

तमिलनाडु केन्द्रीय विश्वविद्यालय



(संसद द्वारा पारित अधिनियम 2009के अंतर्गत स्थापित)
CENTRAL UNIVERSITY OF TAMIL NADU
(Established by an Act of Parliament, 2009)

तंजावुर रोड/Thanjavur Road, तिरुवारूर/Thiruvavur - 610 004

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Employment Notice No. CUTN-T/04/2013

Dated: 23/12/2013

CUTN invites **Online applications** for the following **Regular and Backlog** vacancies:

Professor, Associate Professor & Assistant Professor (Group-A Positions)					
Subject Code	Subject	Category of the subject (for referring Essential qualification for the post concerned)	Name of the post / Pay Band (PB) + Academic Grade Pay (AGP) / No. of Vacancies (Including reserved positions shown in brackets), Age for retirement on superannuation: 65 years (at present)		
			Professor (Rs. 37400-67000 + AGP 10000)	Associate Professor (Rs.37400-67000 + AGP 9000)	Assistant Professor (Rs. 15600-39100 + AGP 6000)
1	2	3	4	5	6
CHM	Chemistry	Sciences	2 (UR)	2 (UR)	4 (UR)
CME	Commerce	Social Sciences	-	-	1 (ST)
COM	Computer Science	Sciences	1 (UR)	2 (UR)	4 (UR)
ECO	Economics	Social Sciences	1 (UR)	2 (UR-1 & ST-1)	-
ENG	English	Languages	1 (SC*)	2 (UR)	-
ENS	Environmental Studies	Sciences	-	-	2 (UR-1 & OBC-1)
HIN	Hindi	Languages	1 (UR)	1 (UR)	2 (UR-1 & OBC-1)
LAW	Legal Studies/Law	Social Sciences	1 (UR)	2 (UR-1 & SC-1)	2 (UR-1 & ST-1)
LIS	Life Sciences	Sciences	1 (UR)	2 (UR)	-
MNG	Management	Management	-	1 (UR)	1 (UR)
MAT	Mathematics	Sciences	1 (UR)	4 (UR-2 & SC-2*)	5 (UR-2, OBC-2 & SC-1*)
MMC	Media & Mass Communication	Social Sciences	1 (UR)	2 (UR-1 & SC-1)	4 (UR-2, OBC-1 & SC-1)
MUS	Music & Fine Arts		-	-	2 (UR)
PHY	Physics	Sciences	1 (SC)	2 (UR-1 & ST-1)	5 (UR-1, OBC-2*, SC-1 & ST-1)
SSH	Social Sciences	History	-	-	1 (UR)
SSP		Political Science	-	-	1 (OBC)
SSR		Regional Studies	1 (ST)	-	-
SSS		Sociology	-	-	1 (UR)
SSW	Social Work	Social Sciences	-	2 (UR)	2 (UR-1 & SC-1)
TML	Tamil		Languages	-	2 (UR-1 & SC-1)
Sub Total			12	26	39 #
Total			77		

*:- One OBC Backlog vacancy

:- Of the 39 positions, one position (backlog vacancy) is earmarked for Person With Disability(PWD)

