



School of Planning and Architecture, Bhopal

(An Autonomous Institution of MHRD, Govt. of INDIA)

Neelbad Road, Bhauri, Bhopal (MP)-462 030

Advt: Rect./01/2014

Dated: 05.01.2014

The Institute has been established by the Ministry of Human Resource Development in the year 2008 to cater the growing demand of Architects and Planners and to promote advance research in this field. The Institute is offering Bachelors and Masters Degree as well as Doctoral and Post Doctoral Programs in Architecture and Planning.

In order to consolidate its activities in the area of research, the Institute invites applications from **Indian Nationals** for the following Academic & Non-Academic positions. **The Institute is looking for dedicated and committed candidates to fill up the following vacancies to work at its residential campus at Bhauri, Bhopal, 25 Kms out of City Centre of Bhopal. This recruitment is also for filling the positions in reserved categories.**

RECRUITMENT FOR ACADEMIC POSITIONS

[Code- 01] PROFESSOR (₹.37400-67000 with AGP of ₹.10000) in the Department of Architecture, 02 Posts (Un-reserved) (01 post- Professor in Urban Design & 01 Post- Professor in Landscape Architecture)

The Basic Pay of directly recruited Professor will be fixed initially at minimum of ₹.53000 (Pay in the Pay Band ₹.43000 + AGP of ₹.10000) initial Gross Salary in the above Basic Pay will be ₹.114340 (approx.)

ESSENTIAL QUALIFICATION & EXPERIENCE:

Ph.D. with minimum 60% aggregate marks at Bachelor's or Master's level in **Architecture** discipline. **Minimum 10 years experience in teaching/Post Doctoral Research /Professional work** with at least **5 years experience of teaching at a University**. The candidates should have experience of teaching Post Graduate and Ph.D courses in internationally recognized institutions. Minimum experience of 10 years should be excluding the years required in attaining essential qualifications.

NOTE: Candidate with mixed experience of teaching and practice and with Bachelor's Degree in Architecture and Master's Degree in Architecture having 60% at either of the level and having done professional work which is significant and can be recognized as equivalent to Ph.D in Architecture and with 13 years of experience, out of which 5 years should be at Senior Level, may also be considered. Candidates will have to submit a volume of work which they want to be considered as equivalent to Ph.D.

DESIRABLE (i) Membership of relevant professional bodies (ii) Research/ Professional work publications in recognized/refereed journals. (iii) Supervised Post-Graduate and PhD scholars. (iv) Awards in research/ professional work. (v) Administrative experience at senior level. (vi) International academic exposure would be given preference.

[Code- 02] PROFESSOR (₹.37400-67000 with AGP of ₹.10000) in the Department of Planning, 01 Post- (Un-reserved) - Professor in Urban Infrastructure (Real Estate/Affordable Housing/Transport)

The Basic Pay of directly recruited Professor will be fixed initially at minimum of ₹.53000 (Pay in the Pay Band ₹.43000 + AGP of ₹.10000) initial Gross Salary in the above Basic Pay will be ₹.114340 (approx.)

ESSENTIAL QUALIFICATION & EXPERIENCE :

Ph.D. with minimum 60% aggregate marks at Bachelor's or Master's level in **Planning** discipline. **Minimum 10 years experience in teaching/Post Doctoral Research /Professional work** with at least **5 years experience of teaching at a University**. The candidates should have experience of teaching Post Graduate and PhD courses in internationally recognized institutions. Minimum experience of 10 years should be excluding the years required in attaining essential qualifications.

NOTE: Candidate with mixed experience of teaching and practice and with Bachelor's Degree in Architecture/Planning and Master's Degree in Planning having 60% at either of the level and having done professional work which is significant and can be recognized equivalent to Ph.D in Planning and with 13 years of experience, out of which 5 years should be at Senior Level, may also be considered. Candidates will have to submit a volume of work which they want to be considered as equivalent to Ph.D.

DESIRABLE (i) Membership of relevant professional bodies (ii) Research/ Professional work publications in recognized/refereed journals. (iii) Supervised Post-Graduate and PhD scholars.(iv)Awards in research/ professional work.(iv) Administrative experience at senior level. (vi) International academic exposure would be given preference.

