible experienced personnel for new Rajiv Gandhi Grameen Vidyutikaran Yojana projects assigned by REC & PuVVNL in 03 districts of UP viz. Deoria, Siddarthnagar and Pratapgarh.

The engagement shall be purely on temporary & contract basis for a period of 24 months or till completion of project, whichever is earlier.

BREAK-UP OF POSTS

| Sl. No. | Name of Post (On contract) | No. of posts | UR | SC | OBC [NCL] |
|--------------|-------------------------------|--------------|-----------|----------|-----------|
| 1 | Field Engineer - Electrical | 15 | 8 | 3 | 4 |
| 2 | Field Supervisor - Electrical | 8 | 5 | 1 | 2 |
| 3 | Field Supervisor - Civil | 5 | 3 | 1 | 1 |
| Total | | 28 | 16 | 5 | 7 |

(1) Candidates belonging to ST category may also apply, provided they meet the eligibility criteria prescribed for UR category.

(2) Candidates belonging to PwD category may also apply, provided they meet the eligibility criteria prescribed for their respective category.

JOB SPECIFICATION

Name of Post : Field Engineer - Electrical

| | | | |
|--|---|----------------------|----------------------------|
| Upper Age Limit as on 06-12-13 | General : 29 years | SC : 34 years | OBC[NCL] : 32 years |
| Essential Qualification | BE / B. Tech. / B.Sc. Engg. / BE (Power Engg.) / AMIE in Electrical Discipline from recognized university / institute with minimum 55% marks for General & OBC [NCL] candidates and pass marks for SC category. | | |
| Field Experience | Should have one year post qualification experience of design / engineering / construction / testing & commissioning, etc. in Rural Electrification (RE) / Distribution Management System (DMS) / Sub Transmission (ST) / Transmission Lines (TL) / Sub-Station (S/S), etc. Experience in PSU / listed company particularly in Power sector shall be preferred. | | |
| Remuneration (Fixed monthly amount) | 1 st year : ₹ 30,000/- | | |
| | 2 nd year : ₹ 33,000/- | | |

Name of Post : Field Supervisor – Electrical

| | | | |
|--|--|----------------------|----------------------------|
| Upper Age Limit as on 06-12-13 | General : 29 years | SC : 34 years | OBC[NCL] : 32 years |
| Essential Qualification | Diploma in Electrical Engineering from recognised Board / Institute with minimum 55% marks for General & OBC [NCL] candidates and pass marks for SC category. | | |
| Field Experience | Should have one year post qualification experience of construction / testing & commissioning / civil works etc. in Rural Electrification (RE) / Distribution Management System (DMS) / Sub Transmission (ST) / Transmission Lines (TL) / Sub-Stations (S/S) etc. Experience in PSU / listed company particularly in Power sector shall be preferred. | | |
| Remuneration (Fixed monthly amount) | 1 st year : ₹ 23,000/- | | |
| | 2 nd year : ₹ 25,500/- | | |

Name of Post : Field Supervisor – Civil

| | | | |
|--|--|----------------------|----------------------------|
| Upper Age Limit as on 06-12-13 | General : 29 years | SC : 34 years | OBC[NCL] : 32 years |
| Essential Qualification | Diploma in Civil Engineering from recognised Board / Institute with minimum 55% marks for General & OBC [NCL] candidates and pass marks for SC category. | | |
| Field Experience | Should have one year post qualification experience of construction / testing & commissioning / civil works etc. in Rural Electrification (RE) / Distribution Management System (DMS) / Sub Transmission (ST) / Transmission Lines (TL) / Sub-Stations (S/S) etc. Experience in PSU / listed company particularly in Power sector shall be preferred. | | |
| Remuneration (Fixed monthly amount) | 1 st year : ₹ 23,000/- | | |
| | 2 nd year : ₹ 25,500/- | | |

ADDITIONAL BENEFITS

- Contract personnel will be entitled to 12 days Casual Leave, 10 days Sick Leave and 30 days Earned leave in an year besides EL encashment, EOL etc. admissible as per leave rules.
- Contract personnel will be entitled for medical benefits for self during the first year of engagement and self & family (spouse & two dependent children) during the 2nd year of engagement subjected to maximum 01 month consolidated remuneration every year.
- Contract personnel will be eligible for PF deductions @ 12% of consolidated remuneration per month.
- Contract personnel shall be paid an additional amount **equivalent to 01 month's consolidated remuneration** paid during that year, on satisfactory completion of each year of engagement subject to detailed terms & conditions of engagement.