1.1 NOTE:		
1.1.0	Candidates are requested to read this notification carefully from Page 1 to Page 15 before submission of online application.	
1.2.0	Candidates are required to apply online through www.cutn.ac.in . Online application will open on 20.01.2014 and close on 28.02.2014. No other means/mode of application will be accepted.	
1.2.1	The last date for online submission of applications by the Candidates for Faculty Recruitment is 28.02.2014 and last date for receipt of printout of the application with enclosures is 17.03.2014 .	
1.3.0	Applicants already employed under CCS (Pension) Rules, 1972 or on identical pension scheme before 01.01.2004 will be considered on long term deputation upto 10 years or 65 years of age, whichever is earlier.	
1.4.0	Abbreviations: SC = Scheduled Caste; ST = Schedule Tribe; OBC = Other Backward Classes; PWD = Persons with Disabilities; UR = Unreserved	
1.5.0	a) Five non-compounded advance increments shall be admissible at the entry level of recruitment as Assistant Professor to persons possessing the degree of Ph.D. awarded in a relevant discipline by the University following the process of admission, registration, course work and external evaluation as prescribed by the UGC. b) M.Phil. Degree holders at the time of recruitment to the post of Assistant Professor shall be entitled to two non-compounded advance increments. c) Those possessing Post-graduate degree in the professional course such as L.L.M./ M. Tech. etc., recognized by the relevant statutory body / council, shall also be entitled to two non-compounded advance increments at the entry level.	
1.6.0	FOR APPLICATIONS RECEIVED IN RESPONSE TO OUR NOTIFICATION IN THE YEAR 2011 & 2012: All those candidates who had applied in response to our previous employment Notice No.4/CUTN/Faculty/2011 & No.2/CUTN/T/2012 in disciplines viz., Computer Science, Environmental Studies, Legal Studies / Law, Media & Mass Communication, Music and Social Sciences have to apply again afresh . However, they will be EXEMPTED FROM PAYMENT OF APPLICATION FEES for which the candidate has to quote his/her APPLICATION NUMBER in the field provided in online application. To know the Application Number, Name of the candidates, etc., whose applications are available with us in response to the above cited previous employment notice, please click here "List of Candidate's application available with CUTN, who had applied in response to employment Notice " No.4/CUTN/Faculty/2011 " & " No.2/CUTN/T/2012 ". It is once again re-iterated that the candidates who had applied in 2011 & 2012 have to apply afresh online and their applications already submitted will not be considered for shortlisting .	
1.7.0	Applications received in OFFLINE mode will not be accepted.	
1.8.0	The qualifications and other conditions prescribed in the present advertisement are in accordance to the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 (herein after referred as UGC Regulations 2010) published in the Gazette of India, September 18, 2010 (BHADRA 27, 1932) [Part-III-Sec.4] and are subject to future regulations/norms, including amendments in the present regulations, stipulated by the MHRD/UGC/AICTE applicable to such recruitments. For details of the regulations, please visit UGC web site www.ugc.ac.in ".	
1.8.1	In accordance to the UGC regulations 2010, candidates applying for the post of Assistant Professor must submit a certificate from the concerned University to the effect that their Ph.D. degree is in compliance of UGC Regulations 2009 for award of Ph.D. degree, if they have not qualified in NET/SLET/SET, in the format given in Annexure-I	
1.8.2	Candidates who have been awarded Ph.D. from foreign Universities should enclose "Equivalence Certificate" issued by Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will be rejected.	
1.9.0	Application Fee: Rs.500 /- for SC / ST / PWD candidates and for Others Rs.750/- (UR & OBC category) and US\$ 20 (US Dollars for candidates applying from abroad).	

1.9.1	<p><u>Mode of Payment:- (Candidate may avail any one of the following mode)</u></p> <p><u>Where Indian Overseas Bank (IOB) Branch is available:</u></p> <p>The Challan for making the payment is to be downloaded from our website www.cutn.ac.in. Applicable fees, is to be deposited in any of your nearby Indian Overseas Bank Branch after duly filling the downloaded Challan. The Challan contains three parts, first part will be retained by the bank, second part duly stamped by the bank with transaction number & date is to be enclosed with application and third part is to be retained by the applicant for future reference. Transaction number mentioned by the bank in the Challan with other details is to be filled in Sl. No. 1 of the application form.</p> <p style="text-align: center;"><u>OR</u></p> <p><u>Where IOB Branch is not available</u></p> <p>Fee may be remitted/ transferred through any NEFT enabled scheduled bank by obtaining the Challan for NEFT from the respective bank & filling up the following details:</p> <p>Account Number & Type : 22660100000014 & Savings Bank Account Name : Central University of Tamil Nadu IFSC Code : IOBA0002266 Name of Payee Bank & Branch: INDIAN OVERSEAS BANK, Thandalai (code: 2266) Payee Bank Address : Collectorate Annexe, Thanjavur Road, Thiruvarur- 610 004</p> <p style="text-align: center;"><u>OR</u></p> <p><u>For candidates from Abroad</u></p> <p>Fee may be remitted/ transferred through any SWIFT enabled bank by obtaining the Challan for SWIFT from the respective bank & filling up the following details:</p> <p>Account Number & Type : 32106175522 & Savings Bank Account Name : Central University, Thiruvarur, Tamil Nadu SWIFT Code : SBININBB464 Name of Payee Bank & Branch: STATE BANK OF INDIA, Thiruvarur (code: 00939) Payee Bank Address : Thiruvarur- 610 001, Tamil Nadu, INDIA</p> <p>Transaction reference is to be obtained from the bank and filled with other details in Sl. No. 1 of the application.</p> <p>IOB Deposit Challan / NEFT / SWIFT counterfoil duly acknowledged by remitting bank branch should be placed / tagged at the top of the application. Please write name of the post applied for with subject, application no. and applicant's name with full address on the back of the Challan without fail.</p>
1.9.2	Applications not accompanied by the full prescribed fee will not be considered and summarily rejected. No representation against such rejection will be entertained. The fee sent through Demand Draft, Money Order, Indian Postal Orders, Crossed Cheques, Currency Notes and Treasury Challan will not be accepted by the University and such applications will be treated as without fee and will be summarily rejected.
1.9.3	Separate Payment and filled application form along with enclosures have to be submitted for each post, in case a candidate wants to apply for more than one post.
2.1	Instructions for Online filling up of Applications:
2.1.0	Candidates are required to apply Online through CUTN website " www.cutn.ac.in ". No other means/mode of application will be accepted.
2.2.0	Detailed instructions for filling up the online application will be notified on the website along with the online application form.

