



IMPORTANT INSTRUCTIONS

1. The posts are to be filled up on contract basis/deputation initially for a period of 3 years.
2. The applicant who have applied against earlier advertisement No. 18/2013, 19/2013 and 20/2013 may apply afresh but they need not to pay application fee again. However, they are required to indicate advertisement no. and demand draft details.
3. Against the posts of Project Engineer, Executive Engineer, Hindi Officer, retired persons may also apply.
4. Mere fulfilling of qualifications and experience requirement would not entail a candidate to be called for selection process. No correspondence will be entertained from the applicant either before or after the selection. The decision of the Institute would be final.
5. Incomplete applications received without scanned photograph, signature, certified scanned copies of educational qualifications, experience etc. will summarily be rejected without any communication to the candidate. No further correspondence will be entertained in this regard.
6. NIFT will not be responsible for any postal delay / loss in transit in submission of documents within specified time.
7. Wrong declarations/submissions of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
8. Any form of canvassing will lead to disqualification of candidature.
9. Candidates should ensure that they fulfill the eligibility (qualification/experience etc) requirements.
10. Posts may increase/decrease as per requirement & at the sole discretion of NIFT. NIFT reserves the right to place any of the selected candidates at any of its campuses as per requirement.
- 11- CTC includes admissible benefits like Basic Pay(including Grade Pay), DA, HRA, Transport Allowance, as per Government of India rules as applicable for cities where NIFT campuses are located.
- 12- Reservation for the posts advertised are applicable as per Government of India norms to SC(Scheduled Caste), ST(Scheduled Tribe), and OBC(Other Backward Classes).
- 13- The age will be calculated on the closing date for receipt of applications.
- 14- Age relaxation in respect of internal Employees of NIFT will be considered as per RRs of respective posts.
15. The short listed candidates for the above mentioned posts will have to appear in the written exam which will be conducted at all NIFT Campuses.
16. The candidates applying online should ensure that each column of application form along with details of demand draft are filled correctly. In case any column is left blank, the application form is liable to be rejected.
17. After submission of online application, the candidates are required to forward the demand draft along with printed acknowledgement receipt to **Registrar, NIFT Head Office, Hauz Khas, New Delhi-110016.**

Instructions for candidates applying on deputation basis:

- 1- Applications shall be submitted through proper channel along with ACR gradings of last 05 years and Vigilance/Cadre Clearance.
- 2- Appointments will be on standard deputation terms and condition as issued by DOPT from time to time.
- 3- The maximum age limit for applying on deputation for all posts is 56 years as on last date of receipt of applications.
- 4- Those applying on deputation should ensure to forward their applications through proper channel along with prescribed requirements failing which their application is liable to be rejected.

Fee payable :

A Demand Draft/Banker's Cheque for the requisite fee as indicated below should be drawn in favour of NIFT, payable at New Delhi.

S. No.	Name of the Post	Fee for General Category / OBC candidates	Fee for SC/ST/PHP candidates
1.	Professor	1000	500
2	Associate Professor/ Assistant Professor/ Project Engineer/Deputy Director(F&A)/ Executive Engineer/ Hindi Officer/Accounts Officer/Computer Engineer/Assistant Director/ Sr. Assistant(Accts)/ JE(Electrical)/JE(Civil)/ Research Assistant/ Sr. Assistant(Admin)/ Sr. Assistant(Accounts)/ Assistant(Accounts)	500	250

Note:-

- i) Fee once paid will not be refunded under any circumstances.
- ii) Demand draft should have been drawn on or after publication of the advertisement.
- iii) Candidates must write his / her name, address and post applied for, on back of the demand draft.
- iv) Employees of NIFT are not exempted from payment of examination fee.

How to apply:-

Candidates are required to apply online on the link provided with this advertisement on the NIFT's website (www.nift.ac.in). **The closing time for receipt of online application is 5.30 p.m. on 10th March, 2014.**

