



GOA SHIPYARD LIMITED
SHIPBUILDERS, SHIPREPAIRERS & ENGINEERS
(A Govt. of India Undertaking, Ministry of Defence)
ISO 9001-2008 Certified Company)
VADDEM, VASCO-DA-GAMA, GOA – 403 802

Advt.No.05/2013

Goa Shipyard Limited is a schedule 'B' Mini Ratna Category I Company under Ministry of Defence. The Company is ISO 9001-2008 certified, engaged in designing and building special purpose modern and technically advanced ships for the Indian Navy and Indian Coast Guard etc., invites applications from candidates for the following disciplines:

Mechanical, Electrical/ Electronics, HR and Finance

1. Applications are invited from **Indian Nationals** for the following posts in the Industrial Dearness Allowance (IDA) Pay scale:

Eligible & Interested candidates are required to apply online.

Direct Recruitment:

Sl. No.	Name of the post	Grade	Total Vacancies	Disciplines	Breakup of Vacancies	Upper age limit Including age relaxation (SC/ST/OBC) as on 30.11.2013
1.	Management Trainee	E-1	08	A) Mechanical	03 (SC-01, OBC-01, UR-01)	SC – 33 yrs. OBC – 31 yrs. UR – 28 yrs.
				B) Electrical / Electronics	03 (ST-01, OBC-01, UR-01)	ST – 33 yrs. OBC – 31 yrs. UR – 28 yrs.
				C) HR	01 (UR)	UR – 28 yrs.
				D) Finance	01 (UR)	UR – 28 yrs.

In case of PWD candidates & Ex-servicemen the age relaxation will be as per the Government directives.

2. Grade, Pay Scales and Reservations

Sl.No	Grade	Pay Scale (Rs.)	CTC Per annum in Lakh (Approx)	Reservations				
				SC	ST	OBC	UR	Total
1.	E-1	16400- 3%- 40500	7.54	1	1	2	4	8

3. Persons with Disabilities (PWD) :

Only such person, who suffers from not less than 40% of relevant Disability are eligible to be considered under PWD as per "the Persons With Disabilities (Equal Opportunities, Protection of Rights & Full Participation) Act-1995"

4. **Qualification Requirements:**

Post at Sl. No. 01(A)

Management Trainee (Mechanical)

Essential Qualification: Candidates should have Bachelor of Engineering (B.E) /Bachelor of Technology (B. Tech.) from a recognized University /AICTE approved institution with specialization in Mechanical with minimum First class or 60% marks or equivalent CGPA.

Candidates studying the Final Year/Semester/Term may also be considered for training, provided they score an aggregate of atleast 60% or more marks till the Last semester. In such cases candidates are required to work out the average of all the previous semesters/terms till date and convert the same to percentage. Candidates will be eligible to apply only in case the worked out percentage is greater than or equal to 60%. However before joining the Company they should complete their degree in their respective discipline in 1st class. All candidates are required to convert their CGPA/GPA/Grade scores etc to percentage and enter the same in the online application system. The selected candidate will undergo "On the Job training" for a period of one year which may be extended if necessary. They will be placed in a scale of Rs. 16400-3%-40500 or its equivalent as revised from time to time for one year. On satisfactory completion of the training and on absorption in the Assistant Manager grade (subject to availability of vacancies) they will be given one increment in the scale.

Post at Sl. No. 01(B)

Management Trainee (Electrical/ Electronics)

Essential Qualification: Candidates should have Bachelor of Engineering (B.E) /Bachelor of Technology (B. Tech.) from a recognized University /AICTE approved institution with specialization in Electrical Engg. / Electronics Engg. with minimum First class or 60% marks or equivalent CGPA.