3.1	<p>The following are the essential Qualifications for the posts of Professor / Associate Professor / Assistant Professor [Area of Specialization (Subject - Specialization) for these posts are provided separately under Sl.No. (4.0.0)</p>
3.1.1	<p>Essential Qualification for the post of <u>PROFESSOR</u>:</p> <p><u>I) For Arts, Humanities, Sciences, Social Sciences, Commerce, Education, Languages, Law, Journalism and Mass Communication including Computer Science:</u></p> <p>A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned / allied / relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and / or research / policy papers. (ii) A minimum of ten years of teaching experience in university / college of which three years at the level of Associate Professor and / or experience in research at the University / National level institutions / Industries, including experience of guiding candidates for research at doctoral level. (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process. (iv) A minimum score as stipulated in the Academic Performance Indicator (API) (i.e. 400 from category III) based Performance Based Appraisal System (PBAS), set out in the UGC Regulation, 2010</p> <p style="text-align: center;">(OR)</p> <p>B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned / allied / relevant discipline, to be substantiated by credentials.</p> <p>(ii) A Professional artist with highly commendable professional achievement in the concerned subject, who should be or have:</p> <p>a) Twelve years of experience of holding regular region / national exhibition/workshops with evidence. b) Significant contributions in the field of specializations and ability to guide research; c) Participation in National/International Seminars/ Conferences/ Workshops and / or recipient of National/International Awards/ Fellowships; and d) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustration in that discipline.</p> <p><u>II) For Computer Science discipline:</u> <u>[In case of the candidates from Engineering & Technology Stream with M.E / M.Tech. / M.S. Degree]</u></p> <p>(i) A Ph.D. degree with first class at Bachelor's or Master's Degree in the appropriate branch of Engg. & Tech., and experience of Ten years in teaching, research and / or industry, out of which at least three years at the level of Associate Professor or equivalent grade.</p> <p style="text-align: center;">(OR)</p> <p>(ii) In the event the candidate is from industry and the profession, the following shall constitute as essential:</p> <p>a) First class Master's Degree in the appropriate branch of Engg., & Tech., b) Significant professional work which can be recognised as equivalent to a Ph.D. degree in appropriate branch of Engg. & Tech., and Industrial / Professional experience of Ten years, out of which at least three years at Associate Professor. Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-member committee of experts appointed by the Vice-Chancellor of the University.</p> <p>(iii) Without prejudice to the above, the following conditions may be considered desirable:</p> <p>a) Teaching, research industrial and / or professional experience in a reputed organisation; b) Published work, such as research papers, patents filed / obtained, books, and or technical reports; c) Experience of guiding the project work / dissertation of PG / Research students or supervising R&D projects in industry; d) Demonstrated leadership in planning and organizing academic, research industrial and / or</p>