Eligibility requirements for post on Contract/Deputation basis

S. N.	Name of the Post	Pay Band + Grade Pay	Age limit (As on closing date)	Eligibility Criteria
1	Professor	PB 4, Rs. 37400-67000 + 8700 (GP)	Upto 50 years (Maximum age limit relaxable upto 7 years in case of NIFT employees and upto 5 years deserving candidates possessing higher educational qualifications / experience)	<p><u>Educational Qualifications and experience for Direct Recruitment</u> UG/PG Diploma/Degree in relevant area (as per table "A")from a recognized institute or University of national /international repute, with required years of relevant experience in teaching/ research/ industry of which at least 5 years must be at the level of Associate professor and (or) equivalent to NIFT pay scales for the cadre.</p> <p>Candidates with a Ph.D. degree in the relevant area will be given preference. All candidates who do not possess PhD degree shall be required to obtain the same within 5 years from the date of appointment.</p> <p>Total Minimum relevant experience required:</p> <ul style="list-style-type: none"> • 4-years UG Diploma/degree – 15 years (+1 year if its a 3-year UG degree/diploma) • 2 years PG Diploma/degree – 12 years (+1 year if duration < 2 year) • Ph.D. degree – 8 years.
2	Associate Professor	PB 3 – Rs. 15600-39100 + 6600 (GP)	Upto 45 years (Maximum age limit relaxable upto 7 years in case of NIFT employees and upto 5 years deserving candidates possessing higher educational qualifications / experience)	<p><u>Educational Qualifications and experience for Direct Recruitment</u> UG/PG Diploma/Degree in relevant area (as per table "A")from a recognized institute or University of national /international repute, with required years of relevant experience in teaching/ research/ industry of which at least 5 years must be at the level of Assistant professor and (or) equivalent to NIFT pay scales for the cadre.</p> <p>Candidates with a Ph.D. degree in the relevant area will be given preference. All candidates who do not possess PhD degree shall be required to obtain the same within 5 years from the date of appointment.</p> <p>Total Minimum relevant experience required:</p> <ul style="list-style-type: none"> • 4-years UG Diploma/degree – 10 years (+1 year if its a 3-year UG degree/diploma) • 2 years PG Diploma/degree – 7 years (+1 year if duration < 2 year) <p>Ph.D. degree – 3 years.</p>

3	Assistant Professor	PB 3 – Rs. 15600-39100 + 5400 (GP)	Upto 35 years (Maximum age limit relaxable upto 7 years in case of NIFT employees and upto 5 years deserving candidates possessing higher educational qualifications / experience)	<p><u>Educational Qualifications and experience for Direct Recruitment</u> UG/PG Diploma/Degree in relevant area (as per table “A”)from a recognized institute or University of national /international repute, with required years of relevant experience in teaching/research/ industry.</p> <p>Candidates with a Ph.D. degree in the relevant area will be given preference. All candidates who do not possess PhD degree shall be encouraged to obtain the same within 5 years from the date of appointment.</p> <p>Total Minimum relevant experience required:</p> <ul style="list-style-type: none"> • 4-years UG Diploma/degree – 5 years (+1 year if its a 3-year UG degree/diploma) • 2 years PG Diploma/degree – 2 years (+1 year if duration < 2 year)
4	Project Engineer	PB-3, Rs.15600-39100 + Grade Pay Rs.7600/-	30 – 45 years (Maximum age limit may be relaxed upto 5 years in case of NIFT employees and deserving candidates possessing higher educational qualifications / experience)	<p><u>Educational Qualifications and experience for Direct Recruitment</u> i) M.E (Civil Engineering) from a University / Institute of repute. ii) At least 5 years experience as Executive Engineer in CPWD / PWD or related Govt. organization. OR i) B.E (Civil Engineering) from a university / institute of repute. ii) At least 8 years experience as Executive Engineer in CPWD / PWD OR related Government organization.</p> <p>Deputation: Officers of the Central Govt. / State Govt. / UT/ Autonomous Organization / PSUs holding analogous post on regular basis in their service / department or with atleast 5 years of regular service in the scale of PB-3, Rs.15600-39100 + Grade Pay Rs.6600/- with relevant experience in dealing with Building projects.</p>
5	Deputy Director (F&A)	PB-3, Rs.15600-39100 + Grade Pay Rs.6600/-	30-45 years (Maximum age limit may be relaxed upto 5 years in case of NIFT employees and deserving candidates possessing higher educational qualifications / experience)	<p><u>Educational Qualifications and experience for Direct Recruitment:</u> i) Cost Accountant from the Institute of Cost & Works Accountants OR Chartered Accountant from the Institute of Chartered Accountants.</p> <p>with 5 years experience after passing the examination in the cadre of Accounts Officer/ Audit Officer out of which 3 years of experience in a senior position from a government, autonomous body/ institutions, or a reputed industry.</p> <p>Desirable :</p> <p>ii) Be an Associate Member of Company Secretary.</p> <p>Deputation: Officers of the Central Govt. / State Govt. / UT/</p>