[Code-03] ASSOCIATE PROFESSOR (₹.37400-67000 WITH AGP OF ₹.9000) in the Department of Architecture, 02 Post (Un-reserved)

S.No.	Department	Number of post(s)	Required Specialization
1	Architecture	02	Conservation/ Landscape/Urban Design

The Basic Pay of directly recruited Associate Professor will be fixed initially at minimum of ₹.46400 (Pay in the Pay Band ₹.37400 + AGP of ₹.9000) initial Gross Salary in the above Basic Pay will be ₹. 100480 (approx.)

ESSENTIAL QUALIFICATION & EXPERIENCE:

Ph.D. with 60% aggregate marks at Bachelor's in Architecture or Master's level in Architecture or in relevant discipline. **Minimum 8 years of experience in teaching/Post Doctoral Research /Professional work at a University/institute/Organization in the Revised Pay Band of ₹.15600-39100** or equivalent. The candidates should have experience of teaching Post Graduate and PhD courses in internationally recognized institutions. Minimum experience of 8 years should be excluding the years required in attaining essential qualifications.

The candidate not possessing the Ph.D degree but having minimum 10 years of mixed experience in teaching/Post Doctoral Research /Professional work with at least 6 years experience of teaching at a University/institute in the Revised Pay Band of ₹.15600-39100 or equivalent may also be considered, if they meet other requirements.

NOTE: Candidate from Practice with Bachelor's Degree in Architecture and Master's Degree in Architecture or in relevant discipline having 60% at either of the level and having done professional work which is significant and can be recognized as equivalent to Ph.D in Architecture and with 10 years of professional experience, out of which 3 years should be at Senior Level, may also be considered. Candidates will have to submit a volume of work which they want to be considered as equivalent to Ph.D.

DESIRABLE (i) Membership of relevant professional bodies (ii) Research/ Professional work publications in recognized/refereed journals. (iii) Supervised Post-Graduate and Ph.D scholars.(iv)Awards in research/ professional work.(iv) Administrative experience at senior level. (vi) International academic exposure would be given preference.

[Code-04] ASSOCIATE PROFESSOR (₹.37400-67000 WITH AGP OF ₹.9000) in the Department of Planning, 02 Posts (Un-reserved)

S.No.	Department	Number of post(s)	Required Specialization
1	Planning	02	Environmental Planning/ Urban Infrastructure(Real Estate / Affordable Housing/Transport)

The Basic Pay of directly recruited Associate Professor will be fixed initially at minimum of ₹.46400(Pay in the Pay Band ₹.37400 + AGP of ₹.9000) initial Gross Salary in the above Basic Pay will be ₹.100480 (approx.)

ESSENTIAL QUALIFICATION & EXPERIENCE:

Ph.D. with 60% aggregate marks at Bachelor's or Master's level in **Planning** or in relevant discipline. **Minimum 8 years of experience in teaching/ Post Doctoral Research /Professional work at a University/ institute/Organization in the Revised Pay Band of ₹.15600-39100** or equivalent. The candidates should have experience of teaching Post Graduate and PhD courses in internationally recognized institutions. Minimum experience of 8 years should be excluding the years required in attaining essential qualifications.

The candidate not possessing the Ph.D degree but having minimum 10 years of mixed experience in teaching/Post Doctoral Research /Professional work with at least 6 years experience of teaching at a University/institute in the Revised Pay Band of ₹.15600-39100 or equivalent may also be considered, if they meet other requirements.

NOTE: Candidate from Practice with Bachelor's Degree and Master's Degree in Planning or in relevant discipline having 60% at either of the level and having done professional work which is significant and can be recognized as equivalent to Ph.D in Planning and with 10 years of professional experience, out of which 3

years should be at Senior Level, may also be considered. Candidates will have to submit a volume of work which they want to be considered as equivalent to Ph.D.

DESIRABLE (i) Membership of relevant professional bodies (ii) Research/ Professional work publications in recognized/refereed journals. (iii) Supervised Post-Graduate and Ph.D scholars.(iv)Awards in research/ professional work.(iv) Administrative experience at senior level. (vi) International academic exposure would be given preference.