		professional activities; and e) Capacity to undertake / lead sponsored R&D, consultancy and related activities.
<p>NOTE: 1) Under the term 'Good academic record' the candidate must have obtained on an average of 50% / 45% marks in each of the two public examinations / degrees immediately preceding the Master's degree for selection to Science / Humanities faculties respectively. Further a relaxation of 5% shall be allowed to SC/ST and PWD candidates on the above marks.</p> <p>2) A relaxation of 5% may be provided in marks from 55% to 50% to the Ph.D. degree holders at the Graduate and Master's level for the SC/ST/PWD (Physical and Visual Disabilities) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.</p>		
3.2.1		<p>Essential Qualification for the post of <u>ASSOCIATE PROFESSOR</u>:</p> <p><u>I) For Arts, Humanities, Sciences, Social Sciences, Commerce, Education, Languages, Law, Journalism and Mass Communication including Computer Science:</u></p> <p>(i) Good academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines. (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed). (iii) A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and / or research / policy papers. (iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students. (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulation, 2010.</p> <p><u>II) For Management discipline:</u></p> <p>(i) Consistently good academic record with atleast 55% marks (or equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC. (OR) First class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body. (ii) Ph.D. or fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU. (iii) A minimum of eight years' experience of teaching / industry / research / professional out of which five years must be at the level of reader or equivalent excluding the period spent for obtaining the research degree. (OR) (iv) In the event the candidate is from industry and the profession, the following shall constitute as essential requirements: a) Consistently good academic record with atleast 55% marks (or equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant discipline or first class in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC. (OR) First class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body. b) A minimum of ten years' experience of teaching industry / research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have professional work experience which is significant and be recognized at National / International level as</p>

	<p>equivalent to Ph.D. and ten years managerial experience in industry / profession of which at least five years should be at least at a level comparable to that of Reader / Assistant Professor.</p> <p>(v) Without prejudice to the above, the following conditions may be considered desirable:</p> <ol style="list-style-type: none"> a) Teaching, research industrial and / or professional experience in a reputed organization b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; c) Experience in guiding the project work / dissertation of PG / Research students or supervising R&D projects in industry; <p>V) <u>For Computer Science discipline:</u></p> <p><u>[In case of the candidates from Engineering & Technology Stream with M.E / M.Tech. / M.S. Degree]</u></p> <p>(i) A Ph.D. degree with first class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of eight years in teaching, research and / or industry, out of which at least five years at the level of Assistant Professor, Reader or equivalent grade, excluding period spent on obtaining the research degree.</p> <p style="text-align: center;">(OR)</p> <p>(ii) In the event the candidate is from industry and the profession, the following shall constitute as essential:</p> <ol style="list-style-type: none"> a) First class Master's Degree in the appropriate branch of Engg., & Tech., b) Significant professional work which can be recognised as equivalent to a Ph.D. degree in appropriate branch of Engg., & Tech., and Industrial / Professional experience of eight years at the level of Assistant Professor, Reader or equivalent grade, excluding period spent on obtaining the research degree. <p>Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-member committee of experts appointed by the Vice-Chancellor of the University.</p> <p>(iii) Without prejudice to the above, the following conditions may be considered desirable:</p> <ol style="list-style-type: none"> a) Teaching, research industrial and / or professional experience in a reputed organisation; b) Published work, such as research papers, patents filed / obtained, books, and or technical reports; c) Experience of guiding the project work / dissertation of PG / Research students or supervising R&D projects in industry.
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NOTE: 1) Under the term 'Good academic record' the candidate must have obtained on an average of 50% / 45% marks in each of the two public examinations / degrees immediately preceding the Master's degree for selection to Science / Humanities faculties respectively. Further a relaxation of 5% shall be allowed to SC/ST and PWD candidates on the above marks.

2) A relaxation of 5% may be provided in marks from 55% to 50% to the Ph.D. degree holders at the Graduate and Master's level for the SC/ST/PWD (Physical and Visual Disabilities) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.

3.3.1 **Essential Qualification for the post of ASSISTANT PROFESSOR:**

I) For Arts, Humanities, Sciences, Social Sciences, Commerce, Education, Languages, Law, Journalism and Mass Communication including Computer Science:

- (i) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET / SET.
- (iii) Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.
- (iv) NET / SLET / SET shall also not be required for such Masters Programmes in disciplines for which NET / SLET / SET is not conducted.

II) For Music discipline:

- (i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian / Foreign University.
- (ii) Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in the sub-clause (i) and (ii) to this Clause 4.4.2.1, candidates, who are, or have been awarded Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET / SLET / SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.
- (iii) NET / SLET / SET shall also not be required for such Masters Programmes in disciplines for which NET / SLET / SET is not conducted.

(OR)

- (i) A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:
 - a. Studies under noted / reputed traditional masters and has thorough knowledge to explain the subject concerned;
 - b. A high grade artist of AIR / TV; and
 - c. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

III) For Fine Arts discipline:

- (i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian / Foreign University.

