



ODISHA HYDRO POWER CORPORATION LTD.

(A GOVT. OF ODISHA UNDERTAKING)

ODISHA STATE POLICE HOUSING & WELFARE CORPORATION BUILDING

VANIVIHAR CHOWK, JANPATH, BHUBANESWAR - 751 022.

Ph: 2542983, 2542802, 2545526, 2542826

Fax: (0674) 2542102. Website: www.ohpcld.com

ADVERTISEMENT NO.OHPC: HQ: HRD: RECTT: 01 /2014 LAST DATE OF RECEIPT OF APPLICATIONS: 24/02/2014

Odisha Hydro Power Corporation Limited (OHPC), an ISO 9001:2008 certified Gold rated State Public Sector Undertaking (with installed capacity of 2062 MW) with 6 (six) multi location projects and one inter-state Project is on a high growth trajectory in Hydro, Thermal and non-conventional space. The Corporation with its ambitious expansion & diversification plans aims at setting up new Hydro Projects on its own and a Thermal Power Project (2400 MW) with super critical technology in a JV mode with OMC. OHPC is also promoting investment in renewable energy projects and various green energy sources through GEDCOL (a wholly owned subsidiary of OHPC). In addition, OHPC has signed MoU with NHPC to set up JV Company to explore the untapped Hydro resources of the state to generate Hydro Powers.

OHPC intends to recruit bright, qualified and energetic professionals to be inducted as **Management Trainees (MT) - Finance** as follows for their placement at various units & project sites.

VACANCY POSITION

Name of Post	SC	ST	SEBC	UR	TOTAL
MT (Fin)	01	02(W-1)	01	03(W-1)	7(W-2)

* SC- Scheduled caste, ST- Scheduled Tribe, SEBC-Socially & Educationally Backward classes, UR- Unreserved, W-Women candidates

AGE

A candidate must be above 21 (twenty one) years and below 32 (thirty two) years as on **01.01.2014**. The Upper age limit is relaxable by 5 (five) years in case of SC, ST, SEBC and Woman candidates and 10 (ten) years in case of **PH Candidates**. In case of Ex- servicemen, the age relaxation will be considered as per Orissa Ex-Servicemen (Recruitment to State Civil Services and Posts) Rules, 1985.

TRAINING STIPEND

The MTs shall be paid a consolidated stipend of Rs.18,000/- per month plus medical allowance at a fixed rate of Rs.200/- per month and an additional amount of Rs.1000/- per month shall be paid to trainees if posted at Balimela, Mukhiguda, Khatiguda and Potteru as Remote Area Allowance.

ESSENTIAL QUALIFICATION

MT (Fin)	Degree in any discipline with ACA/AICWA/MBA (Finance) from XLRI, IIMs or XIMB. However SC /ST candidates having full time MBA (Finance) from a University or Institution of repute can apply for MT(Finance).
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Candidates awaiting final results may apply. However they are required to produce original mark sheet at the time of selection test/interview.

The aggregate marks as mentioned in the final mark sheet will be taken into account for calculating the percentage of marks.

***Candidates who have already applied for the post of MT (Finance) vide recruitment advertisement no. OHPC: HQ: HRD: RECTT: 11/2012 published on 03.11.2012 need not apply again.**

RELAXATION IN ESSENTIAL QUALIFICATION

The minimum percentage of marks required is 50 % for SC & ST candidates.

SCALE OF PAY (PAY BAND) & TRAINING PERIOD

The training will be for a period of 1 (one) year. On successful completion of the training, the candidates will be appointed as Assistant Manager (E-3 Grade) in the Finance cadre on probation for 1 (one) year and placed in the scale of Rs 9300-34800 plus Grade Pay Rs. 4600/- with other allowances as per OHPC Rules.

The services of Management trainee during the training period may be terminated in the event of his/her performance during the period is not found to be satisfactory. On successful completion of training, he/she will be on probation for a period of one year.

SERVICE AGREEMENT BOND

The selected MT candidates will be required to execute a service agreement bond of **Rs. 2,00,000/-** to serve the company for at least 3 years from the date of joining.

SELECTION PROCEDURE

Eligible candidates will be called for written test comprising multiple choice questions from (i) General Aptitude (fifty questions) (ii) Subject Knowledge (one hundred questions) to be conducted at Bhubaneswar. General aptitude will comprise General Knowledge, English, Current Affairs, Quantitative aptitude & Reasoning Test. Candidates qualifying in the written test shall be called for the personal interview at Bhubaneswar.