SELECTION PROCESS

- Selection will involve Interview only, of the eligible candidates. However, the Management reserves the right to raise the minimum eligibility standards / criteria and / or to conduct a screening test, to restrict the number of candidates to be called for Personal Interview, if so required.

2. Screening test, if conducted, shall be for elimination purpose only and will not have any weightage in final merit.
3. The merit will be drawn purely on the basis of performance in the Interview.
4. The Offer for Contractual Engagement shall be issued to the suitable candidates on the basis of merit and based on requirement.
5. Engagement of selected candidates will be subject to their medical fitness as per the company's prescribed standards.
6. Applicants should have sound health. Squint and Colour Blindness (partial or full) is a disqualification. No relaxation in POWERGRID Medical Norms is allowed.

MINIMUM QUALIFYING MARKS IN INTERVIEW

| Unreserved category | Reserved category |
|---------------------|-------------------|
| 40% | 30% |

RELAXATIONS & CONCESSIONS

1. Reservation/Relaxations/Concessions for SC/OBC (NCL)/PwD/Ex-Servicemen candidates shall be given as per Government of India Guidelines as detailed below –

(i) For SC / OBC [NCL] / PwD candidates –

| Category | Relaxation in Upper Age Limit | Relaxation in %age of marks in essential qualification |
|------------------|---|--|
| OBC [NCL] | 03 years | No relaxation. |
| SC | 05 years | Pass marks. |
| PwD | 10 years over & above category relaxation | Pass marks. |

2. Persons suffering from not less than 40% of the relevant disability (Orthopedically handicapped / Hearing Handicapped) shall only be eligible for the benefit for PwD subject to submission of Disability Certificate issued by a Government Medical Board in the format prescribed by Govt. of India, at the time of interview, if called for.
3. Reservation/ Relaxation/Concession for OBC (NCL) will be subject to submission of attested copy of OBC (NCL) certificate along with declaration in the format prescribed by the Govt. of India for "Appointment in Central Govt. Posts" issued by the competent authority at time of interview, if called for.
4. Reservation/ Relaxation/Concession for SC candidates will be subject to submission of attested copy of SC certificate in the format prescribed by the Govt. of India issued by the competent authority at time of interview, if called for.
5. Relaxation / Concession for J&K Domicile / Victims of 1984 riots will be subject to submission of Age relaxation cum Domicile Certificate in the prescribed format issued by a competent authority at the time of interview, if called for.
6. If any certificate etc. is issued in a language other than Hindi / English, candidates are advised to submit a certified translation of the same in either Hindi or English language at the time of interview, if called for.

RELAXATION IN UPPER AGE LIMIT FOR PERSONNEL ENGAGED BY POWERGRID AS FTB

1. Personnel previously engaged by POWERGRID on contract basis as FTB for consultancy assignments and have completed their tenure and those who are presently engaged on contract basis in other consultancy projects and have completed at least one year as on the last date of closing of online application, may apply for the position of Field Engineer / Field Supervisor.
2. Upper age limit will be relaxed up to 03 years over and above category relaxation subject to submission of Service Certificate issued by POWERGRID in case of previously engaged FTB, at the time of interview, if called for.
3. A certificate from concerned HR indicating / stating the duration of engagement, the name of the project and that the personnel has completed 01 year as on last date of online submission of application, is to be submitted by the candidate who are presently engaged on contract basis in other consultancy projects if called for interview.

IMPORTANT INFORMATION

1. The engagement of personnel is purely temporary in nature and on contact basis for a period of 24 months or completion of the project, whichever is earlier.
2. The personnel engaged will not be entitled to claim for any regular employment in POWERGRID or any relaxations in case of any recruitment for regular posts in POWERGRID.
3. The contractual engagement will automatically be terminated on expiry of 24 months or on completion of the project, whichever is earlier.
4. The engagement will be project / state / region specific.
5. The Management reserves the right to cancel / restrict / enlarge / modify / alter the recruitment / selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
6. The no. of posts may vary and operation of panel will depend on requirement.
7. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates.

