

**NATIONAL FERTILIZERS LIMITED**  
**(A Govt. of India Undertaking)**  
**A-11, Sector-24, NOIDA-201 301,**  
**Distt.: Gautam Budh Nagar(UP)**  
**Phone :0120-3092201 Fax :0120-2412397**

NFL, a MINI RATNA and premier Fertilizer Company engaged in manufacturing and marketing of fertilizers and other agricultural inputs, is looking for dynamic & result oriented candidates for manning the following position:

<b>MANAGEMENT TRAINEES in disciplines of</b>
<b>Chemical; Mechanical; Electrical; Instrumentation &amp; Materials.</b>

**QUALIFICATION:**

Full time regular Bachelor's Degree in Engineering or Technology (AMIE - for Departmental candidates) with not less than 60% marks (50% for SC,ST), taking average of all the Semesters/Years, irrespective of the weight-age given to any particular semester/year by the Institute/University. A candidate with the prescribed degree identified for the discipline (as given below) can only apply for the post of MTs in the respective disciplines:

Discipline	Prescribed full time regular degrees in Engineering / Technology.	No. of Posts*			
		UR	SC	ST	OBC
Chemical	Chemical Engg.	05	01		04
Mechanical	Mechanical Engg.	07	01		06
Electrical	Electrical Engg.	06			02
Instrumentation	Instrumentation / Electronics	04	01	01	02
Materials	(Mechanical-5 / Instrumentation-2 / Electrical-2)	05	01	01	02

\*Note: - Vacancies may vary at the time of final selection as per requirement.

Candidates currently in final year of their qualifying degree may also apply. However, if selected, they must be in a position to submit their final mark sheet by 31.08.2014.

**AGE LIMIT:**

Upper Age limit is 27 years as on 01.01.2014 i.e. candidates born before 01.01.87 need not apply. Relaxation in Upper Age limit will be provided as per Govt. Rules.

**SELECTION PROCESS:**

Eligible candidates will have to appear for Graduate Aptitude Test in Engineering (GATE)-2014. Based on the GATE-2014 MARKS, candidates will be short listed for Personal Interview. Suitability of a candidate shall be adjudged on the following criteria:

Weightage of marks obtained in Qualifying Examination i.e. GATE - 80% (rounded of to 02 decimal places)

Weightage in Interview - 20%

Candidates are required to appear for GATE-2014 paper as detailed below:

Discipline	Prescribed full time regular degrees in Engineering / Technology.	Corresponding GATE-2014 Paper	Corresponding GATE-2014 Paper Code
Chemical	Chemical Engg.	Chemical Engineering	CH
Mechanical	Mechanical Engg.	Mechanical Engineering	ME
Electrical	Electrical Engg.	Electrical Engineering	EE
Instrumentation	Instrumentation / Electronics	Instrumentation Engineering	IN
Materials	(Mechanical/Instrumentation/ Electrical)	Electrical / Mechanical Instrumentation Engineering	EE/ ME/ IN

National Fertilizers Ltd. offers one of the best pay packages in the Fertilizer industry. Selected candidates will be placed in the pay scale of Rs. 16400-3%-40500 at the basic pay of Rs. 16400/- during one-year training. On successful completion of training period these candidates will be considered for regularization as Engineers/Officers in the pay scale of Rs. 16400-3%-40500 at a basic pay of Rs. 16900/-. Besides basic pay candidates will also be paid.

Dearness Allowance, House Rent Allowance / Company Accommodation and will also be entitled for other perquisites & allowances. Benefits such as leave, medical treatment, Provident Fund, Gratuity, Pension etc. will be admissible as per company rules in force from time to time during training / after regularisation.

#### **PLACEMENT:**

The selected candidates shall undergo one year training at our various units. Candidates can be posted at any of the Units/Offices of NFL all over India.

#### **RESERVATIONS AND RELAXATIONS:**

1. Reservations and relaxations for SC / ST / OBC will be provided as per Government guidelines. Category {SC / ST /OBC/ PWD (persons with disability)} once filled in the online application form will not be changed and no benefit of other category will be admissible later on. The reserved category candidates are required to produce original certificate in the prescribed format of Government of India, issued by the competent authority, at the time of interview, if called for.
2. **No registration fee will be charged from SC/ST/PWD and Departmental Candidates during online registration in NFL.**
3. SC, ST and Departmental candidates with at least 50% marks in qualifying examination are eligible to apply.
4. The upper age limit is relaxed by 5 years for SC/ST, 3 years for OBC (Non-Creamy Layer) candidates. It is relaxed by 10 years for PWD-General, 13 years for PWD-OBC and 15 years for PWD-SC/ST candidates.

