

Power Grid Corporation of India Limited
(A Government of India Enterprise)

(Advt. No. CC/02/2013)



EXECUTIVE TRAINEE (ELECTRICAL) – 19TH BATCH

POWERGRID – Gateway to a Power Packed Career

Notification regarding Recruitment of ET (Electrical) -19th Batch

Date: 3rd January 2014

*Candidates may please note that this notification is in continuation to our earlier **notification** regarding recruitment of Executive Trainee (Electrical) 19th batch.*

POWERGRID – Driven by Technology, Powered by Professionals

**TENTATIVE VACANCIES***

Unreserved	OBC (NCL)	SC	ST	Total
68	35	20	09	132

* Vacancies indicated above include unfilled carried forward vacancies of previous year. In case of any change in vacancies the same shall be notified before commencement of interview.

Posts reserved for Persons with Disability (PwD)#

Posts are reserved for PwD candidates belonging to Orthopedically Handicapped (One leg affected) and Hearing Handicapped (Partially Deaf) subcategories

Horizontal reservation

ELIGIBILITY CRITERIA

a. Valid Score in the Electrical Engineering (EE) paper of GATE 2014.

Candidate should have appeared in the EE paper of GATE 2014 and Qualified in the same. The qualifying marks shall be as declared by GATE 2014 Organizing Body.

b. Upper Age Limit

28 years as on 31.12.2013

c. Essential Qualification

Course	Discipline	Percentage of Marks
Full Time B.E./ B.Tech/ B.Sc (Engg.) from recognized University/Institute	Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering	Minimum 65% or Equivalent CGPA *
AMIE	Electrical	Minimum 65% with both Sections A & B cleared by 31.03.2014

Final Year / Semester students who expect **their results by 14.08.2014** are also eligible, **provided they have obtained 65% marks** or equivalent CGPA in aggregate of all semesters/years up to pre-final examination.

* For instruction on conversion of CGPA into percentage, refer to points 7 and 8 of "[GENERAL INFORMATION AND INSTRUCTIONS](#)".

RELAXATIONS AND CONCESSIONS

1. Reservation/ relaxation/ concession to OBC (NCL)/ SC/ ST/ PwD/ Ex – SM/ Victims of riots shall be as per Government of India directives.



2. Persons suffering from not less than 40% of the relevant disability (Orthopedically Handicapped One Leg (OH-OL)/ Hearing Handicapped – Partially Deaf (HH-PD)) shall only be eligible for the benefit for PwD.
3. Relaxation in Marks in essential qualification :
 - a) For SC/ST/PwD candidates : Qualifying Marks in essential qualification is relaxed to **pass marks.**
4. Relaxation in Upper Age Limit:
 - a) For OBC(NCL) candidates : 3 years
 - b) For SC/ST candidates : 5 years
 - c) For PwD candidates : 10 years over and above category relaxation (i.e. 10 years for a PwD candidate belonging to General category, 13 years for a PwD candidate belonging to OBC(NCL) category etc.)
 - d) J&K Domicile / Ex-Servicemen/ Victims of riots : As per Govt. of India directives
5. **Reservation/ Relaxation / Concession for SC / ST / J&K Domicile / Ex-Servicemen/ Victims of riots** will be subject to submission of relevant Caste/Age relaxation cum Domicile certificate /Discharge certificate etc. in the prescribed format issued by a competent authority at time of interview, if called for.
6. **Reservation and Relaxation for OBC (NCL)** will be subject to submission of a copy of the latest OBC (NCL) certificate in the format prescribed by the Govt. of India for “Appointment to posts under Govt. of India” from a competent authority at the time of interview, if called for.
7. **Reservation / Relaxation / Concession for Persons with Disability** is subject to submission of medical certificate in prescribed format in support of disability issued by the Government Medical Board at the time of interview, if called for.
8. Candidates working in POWERGRID are advised to refer to internal circular before filling up the application.
9. **Relaxation/ Concession for POWERGRID Departmental Candidates**
 - No Upper Age Limit
 - Qualifying Marks in essential qualification is 50% for General and OBC (NCL) Category and pass marks for SC/ST/PwD candidates.
 - Departmental Candidates shall also be required to qualify in the EE paper of GATE 2014.

