

National Highways Authority of India
(Ministry of Road Transport & Highways)

NHAI invites applications from officers under the State / Central Government Department / Autonomous Bodies / Public Sector Undertakings for appointment to the following posts:

| Sl. No. | Name of post | Pay scale of the post | Mode of Recruitment | Classification of post | No. of posts | Age limit |
|---------|-------------------------------|---|---------------------------------|------------------------|---------------------------|---|
| 1 | Deputy General Manager (Tech) | PB-3 (Rs. 15600-39100) with Grade Pay of Rs. 7600/- | Deputation / Direct Recruitment | Group 'A' | 30 (subject to variation) | 56 years for deputation & 45 years for direct recruitment |
| 2. | Manager (Tech) | PB-3 (Rs. 15600-39100) with Grade Pay of Rs. 6600/- | Direct Recruitment | Group 'A' | 50 (subject to variation) | 40 years |
| 3. | Junior Hindi Translator | PB-2 (Rs. 9300-34800) with Grade Pay of Rs. 4200/- | Direct Recruitment | Group 'B' | 3 | 30 years for direct recruitment |

In case of any discrepancies in eligibility / experience criteria, the Recruitment Rules as per NHAI Regulations shall prevail. Further, reservation policy as laid down in the Govt. of India instructions will be applicable in respect of SC/ST/OBC category candidates. Canvassing or bringing influence in any form will disqualify the candidature. Age relaxation of 3 years for OBC & 5 years for SC/ST candidates is applicable in case of direct recruitment only. In case of deputation, the period of deputation shall not exceed 05 years but may be extended / curtailed with the approval of the Competent Authority. **Direct Recruitment will be through Written Examination.**

The window Advertisement may be seen in the Employment News dt. 15.03.2014.

Duly filled in applications (alongwith the requisite information / documents stated in the detailed advertisement, available on the website) may be sent by Registered / Speed Post through proper channel wherever applicable, to the following address, so as to reach latest by 16.04.2014. Corrigendum or Addendum to this Advertisement, if any, shall be published only on the website of NHAI, therefore, the candidates are advised to check the website regularly.

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| For the post of DGM (Tech) | For the post of Manager (Tech) & Junior Hindi Translator |
| <u>Sh. Adarsh Kumar</u> <u>DGM (HR&Admn)</u> National Highways Authority of India, G-5 & 6, Sec-10, Dwarka, New Delhi-110075 | <u>Sh. M.K. Sinha</u> <u>DGM (HR&Admn-II)</u> National Highways Authority of India, G-5 & 6, Sec-10, Dwarka, New Delhi-110075 |

Eligibility criteria for the post of Deputy General Manager (Tech)

| Col. (7) | Col. (8) |
|--|---|
| <p>Educational Qualification:</p> <p><u>(a) Essential:</u></p> <p>Degree in Civil Engineering from a reputed Institution of Technology or a Recognised University / Institute.</p> <p><u>Desirable:</u></p> <p>Post Graduate Degree in Civil Engineering in the field (s) relating to Highway Engineering and / or Post Graduate Degree in Management / MBA from a recognised University / Institute.</p> <p><u>Experience:</u></p> <p>A (I) Officers holding analogous posts or with 03 years regular service in the scale of PB-3 (Rs. 15600-39100/-) with GP Rs. 6600/- (CDA pattern) in a Central Government Department / Autonomous Body / Public Sector Undertaking and having educational qualifications stipulated above.</p> <p align="center">OR</p> <p>(II) (a) Officers of State Government Departments / Organisations / State PWDs holding analogous post, or with 03 years regular service in the scale of PB-3 (Rs. 15600-39100/-) with GP Rs. 6600 or equivalent (CDA pattern) or equivalent in the State Government Departments (CDA pattern) or should be holding post as Executive Engineer (irrespective of year (s) of regular service)</p> <p>(b) with a minimum 15 years service at the level of AE / AEE, and</p> <p>(c) having the educational qualifications stipulated above.</p> <p align="center">And</p> <p>(B) Should have put in at least 09 years service in responsible senior position (gazetted) in a Govt. Department / Public Sector Undertaking with at least 08 years experience in Highways / Roads / Bridges during his / her career.</p> <p><u>(C) Desirable:</u></p> <p>Should be well versed in the field of Planning, Pre-qualification of consultants and contractors; financial appraisal of projects; detailed designing, techno financial reviews; evaluation of tenders, contracts management, monitoring, liaison with major construction agencies / Govt. bodies; performance appraisal of major highway / bridge projects.</p> | <p><u>By deputation / direct recruitment</u></p> <p>From candidates having the educational qualifications stipulated in Col. (7) and holding analogous posts in a Central / State Govt. Department / Autonomous Body / Public Sector Undertaking or with 03 years regular service in the scale of PB-3 (Rs. 15600-39100) with Grade Pay Rs. 6600 (in CDA pattern) and possessing educational qualifications and experience as per Col. (7) or equivalent in that organisation.</p> <p><u>Period of deputation</u></p> <p>Not more than 05 years but may be extended or curtailed with the approval of the Competent Authority</p> |