HOW TO APPLY

1. Interested eligible candidates are advised to log on to www.powergridindia.com -> Career Section -> Job opportunities and apply online.
2. Candidates are advised to visit Career Section on www.powergridindia.com on 16-12-2013 for next announcement.
3. Candidates are advised to take a print out of the submitted online application for submission at the time of interview, if called for, along with the following documents –
 - (i) **Date of Birth** - Matriculation Certificate / Birth Certificate
 - (ii) **Educational Qualification Certificate** along with mark sheets of all years / semesters of following examination –
 - (a) BE/B. Tech. /B. Sc. Engg. /B.E.(Power Engg.)/AMIE
 - (b) Diploma in Electrical / Civil Engineering, whichever is applicable.
 - (c) Additional qualification, if any.
 - (iii) **Proof of norms** adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage.

- (iv) **Experience/Service Certificate** in the letter head of the company clearly indicating the post held, period of service, gross emoluments, area of experience as proof of Post Qualification Experience duly certified by organization concerned.
 - (v) **Caste / Category Certificate**, if applicable.
 - (vi) **Declaration Form** regarding non-creamy layer status i.r.o OBC [NCL] candidates in the prescribed format.
 - (vii) **Disability Certificate** in case of PwD candidate.
 - (viii) **Discharge Certificate** in case of Ex-Servicemen.
 - (ix) **Service Certificate** issued by POWERGRID in case of previously engaged FTBs.
 - (x) **Certificate** issued by HR department in case of personnel currently engaged in consultancy project in POWERGRID.
4. The necessary documents (self- attested photo copy as well as original for verification) along with hard copy of application are required **only** at the time of interview, if called for.

GENERAL INFORMATION & INSTRUCTIONS

1. Only Indian Nationals of age 18 years or above (as on last date of online filing of application) are eligible to apply.
2. Before applying, the candidate should ensure that he/she fulfils the eligibility criteria and other norms mentioned in this advertisement.
3. Essential qualification should be recognised and from a recognized Institution or University.
4. All computations of upper age limit & post qualification experience etc. shall be as on the last date of submission of online application i.e. **06-12-13**.
5. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
6. **Correspondence Degree (BE / B. Tech. /B.Sc. Engg./ BE(Power Engg.)/Diploma in Engineering course** shall not be considered as recognised qualification as per AICTE norms.
7. Electrical Engineering shall include Electrical Engineering / Electrical & Electronics / Electrical (Power) / Power Systems / Power System Engineering.
8. Training / Teaching period will not be counted as experience.
9. Candidates called for interview shall be reimbursed second class rail/bus fare by shortest route for to & fro journey provided they meet the laid down criteria.
10. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute. Proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage is to be submitted at the time of interview, if called for.
11. In case the University / Institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
12. Candidates working in Govt. / PSU are required to produce "No Objection Certificate" at the time of Interview.
13. Candidates claiming reservation under OBC (NCL) should belong to OBC- Non creamy layer as on last date of online submission of application to POWERGRID.
14. For any queries regarding this recruitment please send email to **nr1recruitment@powergridindia.com** clearly mentioning **Post: FEFS** in the subject line.
15. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID shall be entertained.

16. Legal jurisdiction will be NCT of Delhi in case of any cause/dispute.
17. Eligibility of the candidates can be checked at any stage during/after the selection process. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID comes across any evidence / knowledge that the qualification, experience and any other particulars indicated in application / other forms / formats are not recognized / false / misleading and / or amounts to suppression of information / particulars which should have been brought to the notice of POWERGRID.
18. Mere submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.
19. Applications should be submitted through **online mode** only. Applications not in conformity with the requirements mentioned above/not in given proforma /incomplete will be rejected and no correspondence shall be entertained in this regard.
20. In case of duplicate applications for a particular post by the same candidate, the application with latest registration number shall **only** be considered.
21. The contractual engagement will be regulated by Company's rules and administrative orders that may be enforced from time to time during the period of engagement.

IMPORTANT DATES

| Sl. No. | Description | Date |
|---------|---|------------|
| 1. | Opening date of online receipt of applications | 27-11-2013 |
| 2. | Closing date of online receipt of applications | 06-12-2013 |
| 3. | Tentative date of next announcement on www.powergridindia.com | 16-12-2013 |
| 4. | Cut-Off date for the purpose of Upper Age Limit & Post Qualification Experience | 06-12-2013 |