5. Upper age is relaxed by 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir from 01.01.80 to 31.12.89.
6. Age Relaxation by 05 years for Ex-servicemen & Commissioned Officers ( including ECO's/ SSCO's) subject to rendering minimum 05 years military service and fulfillment of other conditions prescribed by Govt. of India.
7. For Departmental candidates upper age limit will be 40 yrs for UR, 45 yrs for SC/ST and 43 yrs for OBC candidates.
8. The OBC candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC category and such candidates have to indicate their category as General. The OBC (Non-Creamy Layer) candidates are required to submit requisite certificate in prescribed format of Government of India, from a competent authority issued in the current year. Further, OBC (NCL) candidates will have to give a self-undertaking indicating that they belong to OBC (Non creamy Layer) category also at the time of Interview, if called for.

#### **SERVICE AGREEMENT BOND:**

The selected candidates will be required to execute a service agreement bond of Rs. 80,000/- (Rs. 20,000/- for candidates belonging to SC, ST categories and PWDs) to serve the company for at least 3 years after successful completion of the training.

#### **HEALTH:**

The candidate should have sound health. Before joining, candidates will have to undergo medical examination. No relaxation in health standards is allowed.

#### **HOW TO APPLY:**

1. For detailed information on GATE-2014, interested candidates may log on to [www.gate.iitkgp.ac.in/gate 2014](http://www.gate.iitkgp.ac.in/gate%202014) or websites of other IITs and Indian Institute of Science (IISc), Bangalore.
2. Candidates need to apply Online for GATE as per the information provided on the websites. They should wait for the admit card to get the GATE registration number.
3. The candidates will receive their GATE-2014 **Registration Number** printed on their admit card. On receipt of GATE registration number, the candidates need to apply On-line for NFL MT-2014 on the website [www.nationalfertilizers.com](http://www.nationalfertilizers.com) from January 10, 2014 to February 09, 2014.
4. Candidates belonging to General/OBC category are required to pay a non-refundable registration fee of Rs. 500/-. The SC / ST / PWD category and Departmental candidates need not pay the registration fee.
5. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the registration fee.
6. While applying Online, candidate should keep the scanned copy of their passport size color photograph, their signature in JPEG format and Gate Admit card in JPEG/ PDF format not exceeding 500 KB size each.
7. Read the instructions carefully and fill-in the On-line application form giving accurate information including the GATE-2014 registration number and payment details. After successful registration, system will generate a **Unique Application Number**.

Candidates are required to keep the printout of the **Registration slip** which will be generated by the system after successful registration.

8. Please ensure that the GATE registration number, which is mentioned on your GATE Admit card, is filled up correctly. Name should also be filled up as appearing in GATE Admit card. No request with respect to the change in any data entered by the candidate will be entertained once the application is submitted successfully.

#### **GENERAL INFORMATION AND INSTRUCTIONS:**

1. Only Indian Nationals are eligible to apply.
2. The candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. All qualifications should be full time (regular) from an Indian University / Institute recognized by AICTE /appropriate statutory authority.
4. No manual / paper application will be entertained.
5. Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining if any information provided by the candidate is false or is not found to be in conformity with eligibility criteria mentioned in the advertisement.
6. For queries candidates may visit the Frequently Asked Questions (FAQ) section on the website, before applying online.
7. The E-mail ID entered in the online application form must remain valid for at least next one year. No change in the E-mail ID will be allowed, once entered. All future correspondence would be sent via E-mail only.
8. Candidates, if shortlisted for Personal Interview, are required to bring their original GATE 2014 score card as received from the IIT, at the time of Interview.
9. Candidates employed with Government Departments / PSUs / Autonomous Bodies have to produce NOC at the time of Interview, failing which they would not be allowed to appear in the Interview.
10. NFL reserves the right to cancel / restrict / enlarge/ modify / alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason whatsoever.
11. Legal jurisdiction will be of NCT of Delhi in case of any cause / dispute.

#### **IMPORTANT DATES:**

<b>1. Commencement of submission of GATE Application</b>	<b>:-02.09.2013</b>
<b>2. Last date of Submission of GATE Application</b>	<b>:-03.10.2013</b>
<b>3. Commencement of submission of Application on NFL website</b>	<b>:-10.01.2014</b>
<b>4. Last date of Acceptance of Application by NFL</b>	<b>:- 09.02.2014</b>
<b>5. Gate 2014 test</b>	<b>:-between 01.02.2014 and 02.03.2014</b>