				Autonomous Organization / PSUs holding analogous post on regular basis in their service / department or with atleast 5 years of regular service in PB-3, Rs.15600-39100 + Grade Pay Rs. 5400/- with relevant experience in dealing with Finance and Accounts matters.
6	Executive Engineer	PB-3, Rs.15600-39100 + Grade Pay Rs.6600/-	25-35 years (Maximum age limit may be relaxed upto 5 years in case of NIFT employees and deserving candidates possessing higher educational qualifications / experience)	<p><u>Educational Qualifications and experience for Direct Recruitment</u></p> <p>i) ME (Civil Engineering) from a University/ Institute of repute OR A degree in Civil Engineering from University/ Institute of repute</p> <p>ii) Must have atleast 3 years experience as Assistant Executive Engineer (Civil) in CPWD / PWD or related Government organizations/ autonomous bodies/ PSUs/ reputed private industries.</p> <p>Deputation: Must have atleast 3 years experience as Assistant Executive Engineer (Civil) in CPWD / PWD or related Government organizations/ autonomous bodies/ PSUs/ reputed private industries holding analogous post on regular basis in their service / department.</p>
7	Hindi Officer	PB-3, Rs.15600-39100 + Grade Pay Rs.5400/-	25-40 years (Maximum age limit may be relaxed upto 5 years in case of NIFT employees and deserving candidates possessing higher educational qualifications / experience)	<p><u>Educational Qualifications and experience for Direct Recruitment</u></p> <p>i) Master's Degree of a recognized University in Hindi/ English with English/ Hindi as a compulsory/ elective subject or as medium of examination at degree level.</p> <p style="text-align: center;">OR</p> <p>Masters Degree of a recognized University in any subject other than Hindi/ English, with Hindi and English as compulsory / elective subject or either of the two as medium of examination and the other as a compulsory/ elective subject at degree level.</p> <p style="text-align: center;">OR</p> <p>Master's degree of a recognized University in any subject other than Hindi/ English with Hindi/ English as medium and English/Hindi as compulsory/ elective subject or as medium of examination at degree level.</p> <p>ii).Must have worked as Senior Hindi Translator for at least 3 years or Hindi Translator for 5 years.</p> <p>Deputation: Officers of the Central Govt. / State Govt. / UT/ Autonomous Organization / PSUs holding analogous post on regular basis in their service / department or with at least 5 years of service in the pay scale of Rs. 6500-200-10500 with relevant experience in Translation. Working knowledge of Hindi Typing is preferable.</p>
8	Accounts Officer	PB-3, Rs.15600-39100 + Grade Pay Rs.5400/-	25-40 years (Maximum age limit may be relaxed upto 5 years in case of NIFT)	<p><u>Educational Qualifications and experience for Direct Recruitment</u></p> <p>i) MBA Finance from an University/ Institute of repute OR Post Graduate in Commerce / Finance with Accounts / Costing.</p>

			employees and deserving candidates possessing higher educational qualifications / experience)	<p>li) At least 5 years experience in the maintenance of Accounts/ preparation of budget in Govt./ Semi-Govt./ PSUs/ Autonomous bodies/ reputed private institutions/ industries.</p> <p>Deputation: Officers of the Central Govt. / State Govt. / UT/ Autonomous Organization / PSUs holding analogous post on regular basis in their service / department or with at least 3 years of service in PB-2, Rs.9300-34800 + Grade Pay Rs.4600/- (pre-revised scale Rs.6500-200-10500)with the relevant experience in Accounts, Purchases and Finance holding analogous post on regular basis in their service / department</p>
9	Computer Engineer	PB-2, Rs.9300-34800 + Grade Pay Rs.4600/-	25-40 years (Maximum age limit may be relaxed upto 5 years in case of NIFT employees and deserving candidates possessing higher educational qualifications / experience)	<p><u>Educational Qualifications and experience for Direct Recruitment</u></p> <p>i) BE/ B.Tech (Engg) in Computer Science / IT / Electronics and Communication or Master in Computer Application from a University/ Institute of repute with minimum of 60% marks or equivalent grade. OR 03 years diploma in Electronics/Computers with 5 years relevant experience</p> <p>ii) Should have experience in software development, management information system development, maintenance of data bank. Experience in a reputed industry/ institute / PSU/ autonomous / Govt. / Semi-Govt. Organization in related areas for at least 3 years.</p> <p>iii) Should have full knowledge of computer hardware and software.</p>
10	Senior Assistant (Accounts)	PB-2, Rs.9300-34800 + Grade Pay Rs.4200/-	25-40 years(Maximum age limit may be relaxed upto 5 years in case of NIFT employees and deserving candidates possessing higher educational qualifications / experience)	<p><u>Educational Qualifications and experience for Direct Recruitment</u></p> <p>i) Commerce graduates with CA(Inter), ICWA (Inter/Final) / CS (Inter/Final) or ii) Post-graduate in Commerce / Economics / Statistics / Mathematics from a recognised University / Institute of repute.</p> <p>Diploma / Certificate in Computer Applications Operation with latest software MS Office (Word / Excel / PowerPoint / Accounts related software) and proficient in Computer Operation.</p> <p>iii) At least 3 years experience in Accounts and Book-keeping in Govt. / Semi Govt. / reputed Pvt. concerns / autonomous bodies</p>
11	Junior Engineer (Electrical)	PB-2, Rs.9300-34800 + Grade Pay Rs.4200/-	25-35 years (Maximum age limit may be relaxed upto 5 years in case of NIFT employees and deserving candidates possessing higher educational qualifications / experience)	<p><u>Educational Qualifications and experience for Direct Recruitment</u></p> <p>i) Diploma in Electrical Engineering from an institute recognised by the Government.</p> <p>ii) At least 5 years experience in erection, running and maintenance of different types of electrical installations and appliances including underground cable systems.</p>