RESERVATION

Reservation of posts will be as per the Odisha Reservation of Vacancies Act and other applicable Acts and Rules. Physically handicapped candidates may apply with copy of requisite Medical Certificate in proof of their type & extent of disability for consideration as per Rules. Ex-Servicemen are required to attach copy of Discharge Certificate issued by Commanding Officer of the Unit last served.

Concession meant for SC, ST and SEBC by birth are admissible to the Scheduled Castes, Schedules Tribes and Socially and Educationally Backward Classes of Odisha only. Candidates belonging to SEBC category shall submit their SEBC certificate validated/renewed by the competent authority, in the current calendar year. OBC certificates will not be accepted in lieu of SEBC certificates.

GENERAL CONDITIONS

- a) Mere fulfilling the eligibility criteria does not entitle the candidates to be called for written test and interview.
- b) In order to restrict the number of candidates to be called for written test/interview, the Management reserves the right to raise the eligibility standards.
- c) OHPC reserves the right to cancel/ restrict/ enlarge/ modify/ alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason whatsoever.
- d) Management reserves the right not to fill some/ any/ all the positions so advertised without assigning any reason thereof.
- e) In case of non-availability or insufficient number of eligible/suitable women candidate(s) belonging to any particular category, the vacancies or the remaining vacancies reserved for women candidate(s) of that category shall be filled up by male candidate(s) of the same category.
- f) A pass in Odia Language test equivalent to ME standard is essential. Alternatively the candidate has to pass the requisite language test in Odia within time-period to be prescribed.
- g) Wherever CGPA/OGPA or letter grade in a degree is awarded; equivalent percentage of marks should be indicated in the application form as per norms adopted by the University/ Institute.
- h) Only SC/ST candidates called for written test will be reimbursed journey expenses (to and fro) by 2nd Class Railway / Bus by the shortest route on production of copy of the ticket.

- i) Candidates working in State/ Central Government/ PSUs should forward their applications through proper channel or shall produce a No Objection Certificate (NOC) at the time of personal interview.
- j) The E-mail ID entered in the application form must remain valid for at least next one year. All future correspondences will be sent via E-mail.
- k) The candidate finally selected should conform to the company's medical standards.
- l) Applications received after due date or incomplete applications or applications of ineligible candidates will be rejected outright without any further correspondence.
- m) Application once submitted will not be allowed to be withdrawn and the fee once paid will not be refunded nor would this fee be held in reserve for future examination/ selection. Application with defective demand drafts shall be liable for rejection.
- n) OHPC takes no responsibility for any delay or loss of any communication in postal transit. No request in this regard will be entertained.
- o) Canvassing in any form will disqualify the candidate.
- p) In case of any doubt, decision of Director (HRD) of the Corporation will be final and binding.
- q) Court of jurisdiction for any dispute will be at Bhubaneswar.
- r) Candidates must remain in constant touch with OHPC's website www.ohpcltd.com for information regarding dates of written test, interview etc.

OTHER ELIGIBILITY CONDITIONS :-

- a) The candidate must be a citizen of India.
- b) A candidate who has more than one spouse living will not be eligible for appointment unless the State Government has exempted his/ her case from operation of this limitation for any good and sufficient reasons.

PROCEDURE TO APPLY

- a) Application in the **prescribed format** (which can be downloaded from our website www.ohpcltd.com) in A4 size paper along with two recent passport size colour photographs (one to be signed on the front & pasted on the form and the other to be enclosed). The application form has to be enclosed with the following documents:
 - i) Self-attested photocopies of essential and other educational qualifications with mark sheets.
 - ii) Caste certificate issued by the competent authority for SC, ST and SEBC candidates.

- iii) Ex Servicemen are required to attach copy of Discharge Certificate issued by Commanding Officer of the Unit last served.
 - iv) Physically Handicapped Certificate issued by competent authority mentioning proof of their type & extent of disability (if applicable).
 - v) Experience certificate (if applicable).
 - vi) A non-refundable A/C payee Demand Draft (DD) for **Rs.350/-** (not applicable for SC, ST and PH) drawn in favour of **Odisha Hydro Power Corporation Limited**, payable at Bhubaneswar. The candidate is required to write his/her name, date of birth and contact Telephone/Mobile No. on the reverse of the Demand Draft.
- b) The filled in application form along with the enclosures as applicable shall be sent by **ordinary post** in an envelope superscribing '**APPLICATION FOR THE POST OF MT(FINANCE) to Post Box No.2752, GPO, Kolkatta-1**' so as to reach on or before **24.02.2014.**
- c) Applications received by any other mode will be rejected outright.
- d) The application form can be downloaded from our website **www.ohpcltd.com**.

Sd/-

DEPUTY GENERAL MANAGER (HRD)