[Code-05] ASSISTANT PROFESSOR (₹.15600-39100 with AGP of ₹.6000) in the Department of Architecture, 05 Posts (01-SC, 01- ST, 03-OBC, Gen-00)

S.No.	Department	Number of posts	Required Specialization
1	Architecture	05	Landscape Design/ Architecture/ Building Engineering Management/ Urban Infrastructure (Real Estate / Affordable Housing/Transport)

The Basic Pay of directly recruited Assistant Professor will be fixed initially at minimum of ₹.21600 (Pay in the Pay Band ₹.15600+ AGP of ₹.6000) initial Gross Salary in the above Basic Pay will be ₹.48400 (approx.)

ESSENTIAL QUALIFICATION & EXPERIENCE

Master's Degree or equivalent PG Diploma & Bachelor's Degree with 60% aggregate marks at any one of the levels in discipline of Architecture or in relevant discipline. **Minimum two years of teaching/ research/ professional experience** excluding the years required in attaining essential qualification.

DESIRABLE: (i) Doctoral Degree. (ii) Membership of relevant professional bodies. (iii)Published research/professional work. (iv) Awards in research/professional work.

NOTE:

- I. Candidate, who at the time of their recruitment as Assistant Professor possesses Doctoral Degree shall be granted **7 advance non compounded increments** at **initial Basic Pay** in revised Pay Band as per the 6th Central Pay Commission recommendations. This benefit may be extended to those candidates also, who would receive their Ph.D award within one year of their date of appointment at SPA Bhopal with effect from the award of Ph.D Degree.
- II. The deserving candidates may be offered higher Academic Grade Pay (AGP) of ₹.7000 in the above Pay Band commensurate with their higher qualification and longer experience as per the UGC norms and as per recommendations of the Selection Committee.

GENERAL INFORMATION/ DETAILS ABOUT POSTS ADVERTISED

1. All Academic & Non Academic Positions at SPA Bhopal are for dedicated and committed candidates to work at the Institute permanent campus near Gram Bhauri, Bhopal. Academic positions are invited to consolidate research activities of the institute, hence, only the candidates with research experience will be considered. Those candidates not possessing the doctoral degree must submit a volume of work which they want to be considered as equivalent to Ph.D. for the positions where required degree is Ph.D. An equivalence Committee would examine the submitted volume of work to shortlist the candidates.
2. Candidate selected for the post of Estate Officer, Assistant Sports Officer, Workshop/Studio Assistant and Communication System Operator will be required to reside at the official accommodation in the campus.
3. The Institute will also consider any application on deputation basis at the discretion of SPA Bhopal considering the requirement of the Institute. The candidates willing to apply on deputation should clearly mention in their application and in forwarding letter from their institute.
4. All the above posts are as per the Central Government pay Band and as per UGC Norms and carry allowances like House Rent Allowance(HRA) @ 20% of Basic Pay, Transport Allowance (TA) as admissible to Central Government employees of the respective pay Band posted in Bhopal, Dearness Allowance(DA) @90% of Basic Pay as presently applicable. These posts will be governed by New Pension Scheme (NPS) of Govt. of India and will be eligible for other benefits like Medical, LTC, Children's Education etc & Cumulative Professional Development Allowance (CPDA for academic positions ₹.1.00 Lakh per year) as per the institute norms and various Govt. orders issued by the GOI time to time. Only institutional consultancy may be permissible to the faculty of the School as per rules approved from time to time by Government of India. Child Care Leave is not applicable in SPA, Bhopal.
5. The school reserves the right to increase or decrease the number of posts, not to make recruitment to any post(s), to shortlist candidates for interviews and to accept or reject any application at any stage without assigning any reason.
6. The school will not be responsible for any postal loss or delay in receipt of applications and the applications would not be received after the last date and returned.
7. The qualification prescribed should have been obtained from UGC/MHRD recognized Universities/Institution. Degrees obtained from foreign institutions should be equivalent to UGC/AIU recognized degrees.
8. Reservation SC/ST/OBC/PH/Ex-Servicemen etc. for the positions will be as per Govt. of India norms against submitting the Caste Certificate in the format as prescribed by the Govt. of India.
9. Persons serving in Govt./Semi Govt./PSUs/ Govt. Funded Institutions/University/Private University/ Autonomous Bodies should send their application either THROUGH PROPER CHANNEL or should furnish a "NO OBJECTION CERTIFICATE "at the time of Written test/skill test/ interview. They can, however, send an advance copy along with the Demand Draft in original. If the application would not be forwarded through proper channel and/or the candidate would not produce No Objection Certificate at the time of written test/skill test/ interview, his/ her candidature will not be considered and no TA will be paid.
10. Candidates applying for more than one post specified by separate code/serial no. may apply separately for each post indicating the name and code/serial no. of the post.
11. The prescribed Essential Qualifications/Experience indicated are bare Minimum and mere possession of same will not entitle the candidates to be short-listed or called for interview. The candidate with higher qualification and relevant experience of longer duration in required field as mentioned in the respective post may be given preference. The institute reserves the right to short-list limited candidates amongst the eligible candidates as per the essential/desirable/ qualification and relevant experience of years.
12. Where number of applications received in response to an advertisement is large, it may not be possible for the institute to call all the candidates for written test/ skill test/ interview. The institute may restrict the number of candidates to a reasonable number to be called for written test /skill test/ interview on the basis of higher qualifications and relevant experience of years higher than that of the minimum prescribed in the advertisement.
13. The candidates should, therefore, furnish details of all the qualifications and experience possessed in the relevant field over and above the minimum qualifications prescribed along with documentary evidences.
14. Relaxation in educational qualification, age and/or experience will be considered in case of exceptionally meritorious candidates. Relaxation in age will be provided as per Govt. of India norms for specific categories.