12	Junior Engineer (Civil)	PB-2, Rs.9300-34800 + Grade Pay Rs.4200/-	25-35 years (Maximum age limit may be relaxed upto 5 years in case of NIFT employees and deserving candidates possessing higher educational qualifications / experience)	<p><u>Educational Qualifications and experience for Direct Recruitment</u></p> <p>i) Diploma in Civil Engineering from an institute recognised by the Government.</p> <p>ii) At least 5 years experience in Civil constructions and maintenance work of major projects.</p>
13	Research Assistant	PB-2, Rs.9300-34800+GP Rs.4200/-	25-35 years (Maximum age limit may be relaxed upto 5 years in case of NIFT employees and deserving candidates possessing higher educational qualifications / experience)	<p><u>Educational Qualifications and experience for Direct Recruitment:</u></p> <p>1. i) Graduation from a recognised University / Institution with a background of textile documentation.</p> <p>ii) Diploma / Certificate in Computer Applications Operation with latest software MS Office (Word / Excel / PowerPoint) and proficient in Computer Operation.</p> <p>iii) At least 3 years experience in private / public sector in the related areas.</p> <p>iv) Should be able to identify fibers; technically analyse fibers, 2nd and picks, count and measure other properties and maintain textile collections.</p> <p>v) Should be able to organise, communicate and disseminate design and technical information.</p> <p>OR</p> <p>2. i) Post-Graduate in Mass Communication / Home Science from a recognised University / Institution</p> <p>ii) Certificate course from NIFT, preferably FCT</p> <p>iii) Computer Literacy, especially Graphic and Multimedia Softwares will be an added advantage</p> <p>iv) 3 years experience with relevant areas.</p> <p>OR</p> <p>3. i) Graduate from a recognised University / Institute of repute, with at least 5 years experience of market / industrial research related to garment manufacturing industry</p> <p>ii) Diploma / Certificate in Computer Applications Operation with latest software MS Office (Word / Excel / PowerPoint) and proficient in Computer Operation.</p> <p>OR</p> <p>4. Post Graduate from a recognized University / Institution with at least 3 years relevant experience of market / industrial research related to garment manufacturing industry. Proficiency in Computer Literacy.</p>

				<p>OR</p> <p>5. i) Post Graduate in Social Anthropology / Social Sciences from a recognized University / Institution with strong focus on Research Methodology and orientation towards aesthetics, technology and design ii) Applied proficiency in IT and Computers related softwares iii) Proficiency in written and visual documentation. iv) 3 years experience in computer applications.</p> <p>OR</p> <p>6. i) Master Degree in Economics / Statistics / Commerce / Management ii) 3 years experience in Computer Applications. lii) Proficiency in Analytical skills presentation skills.</p> <p>OR</p> <p>7. i) MCA / MCM / MSC (Computer Science) with 3 years relevant experience ii) Proficient in Computer Software Applications.</p> <p>OR</p> <p>8. Graduate from a recognized University / Institute of repute</p> <ul style="list-style-type: none">• One year Diploma / Certificate in Computer Applications/CAD with latest software MS Office (Word / Excel / PowerPoint) and proficient in Computer Operation.• Minimum of 02 year relevant work experience in private & public sector.• Proficiency in written and visual documentation.• Proficiency in analytical and presentation skills. <p>OR</p> <p>9. Three years Diploma in Industrial Engineering or Production Technology/Mechanical Engineering from reputed University or Institution.</p> <ul style="list-style-type: none">• One year Diploma / Certificate in Computer Applications/CAD with latest software MS Office (Word / Excel / PowerPoint) and proficient in Computer Operation.
--	--	--	--	--