	<p>(ii) Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in the sub-clause (i) and (ii) to this Clause 4.4.2.3, candidates, who are, or have been awarded Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET / SLET / SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.</p> <p>(iii) Without prejudice to the above, NET/SET/SLET shall also not be required for such Masters Programmes in disciplines for which NET/SET/SLET is not conducted.</p> <p style="text-align: center;">(OR)</p> <p>(i) A professional artist with highly commendable professional achievement in the concerned subject, who should have:</p> <p>a) First class diploma in visual (Fine) arts discipline from the recognized Institution of India / Abroad;</p> <p>b) Five years of experience of holding regular regional / National exhibitions / Workshops with evidence; and</p> <p>c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.</p> <p>IV) <u>For Management discipline:</u></p> <p><u>Essential:</u></p> <p>(i) First class Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC.</p> <p style="text-align: center;">(OR)</p> <p>(ii) First class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory bodies.</p> <p><u>Desirable:</u></p> <p>(i) Teaching, Research, Industrial and / or professional experience in a reputed organization;</p> <p>(ii) Papers presented at Conferences and / or published in refereed journals.</p> <p>V) <u>For Computer Science discipline:</u></p> <p><u>[In case of the Candidates from Engineering & Technology Stream with M.E./M.Tech./M.S. degree]</u></p> <p><u>Essential:</u></p> <p>(i) First Class Master's Degree in the appropriate branch (CS/IT).</p> <p>(ii) Without prejudice to the above, the following conditions may be considered desirable:</p> <p>a) Teaching, research industrial and / or professional experience in a reputed organization;</p> <p>b) Papers presented at conference and / or in refereed journals.</p> <p>Note: The candidates shall not be eligible under the Engineering & Technology Stream on the basis of Master of Computer Application (MCA) degree.</p>
4.0.0	<p>Area of Specialization</p> <p>NOTE: 1) A relaxation of 5% may be provided at the graduate and Master's level for the SC/ST/ Persons with Disabilities (Physical and Visual Disabilities) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.</p> <p>(2) A relaxation of 5% may be provided, from 55% to 50% of the marks, to the Ph.D. degree holders who have passed their master's degree prior to 19th Sept.1991:</p> <p>(3) B in the 7 point scale with letter grades O,A,B,C,D,E& F shall be regarded as equivalent of 55% wherever the grading system is followed.</p> <p>(4).Under the term 'Good academic record' the candidate must have obtained on an average of 50% / 45% marks in each of the two public examinations / degrees immediately preceding the Master's degree for selection to Science / Humanities faculties respectively. Further a relaxation of 5% shall be allowed to SC/ST and PWD candidates on the above marks.</p>

<p>Computer Science Physics Chemistry – Physical & Inorganic Chemistry Mathematics Life Sciences – Computational Biology, Classic Botany & Microbiology English Tamil – Linguistics & Grammar, Folklore, Comparative literature & Translation, Cultural studies & Art History, Manuscriptology & Textual criticism. Linguistics Economics Social work Environmental Studies Media and Mass Communication Legal Studies / Law Environmental Studies Commerce Management Hindi History Music & Fine Arts Political Science Regional Studies Sociology</p>

GENERAL INSTRUCTIONS:

5.1	Applicants are advised to submit the printout application to the University well in advance, without waiting till last date, to avoid postal delay or any other unforeseen problems. The University will not be responsible for any postal delay at any stage.
5.2	The University may offer lower post to a candidate, who may have applied for a higher post, in cases where suitable candidates are not available for the advertised post.
5.3	It will be open to the University to consider, on its own, names of suitable candidates who have not applied. This cannot be claimed as a right.
5.4	The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. The University reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed as decided by <u>duly constituted Screening Committee/s and approved by the Competent Authority based on prescribed norms of the University.</u> Call letters for attending interview will be sent <u>only to the short-listed candidates by Speed Post or Registered Post or Courier service and also by email.</u> No correspondence will be made with applicants who were not short listed/not called for interview.
5.5	<p>a) Reservations for SC, ST, OBC candidates and Persons with Disabilities exist as per the Rosters being maintained by the University for various posts in accordance with the guidelines of the UGC. Candidates applying for the Reserved Posts should clearly state to which category they belong. They must also enclose a Certificate issued by Tahsildar/Mandal Revenue Officer/ Equivalent authority as proof to this effect, without which the applications will be considered against UR positions, if found eligible.</p> <p>b) In case a candidate wants to claim benefits under the Persons with Disabilities category, the candidate's relevant disability should be not less than 40 per cent. Proof, to this effect, must be enclosed with the application, without which the application will be treated as 'General (unreserved)'.</p> <p>c) Candidate applying for the post(s) reserved for OBC, must submit a self-attested copy of caste certificate specifically mentioning Creamy Layer-exclusion in the format prescribed by Govt. of India, issued by competent authority, vide Column 3 of G.O.I. Dept. of Personnel and Training O.M.No. 36012/22/93-Estt.(SCT) dated 8.9.1993 and modified vide DOPT's O.M.No.36033/3/2004-Estt.(Res) dated 9.3.2004, subsequently revised vide O.M. No.36033/3/2004-</p>