Eligibility criteria for the post of Manager (Tech)

| Col. (7) | Col. (8) |
|--|---|
| <p><u>Educational Qualification:</u></p> <p><u>Essential</u></p> <p>Degree in Civil Engineering from a reputed Institution of Technology or a recognized University.</p> <p><u>Desirable</u></p> <p>Post Graduate Degree in Civil Engineering in the field (s) relating to Highway Engineering and / or Post Graduate Degree in Management / MBA from an Institute of repute.</p> <p><u>Experience</u></p> <p>Should have put in at least 03 years service in a responsible senior position in a Government Department / Public Sector Undertaking / Commercial organisation of repute and should be working in an analogous post or the post next below or equivalent for at least 03 years.</p> <p><u>Desirable:</u></p> <p>Should be well versed in the field of highway / bridge engineering / dealing with planning, pre-qualification of consultants and contractors; financial appraisal of projects; detailed designing, techno financial reviews; evaluation of tenders, contract managements, monitoring liaison with major construction agencies / Govt. bodies; performance appraisal of major highway / bridge projects.</p> | <p>By Deputation / Transfer from candidates already on the panel of Under Secretary in the Govt. of India and possessing the educational qualifications stipulated in Col. (7) or from candidates holding analogous posts in a Central / State Government Departments, Autonomous Body / Public Sector Undertaking or with 03 years regular service in the pay scale of Rs. 2200-4000 (PB-3 Rs. 15600-39100/- with GP Rs. 5400/-) or equivalent or six years in the pay scale of Rs. 2000-3500 (PB-2 Rs. 9300-34800/- with GP Rs. 4600).</p> |

Eligibility criteria for the post of Junior Hindi Translator

| Col. (7) | Col. (8) |
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| <p><u>Educational Qualifications:</u></p> <p><u>Essential:</u></p> <p>(I) Master's degree of a recognised University or equivalent in Hindi or English with English or Hindi as a compulsory or elective subject or as a medium of examination at degree level;</p> <p style="text-align: center;">OR</p> <p>Master's degree of a recognised University or equivalent in any subject other than Hindi or English, with Hindi or English medium and English or Hindi as a compulsory or elective subject or as a medium of examination at degree level;</p> <p style="text-align: center;">OR</p> <p>Master's degree of a recognised University or equivalent in any subject other than Hindi or English, with Hindi and English as a compulsory or elective subjects or either of the two as medium of examination and the other as a compulsory or elective subject at degree level;</p> <p style="text-align: center;">AND</p> <p>(II) Recognised Diploma or Certificate Course in translation from Hindi to English and vice-a-versa or two years experience of translation work from Hindi to English and vice-versa in Central or State Government offices, including Government of India undertaking.</p> <p><u>Desirable</u></p> <p>(i) Knowledge at the level of Matriculation of a recognised Board or equivalent of one of the languages other than Hindi mentioned in the Eighth Schedule of the Constitution.</p> <p style="text-align: center;">OR</p> <p>(ii) Degree or Diploma in translation from Hindi to English and vice-versa from a recognised University.</p> | <p><u>By direct recruitment</u></p> <p>From candidates possessing essential educational qualifications and essential experience stipulated at Col. (7).</p> |