				<ul style="list-style-type: none"> • Proficiency in analytical and presentation skills. • One year relevant experience. <p>OR</p> <p>10. Degree in Statistics / BBA or equivalent/CS inter/BCA/BCM/BSC (Computer Science).</p> <ul style="list-style-type: none"> • One year relevant experience. • Proficiency in analytical and presentation skills. <p>OR</p> <p>11. Graduate in any discipline with</p> <ul style="list-style-type: none"> • One year Diploma or Certificate in Mass Communication / Journalism / Photography / Video Production etc. from a recognized University / Institution <p>OR</p> <ul style="list-style-type: none"> • One year Diploma/Certificate in Computer Applications/CAD/Graphics and multimedia with latest software MS Office (Word / Excel / PowerPoint) and proficient in Computer Operation. • 01years experience with relevant areas. • Proficiency in analytical and presentation skills. <p>OR</p> <p>12. Graduate in any discipline</p> <ul style="list-style-type: none"> • One year certificate from NIFT in relevant discipline. • One year Diploma / Certificate in Computer Applications/CAD with latest software MS Office (Word / Excel / PowerPoint) and proficient in Computer Operation. • 01 year relevant experience of market / industrial/ research related to Fashion industry. • Proficiency in Computer Applications. • Proficiency in analytical and presentation skills. <p>OR</p> <p>13. Research Asst. Resource Centre</p> <ul style="list-style-type: none"> • Degree in Library Science • Certificate/specialized course in Computer Applications in the area of Library Information Science. • Documentation and analytical skills in the area of Library &
--	--	--	--	--

				<p>Information Science.</p> <ul style="list-style-type: none"> • Two year relevant experience in the area of Library & Information Science. • Desirable- Basic understanding of Textiles and Life Style Accessories.
14	Sr. Assistant (Admin)	PB-2, Rs.9300-34800 + Grade Pay Rs.4200/-	25-35 years (Maximum age limit may be relaxed upto 5 years in case of NIFT employees and deserving candidates possessing higher educational qualifications / experience)	<p><u>Educational Qualifications and experience for Direct Recruitment</u></p> <p>i) Postgraduate from a University / Institute of repute. ii) Diploma / Certificate in Computer Applications Operation with latest software MS Office (Word / Excel / PowerPoint) and proficient in Computer Operation. iii) Minimum 3 years administrative experience</p>
15	Assistant (Accounts)	PB-1, Rs.5200-20200+GP Rs.2400/-	21-40 years (Maximum age limit may be relaxed upto 5 years in case of NIFT employees and deserving candidates possessing higher educational qualifications / experience)	<p><u>Educational Qualifications and experience for Direct Recruitment</u></p> <p>i) Graduate in Commerce / Economics / Statistics / Mathematics from a University / Institute of repute ii) Diploma / Certificate in Computer Applications Operations latest softwares i.e. MS Office (Word / Excel / PowerPoint), Accounts related software and proficiency in computer operations. iii) 2 years experience in Audit /Accounts iv) Typing speed of atleast 40 w.p.m. in English / Hindi</p>

Table “A”

Relevant Areas	Code
UG/PG (Design) Diploma/Degree from NIFT/NID or equivalent	A
M. Des from IIT /B. Arch./M.Arch/MFA	B
M.Sc (Clothing & Textiles)/ M.Sc (Fabric & Apparel Science)	C
UG/PG Diploma/Degree from NIFT/NID or equivalent in Communication Design/ Photography/ Exhibition Design / Diploma in Interior Design/ Mass Communication	D
B.Tech/M.Tech (Mech. Engg. /Ind Engg/ Production Engg.)	E
B.Tech/M.Tech in Leather Tech./ Footwear & Leather Prod. from CLRI/FDDI or equivalent	F
B.Tech/M. Tech/M.E. in Textile Tech. or equivalent	G
B.Tech/M.Tech/BE/ME (IT) or MCA / MCM or equivalent	H
UG/PG Diploma/Degree in GMT/ Apparel Production	I
PG Diploma in AMMM/MBA	J