Trainees working in POWERGRID shall not be considered as Departmental Candidate. Please refer to Internal Circular dated 04.09.2013 before filling up the application for further details.



HOW TO APPLY

1. From 18th December 2013 onwards, candidates can download their GATE admit cards from the zonal GATE websites of IISc and 7 IITs. The GATE admit Card shall contain their **GATE 2014 Registration Number** as well as **GATE 2014 Enrolment ID**.
2. From 7th **January 2014 onwards**, candidates have to register themselves online at POWERGRID website www.powergridindia.com with details of their **GATE registration number** and other required information.

GATE Registration No. as appearing on the top portion of GATE-2014 admit card (2 alpha, 9 numerics) needs to be entered carefully in the online application form. No other number should be entered as GATE-2014 Registration number while applying to POWERGRID. Please note that once your application is submitted, no request regarding change in GATE Registration Number or Name shall be entertained.

Enter your name and other details exactly as entered in your GATE admit card.

3. Fill up other details in the application very carefully. Please take care while filling out the email/ alternative email fields since all important communication shall be through emails only.
4. Upon completion, the candidate should submit the online application by clicking the Submit button at the bottom of the page. If the same is accepted, the system will generate a unique **POWERGRID Registration Number** which shall appear in the completed application form.
5. The primary email ID entered by the candidate is the Login ID and the unique **Registration Number** generated is the password for logging in to POWERGRID Online application system.
6. The process of application for this Executive Trainee post in POWERGRID is completed with the generation of the unique **POWERGRID Registration Number**. Upon completion, an email shall be sent to the candidate for confirmation.

IMPORTANT INSTRUCTIONS:

1. Candidate should take a print out of the completed application, affix his/her recent passport size photograph, put his/ her signature at the space provided and keep with him/ her safely for future reference.
2. If the candidate is called for GD and interview, her/ his identity would be verified with **GATE-2014 admit card** and **GATE-2014 score card**. Therefore candidates are requested to retain their GATE 2014 admit card and score card with them.
3. Candidates shall be required to bring a valid photo ID to the interview. Photocopies of the original identification document shall not be acceptable. Candidates **will not be permitted** to appear for the group discussion and interview if original and valid photo identification is not presented along with the GATE 2014 admit card and score card.



4. There is no separate fee for applying in POWERGRID.
5. Group Discussion and Personal Interview are likely to be conducted from the last week of April 2014 onwards.
6. For comprehensive details about the GATE Exam-2014, please visit <http://gateapp.iitkgp.ac.in/gate/>
7. Candidates working in Govt. / PSU are required to produce “No Objection Certificate” at the time of Interview.
8. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. **Applicants are advised to check the web site periodically for important updates.** Once registered for POWERGRID, all correspondences shall be made through their registered e-mail ID or candidate login only.

SELECTION PROCESS

The Selection Process consists of marks obtained (out of 100) in the EE paper of **GATE – 2014**, Group Discussion & Personal Interview.

Eligible candidates will have to appear for the **Electrical Engineering (EE) paper** of GATE - 2014.

Candidates qualified in EE paper of GATE-2014 shall only be eligible to be considered for the next stage of selection.

Qualified candidates shall be short-listed category-wise for Group Discussion & Personal Interview based on their **marks out of 100** in the EE paper of GATE – 2014.

Candidates shall obtain information about their status through their login at the POWERGRID Online Application System. Shortlisted candidates shall be able to download their interview call letter and other relevant documents through the candidate login.

Candidates shortlisted for the Group Discussion and Interview shall be required to bring the documents as mentioned in their interview call letter.

Candidates must qualify in the Personal Interview in order to be considered for empanelment. The qualifying % in interview for different categories are as mentioned below:

Category	Qualifying % in Interview
Unreserved	40%
OBC (NCL)	30%
SC	30%
ST	30%
PwD	30%

Group discussion will not have any Qualifying Marks.



For calculation of final score of a candidate for empanelment, the weightages of marks obtained in GATE, Group Discussion and Interview shall be as indicated below:

GATE -2014 Marks (out of 100) in EE Paper	85%
Group Discussion	3%
Personal Interview	12%
Total	100%

The offer of appointment shall be issued to the suitable candidates in the order of category wise merit and based on the requirement.