	<p>Estt.(Res) dated 14.10.2008, without which applications will not be considered. The form of Caste Certificate must be in the format as prescribed by the Govt. of India, which is enclosed as Annexure- III.</p> <p>d) OBC candidates not enclosing the caste certificate/in the prescribed format, their candidature will be considered against UR position, if otherwise found eligible.</p> <p>e) Relaxation in age & qualification will be applicable to only those posts which are reserved and candidates with relaxed standards will not be considered for Unreserved position (Ref.No.36011/1/98-Estt.(Res) dated 01/07/1998). Candidates seeking or given relaxation will only be considered against the relevant reserved category.</p>
5.6	The University reserves the right to relax any of the qualifications, experience, etc., in deserving cases in respect of any post. However, this cannot be claimed as a right.
5.7	Candidates applying for the position of Associate Professor and Professor need to fill up the column under research & academic contribution. The detailed score is available in "www.ugc.ac.in" as UGC Regulations 2010. This part is to be filled as per Appendix III Table 1, Category III of the UGC Regulations 2010, which is also available as part of the advertisement as Annexure -II.
5.8	The number of vacancies of the posts indicated in this Employment Notification is tentative. The University reserves the right to fill any consequential vacancies, and /or to increase/decrease the number of posts and make appointments accordingly.
5.9	Canvassing in any form on behalf of any candidate will disqualify such candidate.
5.10	Selection will be made on the basis of candidate's Academic record, teaching & research experience and their performance in the interview. The University may utilize seminar /colloquium and/or any other mode as a method of selection.
5.11	Candidates already in service must submit their applications (hard copy/print out) through proper channel. In case the applicant is in service, and delay is expected in getting endorsement of the employer concerned on the printout application and in sending it to the University, the applicant may submit Advance Copy of the application, with all enclosures, to the address given in the employment notification directly (with or without employer's endorsement on the Advance Copy). In such case, the copy of Challan / proof of payment towards application fee must be enclosed to the Advance Copy. A Xerox copy of the Demand Draft must be enclosed to the original application being sent through proper channel/employer. If the original application through proper channel is not received by the University by the last date mentioned in the employment notification, the candidate/applicant will have to submit a ' NO OBJECTION CERTIFICATE ' obtained from his/her employer to the University at the time of interview, if he/she is called for interview.
5.12	All the proofs in support of Research & Academic contribution must be enclosed with the application.
5.13	Also enclose three best research papers. Please do not send any copy of the books, however the books should be produced at the time of interview.
5.14	Experience and qualifications will be reckoned as on the preceding-day to the date of employment notification (not the date of publication of the employment notification). Good Photostat copies of all certificates must be attached to the application:
5.15	Those who have joined / are joining the University service on or after 1 st January, 2004 are covered under new pension scheme introduced by the Government of India (Central Govt.)
5.16	Applications incomplete in any respect will not receive any consideration at all.
5.17	Applicant must write name of the post/specialization, reserved/ unreserved post, his/her name and full address on the back of the Demand Draft. Please provide the complete addresses of two references to whom this University can make a reference at any time during the selection process. These references should be from the subject / area of specialization. If the candidate is employed one of the references must be his immediate Supervisory Officer / HOD.
5.18	<p><u>FOR TEACHING POSITIONS :</u></p> <p>(a) <i>A relaxation of 5% may be provided at the graduate and Master's level for the SC / ST / Persons with Disabilities (Physical and Visual Disabilities) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.</i></p> <p>(b) <i>A relaxation of 5% may be provided, from 55% to 50% of the marks, to the Ph.D. degree holders who have passed their master's degree prior to 19th Sept. 1991.</i></p> <p>(c) <i>A relaxation of the minimum marks at the PG level from 55% to 50% for appointment as Assistant</i></p>