15. For All Non- Academic positions, the eligible candidates after Short-listing will be called for written test/ skill test before interview and no TA will be paid for appearing in written examination.
16. Outstation candidates called for interview will be paid TA as per the norms of the institute. No international travel will be paid to any candidates.
17. No interim enquiries/ correspondence/ communication of any sort will be entertained on the matter and or after the selection procedures. The information shall be provided to the short listed candidates for Written test/Skill test/ interview by Speed-post. The offer letter of selected candidate shall be sent through Speed-post.
18. Canvassing in any form and/or bringing any influence, political or otherwise will be treated as a disqualification for the post applied for.
19. Application incomplete in any respect and not accompanied by relevant certificate/documents/photograph/DD will be summarily rejected. Self Attested copies of certificates, marks sheets, testimonials etc. are to be attached with the application.
20. The original documents will be verified at the time of interview. If the candidate fails to produce the original documents at the time of verification, he/she will not be able to attend the written test /skill test/ interview and no TA will be paid to him/her.
21. Please use a separate sheet wherever required. Incomplete applications will not be considered. Candidates are requested to use the soft copy of the appropriate application form.
22. Please ensure that you have written the option (Yes/No) regarding RTI Provisions in the application form.
23. Institute would welcome applications from Indian Nationals living abroad. Please note that Institute conducts faculty interviews in two stages - Presentation followed by personal interview, hence applications can not be considered in absentia.

HOW TO APPLY

Please note that for Academic and Non Academic posts, there are different application forms. Interested candidates may download application form from our website www.spabhopal.ac.in and send duly filled application in the prescribed format, super-scribing the name of the post applied for, along with a Non refundable fee of :

₹. 1000 (For General & OBC) – For All Academic Positions.
 ₹. 500 (For General & OBC) – For all Non- Academic Positions.

by Demand Draft from any Nationalized Bank favoring Director, SPA Bhopal payable at Bhopal so as to reach the office of the Director indicated below upto 07.03.2014 by 05.00 PM.

SC/ST/ PWD (Persons with Disabilities) and Women candidates are not required to submit the application fee. The complete application along with recent passport-size photograph and copies of relevant certificates and other testimonials in support of age, qualification, caste & experience etc. **should be sent in a closed cover super scribing.**

Application for Academic Position/ Non-Academic Position for the post CODE No.[]/ Serial No.[] of
 " _____ "

To

The Director
 (Attention to: Recruitment Section)
 School of Planning and Architecture, Bhopal
 (An Autonomous Institution of MHRD, Govt. of India)
 Present Campus: Sports Complex (First Floor), MANIT
 Bhopal - 462051(INDIA) MP

So as to reach on or before 07.03.2014 by 5:00 PM

DIRECTOR