Candidates studying the Final Year/Semester/Term may also be considered for training, provided they score an aggregate of atleast 60% or more marks till the Last semester. In such cases candidates are required to work out the average of all the previous semesters/terms till date and convert the same to percentage. Candidates will be eligible to apply only in case the worked out percentage is greater than or equal to 60%. However before joining the Company they should complete their degree in their respective discipline in 1st class. All candidates are required to convert their CGPA/GPA/Grade scores etc to percentage and enter the same in the online application system. The selected candidate will undergo "On the Job training" for a period of one year which may be extended if necessary. They will be placed in a scale of Rs. 16400-3%-40500 or its equivalent as revised from time to time for one year. On satisfactory completion of the training and on absorption in the Assistant Manager grade (subject to availability of vacancies) they will be given one increment in the scale.

Post at Sl. No. 01(C)

Management Trainee (HR)

Essential Qualification: Candidates should have minimum First class degree in any discipline with, 2 years full time regular MBA / MSW / PG Degree / Diploma from a recognized University / AICTE approved institution with specialization in HRM / IR / Personnel Management / Labour and Social Welfare / Labour Studies / Social Work.

Candidates studying the Final Year/Semester/Term may also be considered for training, provided they score an aggregate of atleast 60% or more marks till the Last semester. In such cases candidates are required to work out the average of all the previous semesters/terms till date and convert the same to percentage. Candidates will be eligible to apply only in case the worked out percentage is greater than or equal to 60%. However before joining the Company they

should complete their degree/diploma in their respective discipline in 1st class. All candidates are required to convert their CGPA/GPA/Grade scores etc to percentage and enter the same in the online application system. The selected candidate will undergo “On the Job training” for a period of one year which may be extended if necessary. They will be placed in a scale of Rs. 16400-3%-40500 or its equivalent as revised from time to time for one year. On satisfactory completion of the training and on absorption in the Assistant Manager grade (subject to availability of vacancies) they will be given one increment in the scale.

Post at Sl. No. 01(D)

Management Trainee (Finance)

Essential Qualification: Candidates should be graduate with membership of the Institute of Chartered Accountant of India or Institute of Cost and Works Accountant of India or Full time MBA/PGDM with Finance as major elective from reputed university/institute.

Candidates studying the Final Year/Semester/Term may also be considered for training, provided they score an aggregate of atleast 60% or more marks till the Last semester. In such cases candidates are required to work out the average of all the previous semesters/terms till date and convert the same to percentage. Candidates will be eligible to apply only in case the worked out percentage is greater than or equal to 60%. However before joining the Company they should complete their degree/diploma in their respective discipline in 1st class. All candidates are required to convert their CGPA/GPA/Grade scores etc to percentage and enter the same in the online application system. The selected candidate will undergo “On the Job training” for a period of one year which may be extended if necessary. They will be placed in a scale of Rs. 16400-3%-40500 or its equivalent as revised from time to time for one year. On satisfactory completion of the training and on absorption in the Assistant Manager grade (subject to availability of vacancies) they will be given one increment in the scale.

5. Security deposit:

The selected candidates will be required to pay to the Company a Security Deposit of 20% their Basic pay and DA (as applicable at the time of joining) for two years which will be deducted from the monthly pay and will be refunded on completion of 03 years of service (including the training period) with normal bank interest. This deposit will be forfeited if the trainee leaves the company before completion of three years. Forfeiture can be waived at the discretion of Chairman & Managing Director.

GENERAL CONDITIONS

- The candidate may note that the applications are to be made only through online application system as per the instructions given. Applications made in any other manner shall not be considered and shall be summarily rejected. Management will not be responsible for any application which is not received through online system.
- Benefits for posts such as DA, HRA and other allowances will be applicable to the grade as per rules.
- Candidates working in Govt. /Quasi Government/Public Sector Undertaking/ Autonomous Bodies must apply through proper channel or produce “**No Objection Certificate**” at the time of interview without which the candidates will not be interviewed.
- Management reserves the right to raise the eligibility criteria for short listing the applications.
- Outstation candidates qualifying the written test and called for the interview will be paid to and fro sleeper class rail fare by shortest route for interview only on production of proof of journey as per rules of the Company. However SC/ST candidates on being eligible for the written test and on appearing the same will be reimbursed to and fro sleeper class rail fare by shortest route

from their usual place of residence to GSL only on production of proof of journey as per rules of the Company.

