

BITES LIMITED
(A Govt. Of India Enterprise)

Position: Requirement of Dy. General Manager (DGM), Manager & Assistant Manager(AM) in Transport Planning/ Transport Engineering Division on regular basis.

RITES Ltd., a premier consultancy organization proposes to recruit suitable personnel in the following grade and discipline to meet its requirements. Applications are invited from dynamic and result oriented professionals employed in Indian Railways / Central / State Government Department / Central / State PSUs / Private Sector for the post given below on regular open market recruitment/ permanent absorption basis. **The appointment initially will be on probation for two years.** Candidates have good prospects of growth in the company. Selected incumbent may be posted anywhere in India or transfer where the company has project or will have projects to deal with Transport Planning/Engineering.

VC No.	Post	No. of posts	IDA pay scale (Rs.)	Upper age limit as on 01.10.2013 *	Qualification
87/13	DGM – Transport Planning/ Engineering	1	29100-54500	45	Bachelor’s Degree in Civil Engineering with First Division AND
88/13	Manager – Transport Planning/ Engineering	1	24900-50500	40	Master’s Degree in Transport Planning/ Transport Engineering or equivalent in first division
89/13	Assistant Manager – Transport Planning/ Engineering	4	20600-46500	35	

* Relaxable by 5 years for SC/ST, for all persons who had ordinarily been domiciled in the state of Jammu & Kashmir during the period 01-01-1980 to 31-12-1989 on production of Certificate from Competent Authority and 3 years for OBC for all posts.

Reservation and relaxation to reserved community candidates would be as per Government orders. Ex-Serviceman shall be eligible for age relaxation as per Central Govt. guideline on the subject.

Experience Criteria:

Minimum post qualification experience as on 01.10.2013	
For DGM	Minimum of 9 years’ experience (Post essential qualification)in the field of Transport Planning/ Traffic Engineering including Comprehensive traffic and

	<p>Transport studies, Integrated Multi Modal Public Transport Studies, Bus Transport Studies, short, medium and long term traffic engineering and management schemes for urban areas, etc. The experience must also include:</p> <ul style="list-style-type: none"> • Planning and organization of field traffic & market surveys, data compilation and analysis • Transport demand estimation & forecast, modal split & traffic assignment • Geometric design of various types of intersections • Traffic stimulation, signal design and area management schemes <p>Must be able to work on PCs for all the above works and be well versed in standard planning/ traffic engineering software packages</p>
For Manager	<p>Minimum of 5 years' experience (Post essential qualification) in the field of Transport Planning/ Traffic Engineering including Comprehensive traffic and Transport studies, Integrated Multi Modal Public Transport Studies, short, medium and long term traffic engineering and management schemes for urban areas, etc. The experience must also include:</p> <ul style="list-style-type: none"> • Planning and organization of field traffic & market surveys, data compilation and analysis • Transport demand estimation & forecast, modal split & traffic assignment • Geometric design of various types of intersections • Traffic stimulation, signal design and area management schemes by use of special purpose programmes and software packages • Pavement design • Design of flyover/ grade separators planning and design in metropolitan areas <p>Must be able to work on PCs for all the above works and be well versed in standard planning/ traffic engineering software packages</p>
For Assistant Manager	<p>Minimum of 1years** experience (Post essential qualification) in the field of Transport Planning/ Traffic Engineering including:</p> <ul style="list-style-type: none"> • Planning and organization of field traffic & market surveys, data compilation and analysis • Transport demand modeling <p>Must be able to work on PCs for all the above works and be well versed in standard planning/ traffic engineering software packages</p> <p>** In case suitable candidates with 1 year Post-Essential Qualifications Experience are not available, then applicants with above Post-Essential Qualifications but without experience shall be inducted at AM level with applicable Basic, DA and HRA. They will be paid full scale of AM upon completion of 1 year of successful working in RITES.</p>

Selection process:

The shortlisted candidates would be called for written test / Interview at RITES Corporate Office, Gurgaon. Candidates have an option to appear for interview either in Hindi or English.

RITES' regular employees fulfilling the educational qualification and experience criteria may apply for the position. Such candidates shall be given age relaxation of 5 years, over and above the upper age limit indicated above.

How to apply:-

1. Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the Career Section of the RITES website, <http://www.rites.com> on or before **1700 hrs. of 26.11.2013**.
2. While submitting the online application the system would generate 'Registration No.' on the top of such filled online form. A copy of this form containing the registration number is to be printed, signed, and furnished alongwith attested copies of educational, experience certificates and 2 recent passport size colour photographs to the **AGM(P)/Rectt., RITES Ltd., RITES Bhawan, Plot No.1, Sector-29, Gurgaon – 122001 through post so as to reach him definitely by 05.12.2013. The candidate is advised to keep a copy of such application form with him and to carry the same at the time of the interview if called. Candidates who have registered online but whose physical application along with aforesaid documents is not received by the due date, their candidature will not be considered.**
3. Candidates not fulfilling the minimum laid down criteria advertised with respect to educational qualifications, age, and experience for selection to the respective post, would not be able to register online.
4. Candidates should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. RITES will not be responsible for bouncing of any e-mail sent to the candidates.

General instructions:

- a) The original testimonials/documents alongwith the copy of the online registered data will have to be produced at the time of interview. If any of their claim is found to be incorrect, their candidature shall be summarily rejected.
- b) Employees retired on VR basis shall not be eligible to apply for regular positions.
- c) Serving Govt./PSU officials, if selected will be allowed to join only after they are properly relieved by the parent organization.
- d) The period of training/trainer/apprenticeship shall not be counted towards post qualification experience.
- e) Since these application forms are to be processed in a computerized system, due care should be taken by the candidates to fill up their application form correctly. No column of the application should be left blank. Applications incomplete in any aspect (experience certificate, educational qualification certificate etc.) is liable to be rejected. No

representation or correspondence regarding such rejection shall be entertained under any circumstances. Candidates are required to submit alongwith their applications copy of certificates in support of their claims regarding age, educational qualifications etc.

- f) Any information regarding this recruitment process would be made available through the e-mail provided by the candidate at the time of registration.
- g) For any clarification, please contact officials of Recruitment Section on telephone No. 0124 - 2818178/ 2818163.