	<p><i>Professor may be provided to the candidates who have cleared the JRF examination conducted by UGC/CSIR prior to 1989, when the minimum marks required to appear for JRF examination were 50%.</i></p> <p><i>(d) B in the 7 point scale with letter grades O,A,B,C,D,E& F shall be regarded as equivalent of 55% wherever the grading system is followed.</i></p> <p><i>(e) Under the term 'Good academic record' the candidate must have obtained on an average of 50% / 45% marks in each of the two public examinations / degrees immediately preceding the Master's degree for selection to Science / Humanities faculties respectively. Further a relaxation of 5% shall be allowed to SC/ST and PWD candidates on the above marks.</i></p>
5.19	<p>The print out application should be signed by the applicant. The application along with enclosures insupport of caste, educational qualification, work experience, research activities etc., should beforwarded to the Recruitment Cell, Central University of Tamil Nadu, Thanjavur Road, Thiruvarur – 610 004 on orbefore 17/03/2014.</p>
5.20	<p><u>IMPORTANT:</u></p> <ol style="list-style-type: none"> 1. APPLICATIONS OF CANDIDATES WHO DO NOT FULFILL THE MINIMUM ELIGIBILITY CRITERIA INCLUDING FULFILLMENT OF “GOOD ACADEMIC RECORD” WILL BE SUMMARILY REJECTED. 2. NO INTERIM CORRESPONDENCE WILL BE ENTERTAINED FROM ANY CANDIDATE. 3. MERE FULFILLMENT OF THE ELIGIBILITY CRITERIA IS NOT ENOUGH FOR A CANDIDATE TO BE CALLED FOR INTERVIEW. THE SCREENING COMMITTEES RECOMMENDATIONS AND COMPETENT AUTHORITIES DECISION WILL BE FINAL. 4. ALL UPDATES TO THIS EMPLOYMENT NOTIFICATION INCLUDING CORRIGENDUM, IF ANY, WILL BE HOSTED ON OUR WEBSITE ONLY.

Sd/-
OSD (Admin)

(On the letter head of the University/ Institute)

ANNEXURE - I

TO WHOMSOEVER IT MAY CONCERN

This is certify that Mr. _____ (Reg. No _____) has successfully completed Ph.D. programme in the Faculty of _____ University during the year _____. The Ph.D. degree awarded by this University is in compliance of UGC Regulation 2009 for the award of Ph.D. degree. As part of the Ph.D. degree, the following course work was done by the candidate.

a) _____

b) _____

c) _____

d) _____

IMPORTANT:

Please note the above certificate should be issued by Registrar of the concerned University. Certificates issued by departments will not be valid.

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

S No.	APIs	Engineering/Agriculture/ Veterinary Science/Sciences/Medical Sciences	Faculties of Languages Arts/Humanities/Social Sciences/Library/ Physical education/Management	Max. points for University and college teacher position
III A	Research Papers published in	Refereed Journals *	Refereed Journals*	15 / publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10 / Publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10/ publication
III (B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	Text or Reference Books Published by International Publishers with an established peer review system	50 /sole author, 10 /chapter in an edited book
		Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	25 /sole author, and 5/ chapter in edited books
		Subject Books by Other local publishers with ISBN/ISSN numbers.	Subject Books by Other local publishers with ISBN/ISSN numbers	15 / sole author, and 3 / chapter in edited books
		Chapters contributed to edited knowledge based volumes published by International Publishers	Chapters contributed to edited knowledge based volumes published by International Publishers	10 /Chapter
		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	Chapters in knowledge based volumes in Indian/National level publishers with ISBN /ISSN numbers and with numbers of national and international directories	5 / Chapter
III (C)	RESEARCH PROJECTS			
III (C) (i)	Sponsored Projects carried out/ ongoing	(a) Major Projects amount mobilized with grants above 30.0 lakhs	Major Projects amount mobilized with grants above 5.0 lakhs	20 /each Project
		(b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.00 lakhs	Major Projects Amount mobilized with minimum of Rs. 3.00 lakhs up to Rs. 5.00 lakhs	15 /each Project
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh)	Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakh)	10/each Project
III (C) (ii)	Consultancy Projects	Amount mobilized with	Amount mobilized with	10 per every