Selected candidates shall be notified through their login in Online application system.

Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per [POWERGRID Norms and Standards of Medical Fitness](#).

JOB DESCRIPTION

Indicative Job description of Engineer (Electrical)

- Planning, Design, engineering, quality assurance, inspection, erection, testing & commissioning of 132 kv / 220 kv / 400 kv / 765 kv / HVDC Sub-station, Transmission Line, Power system protective relays, substation automation system, Power Line Carrier Communication, SCADA system, implementation of Smart Grid, Research & Development etc.
- Construction, operation, maintenance, erection, testing and commissioning, cost estimation, project cost control activities of EHVAC/HVDC, HVDC B/B Transmission System.
- Assignments related to Commercial, Engineering, Contracts & Materials, Load dispatch & Communication of Transmission System, System Operation, Telecom, etc.
- Co-ordination with internal and external stakeholders, etc.
- Any other related work assigned to individual from time to time.

COMPENSATION PACKAGE

The Corporation offers a very attractive pay package and is one of the best in the Industry. Selected candidates will be placed in the pay scale of ₹ 24900-50500 during the one-year training period. On successful completion of training, the candidates will be absorbed as Engineer. The approximate CTC per annum are as follows:

During Training	₹ 7.65 lakhs
After Training	₹ 13.40 lakhs

The CTC shall vary slightly depending on location of posting.

On regularization, the Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, etc.



The Corporation also offers excellent facilities like Short and Long term Loans & Advances including House Building Advance, Medical facilities for self and dependents, Group Insurance, Personal Accident Insurance, PF, Gratuity and Pension.

SERVICE AGREEMENT BOND

The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organization for at least three years. The amount of the bond is ₹1,00,000/- for General/OBC (NCL) candidates and ₹ 50,000/- for SC/ST/PwD candidates.

HEALTH

Applicants should have sound health. Squint and Colour Blindness (partial or full) is a disqualification. No relaxation in POWERGRID Medical Norms is allowed. For details of standards on medical fitness, please visit career section of our website : www.powergridindia.com.

GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals of 18 years age or above are eligible to apply.
2. Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. Essential qualification should be recognized and from a recognized Institution or University.
4. Number of vacancies can be modified as per management's discretion.
5. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
6. Date of issuance of mark sheet shall be taken as the date of acquiring qualification.
7. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
8. Percentage of marks obtained by the candidate in the bachelor's degree shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/ institution from where they have obtained the bachelor's degree. In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100
9. Candidates selected in POWERGRID are liable to be posted anywhere in India and Abroad.



10. Candidates claiming reservation under OBC (NCL) should belong to OBC- Non creamy layer as on last date of online submission of application to POWERGRID
11. For any queries regarding this recruitment please send email to et19@powergridindia.com with “ET-19 – <POWERGRID Regn. ID>- _____” in the subject line. Candidates are required to add this e-mail-id to their address book in order to avoid any e-mail communication gap.
12. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID, will be entertained.
13. Legal jurisdiction will be of NCT of Delhi in case of any cause / dispute.
14. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID or its systems will not be entertained.
15. Candidature is liable to be rejected at any stage of recruitment/ selection process or after recruitment or joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified/ specified in detailed advertisement or if POWERGRID comes across any evidence/ knowledge that the qualification, experience and any other particulars indicated in application/ other forms/ formats are not recognized/ false/ misleading and / or amounts to suppression of information / particulars which should have been brought to the notice of POWERGRID.
16. Departmental Candidates of POWERGRID are also required to apply online. However, they will have to forward the Hard copy of the Resume through their respective HR Department without which their candidature will not be considered.
17. Mere appearance in GATE-2014 or submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further recruitment process.

IMPORTANT DATES

GATE 2014	GATE Examination	Forenoon and Afternoon sessions on alternate weekends (Saturday and Sunday) between 1st February 2014 and 2nd March 2014 .
	Announcement of GATE Results	28th March 2014
POWERGRID Application	Commencement of POWERGRID Online Registration	7th January 2014
	Last date for POWERGRID Online Registration	14th February 2014 till 4 PM