- Payment of TA shall be made through cheque after completion of the selection process
- The Govt. directives on reservation for SC/ST/OBC/ PWD/Ex-servicemen will be strictly followed.
- Interim enquiries will not be entertained.
- Management further reserves the right to decide the criteria for screening of applications and internal rules and regulations and / or the procedures as per the past practice will be followed.
- An application fee in the form of Demand Draft of **Rs.200/-** in favour of **“Goa Shipyard Limited”** payable at Vasco da Gama, Goa as processing fee per application. No fee is to be paid by SC/ST/PWD candidates as per Govt. of India rules. No fee is required to be paid by departmental candidates. Application without prescribed fees shall be liable for rejection.
- The candidates are advised to write their Application number, Name, Mobile Number and Name of post applied for on the reverse side of Demand Draft.
- Management reserves the right to reject the candidature if it is found that false or fabricated information is furnished in the application. The candidate is also liable to be terminated on the basis of false information even after his/her selection.
- Applications received without following the online process will not be entertained. Interested candidates may follow the following process for sending their application online.

Interested candidates may follow the following process for submitting their application online:

- Please keep scanned copy (preferably JPG/PDF format) of the following documents ready before proceeding to fill up the Online Application system:
- Passport sized color Photograph with light background (preferably white) without any obstacle covering/obstructing the face and eyes. Size of the file should not exceed 450 kb.
- Candidate's signature should be on a plain white paper with black ink. The signature should not be digitalized. It should be scanned copy of your own signature on paper with pen. Size of the file should not exceed 450 kb.
- A copy of candidate's Caste certificate, in case applying against a reserved post.
- A copy of candidate's birth certificate.
- A copy of candidate's highest education qualification proof.
- A copy of candidate's testimonial in support of candidate's experience in case candidate is applying against a post requiring experience.

Instructions for candidates:

1. In case candidates are not fulfilling the eligibility criteria as required for a particular post then the system will not allow the candidates to submit application for the said post or to proceed ahead from that particular page.
For example: If a candidate doesn't fulfill the age / Work experience criteria as required for a particular job post, then system won't allow the candidate to proceed ahead.
2. Demand Draft is valid for 3 months from the date of issue of the Demand Draft. So, the candidates are advised to submit the application at the earliest after making the DD.
3. At the end of the Online Application System, once the candidate checks the Terms & Conditions checkbox and clicks on submit button, candidate won't be allowed to edit his application details.

4. Candidates are advised to take two printouts of their system generated online application forms after registering and send one copy of the same to Goa Shipyard Limited along with all the relevant documents in support of their age, qualification, experience and caste (if applicable) and preserve the second copy for future references.
 5. If the data provided by candidate is not valid or as per the prescribed format, an error message will be displayed.
- Candidates are required to print a copy of the application form and post it to: **The Chief General Manager (HR&A), Dr. B.R Ambedkar Bhavan, Goa Shipyard Limited, Vasco-Da-Gama, Goa-403802**, along with the Demand Draft and self attested photocopy of the documents in support of the details entered in the Online Application System.

Online Application opens on 25.11.2013 and closes at 17.00hrs on 20.12.2013.

**LAST DATE AND TIME FOR RECEIPT OF THE PRINT OUT OF ONLINE APPLICATION FORM AT GOA SHIPYARD LIMITED:
17:00 hrs on 26.12.2013**

APPLICATIONS OF THE CANDIDATES NOT MEETING THE ELIGIBILITY CRITERIA AS LAID DOWN IN THE ADVERTISEMENT WILL BE AUTOMATICALLY REJECTED AND PRINTED COPY OF THE APPLICATIONS RECEIVED BY US AFTER THE DUE DATE WILL NOT BE CONSIDERED.