	carried out / ongoing	minimum of Rs. 10.00 lakh	minimum of Rs. 2.0 lakhs	Rs. 10.0 lakhs and Rs. 2.0 lakhs, respectively
III (C) (iii)	Completed projects : Quality Evaluation	Completed project Report (Acceptance from funding agency)	Completed project report (Accepted by funding agency)	20 /each major project and 10 / each minor project
III (C) (iv)	Projects Outcome / Outputs	Patent/Technology transfer/ Product/Process	Major Policy document of Govt. Bodies at Central and State level	30 / each national level output or patent /50 /each for International level.
III (D)	RESEARCH GUIDANCE			
III (D) (i)	M.Phil.	Degree awarded only	Degree awarded only	3 /each candidate
III (D) (ii)	Ph.D	Degree awarded	Degree awarded	10 /each candidate
		Thesis submitted	Thesis submitted	7 /each candidate
III(E)	TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS			
III(E) (i)	Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20/each
		(b) One week duration	(b) One week duration	10/each
III(E) (ii)	Papers in Conferences/ Seminars/ workshops etc.**	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in	
		a) International conference	a) International conference	10 each
		b) National	b) National	7.5 / each
		c) Regional/State level	c) Regional/State level	5 /each
		d) Local –University/College level	d) Local –University/College level	3 / each
III(E) (iv)	Invited lectures or presentations for conferences/ / symposia	(a) International	(a) International	10 /each
		(b) National level	(b) National level	5

*Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

** If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e)(ii)).

Notes.

1. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise lists of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.
2. The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POSTS / ADMISSION TO CENTRAL
EDUCATIONAL INSTITUTIONS (CEIs), UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri/Smt./Kum. _____ Son/Daughter of Shri/Smt.
_____ of Village/Town _____
District/Division _____ in the _____ State belongs
to the _____ Community which is recognized as a backward class under:

- (i) Resolution No. 12011/68/93-BCC(C) dated 10/09/93 published in the Gazette of India Extraordinary Part I Section I No. 186 dated 13/09/93.
- (ii) Resolution No. 12011/9/94-BCC dated 19/10/94 published in the Gazette of India Extraordinary Part I Section I No. 163 dated 20/10/94.
- (iii) Resolution No. 12011/7/95-BCC dated 24/05/95 published in the Gazette of India Extraordinary Part I Section I No. 88 dated 25/05/95.
- (iv) Resolution No. 12011/96/94-BCC dated 9/03/96.
- (v) Resolution No. 12011/44/96-BCC dated 6/12/96 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 11/12/96.
- (vi) Resolution No. 12011/13/97-BCC dated 03/12/97.
- (vii) Resolution No. 12011/99/94-BCC dated 11/12/97.
- (viii) Resolution No. 12011/68/98-BCC dated 27/10/99.
- (ix) Resolution No. 12011/88/98-BCC dated 6/12/99 published in the Gazette of India Extraordinary Part I Section I No. 270 dated 06/12/99.
- (x) Resolution No. 12011/36/99-BCC dated 04/04/2000 published in the Gazette of India Extraordinary Part I Section I No. 71 dated 04/04/2000.
- (xi) Resolution No. 12011/44/99-BCC dated 21/09/2000 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 21/09/2000.
- (xii) Resolution No. 12015/9/2000-BCC dated 06/09/2001.
- (xiii) Resolution No. 12011/1/2001-BCC dated 19/06/2003.
- (xiv) Resolution No. 12011/4/2002-BCC dated 13/01/2004.
- (xv) Resolution No. 12011/9/2004-BCC dated 16/01/2006 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 16/01/2006.

Shri/Smt./Kum. _____ and / or his family ordinarily reside(s) in
the _____ District/Division of _____ State. This is also to
certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the
Schedule to the Government of India, Department of Personnel & Training O.M. No.36012/22/93-
Estt.(SCT) dated 08/09/93 which is modified vide OM No. 36033/3/2004 Estt.(Res.)dated 09/03/2004.

Dated:

District Magistrate/
Deputy Commissioner, etc.

Seal

NOTE:

- (A) The term 'Ordinarily' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.
- (B) The authorities competent to issue Caste Certificates are indicated below:
 - I. District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / Ist Class Stipendiary Magistrate / Sub-Divisional magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of Ist Class Stipendiary Magistrate).
 - II. Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
 - III. Revenue Officer not below the rank of Tehsildar' and
 - IV. Sub-Divisional Officer of the area where the candidate and / or his family resides.