

Goa Police Department
Police Head Quarters
Panaji.

Advertisement

Applications in prescribed forms are invited from eligible candidates for filling up of 554 (Five hundred fifty four) vacant posts of Police Constable in Goa Police Department by direct recruitment in Pay Band - 1 ` 5200-20200 and Grade Pay ` 1900/- plus other usual allowance as admissible from time-to-time.

2. The details of reservation for various categories for 554 (Five hundred fifty four) vacant posts of Police Constable is as under:-

Un-reserved	SC	ST	OBC	Children of Freedom Fighter	Ex-Service-man	Home Guard	Sports-person	Total
294	15	74	88	8	7	40	28	554

3. The following is the eligibility criteria:-

Essential (Male & Female)

Age :- 18 to 22 years as on the closing date for receipt of Application Forms i.e. 31.01.2014.

- (a) Relaxable for Government servants upto 5 years.
- (b) Relaxable upto a period of 5 years to Home Guards who have put in a minimum of 3 years of service.
- (c) Relaxation for Ex-Serviceman in accordance with the orders or instructions issued by the Government from time-to-time.

N.B.:- The above mentioned age limit is enhanced by two years vide Notification No.1/49/76-PER(Pt.II) dated 06.08.2012 published in Official Gazette Series I No. 19 dated 09.08.2012.
(18 to 24 years as on the closing date for receipt of Application Forms i.e. 31.01.2014)

Essential (Male candidate)

1. Secondary School Certificate Examination or equivalent qualification.
2. Minimum height of 168 cms.
3. Chest:- Unexpanded - 80 cms and expanded - 85 cms.
4. Should undergo Physical Efficiency Test which will carry no marks but will be qualifying for further tests as follows:-
 - i. 100 metres Run in 14 seconds.
 - ii. Long Jump - 4.50 metres (3 chances)
 - iii. Shot Put (16 lbs) - 5.60 metres (3 chances)
 - iv. High Jump - 1.36 metres (3 chances)
 - v. 800 metres Run in 2.50 minutes.
5. Should pass Written Examination and Oral Interview conducted by the Police Department.
6. Knowledge of Konkani.

Desirable

1. Knowledge of Marathi

Note: The candidate is required to undergo prescribed training.

Essential (Female candidate)

1. Secondary School Certificate Examination or equivalent qualification.
2. Minimum height of 160 cms.
3. Weight not less than 45 kgs.
4. Should undergo Physical Efficiency Test which will carry no marks but will be qualifying for further tests as follows:-
 - i. 100 metres Run in 16.5 seconds.
 - ii. Long Jump - 3.25 metres (3 chances)
 - iii. Shot Put (4 kgs) - 4.50 metres (3 chances)
 - iv. High Jump - 1.05 metres (3 chances)
 - v. 200 metres Run in 36.0 seconds.
5. Should pass Written Examination and Oral Interview conducted by the Police Department.
6. Knowledge of Konkani.

Desirable

1. Knowledge of Marathi

Note: The candidate is required to undergo prescribed training.

For Ex-Servicemen between 30 to 40 years**Essential (Male candidate)**

1. Secondary School Certificate Examination or equivalent qualification.
2. Minimum height of 167 cms.
3. Chest:- Unexpanded - 80 cms and expanded - minimum 85 cms.
4. Should undergo Physical Efficiency Test which will carry no marks but will be qualifying for further tests as follows:-
 - i. 100 metres Run in 15 seconds.
 - ii. Long Jump - 4.00 metres (3 chances)
 - iii. Shot Put (7.26 kgs.) - 5.20 metres (3 chances)
 - iv. High Jump - 1.25 metres (3 chances)
 - v. 800 metres Run in 3.00 minutes.
5. Should pass Written Examination and Oral Interview conducted by the Police Department.
6. Knowledge of Konkani.

Desirable

1. Knowledge of Marathi

Note: The candidate is required to undergo prescribed training.

Essential (Female candidate)

1. Secondary School Certificate Examination or equivalent qualification.
2. Minimum height of 160 cms.
3. Weight not less than 45 kgs.
4. Should undergo Physical Efficiency Test which will carry no marks but will be qualifying for further tests as follows:-
 - i. 100 metres Run in 17.5 seconds.
 - ii. Long Jump - 3.15 metres (3 chances)
 - iii. Shot Put (4 kgs) - 4.15 metres (3 chances)
 - iv. High Jump - 1.00 metres (3 chances)
 - v. 200 metres Run in 37.0 seconds.
5. Should pass Written Examination and Oral Interview conducted by the Police Department.
6. Knowledge of Konkani.

Desirable

1. Knowledge of Marathi

Note: The candidate is required to undergo prescribed training.

For Ex-Servicemen above 40 years:**Essential (Male candidate)**

1. Secondary School Certificate Examination or equivalent qualification.
2. Minimum height of 167 cms.
3. Chest: Unexpanded - 80 cms and expanded - minimum 85 cms.
4. Should undergo Physical Efficiency Test which will carry no marks but will be qualifying for further tests as follows:-
 - i. 100 metres Run in 17 seconds.
 - ii. Long Jump - 3.5 metres (3 chances)
 - iii. Shot Put (7.26 kgs.) - 5.00 metres (3 chances)
 - iv. High Jump - 1.10 metres (3 chances)
 - v. 800 metres Run in 3.15 minutes.
5. Should pass Written Examination and Oral Interview conducted by the Police Department.
6. Knowledge of Konkani.

Desirable

1. Knowledge of Marathi

Note: The candidate is required to undergo training.

Essential (Female candidate)

1. Secondary School Certificate Examination or equivalent qualification.
2. Minimum height of 160 cms.
3. Weight not less than 45 kgs.
4. Should undergo Physical Efficiency Test which will carry no marks but will be qualifying for further tests as follows:-
 - i. 100 metres Run in 18.5 seconds
 - ii. Long Jump - 3.00 metres (3 chances)
 - iii. Shot Put (4 kgs.) - 4.00 metres (3 chances)
 - iv. High Jump - 0.90 metres (3 chances)
 - v. 200 metres Run in 40.0 seconds.
5. Should pass Written Examination and Oral Interview conducted by the Police Department.
6. Knowledge of Konkani.

Desirable

1. Knowledge of Marathi

Note: The candidate is required to undergo prescribed training.

NOTE**Age is relaxable to:-**

1. SC/ST/Children of Freedom Fighter/Sportsperson by 5 years as on 31.01.2014.
2. OBC by 3 years as on 31.01.2014.
3. SC/ST Sportsperson by 10 years as on 31.01.2014.
4. OBC Sportsperson by 8 years as on 31.01.2014.
5. Ex-Servicemen by 3 years over and above the period of service rendered in the Army, Navy and Air Force as on 31.01.2014.

Eligibility for Sportsperson

1. Persons who have represented State or the Country in the National or International competition in any of the Games/Sports listed below.
2. Persons who have represented their University in the Inter-University Tournaments conducted by the Inter-University Sports Board in any of these Games.
3. Persons who have represented the State School Teams in the National Sports/Games conducted by the All India School Games Federation in any of these Games/Sports.
4. Persons who have been awarded National Awards in Physical Efficiency under National Physical Efficiency Drive.

List of Games/Sports

Archery, Athletics (including Track and Field events) Atya-Patya, Badminton, Ball-Badminton, Basketball, Billiards and Snooker, Boxing, Bridge, Carrom, Chess, Cricket, Cycling, Equestrian Sports, Football, Golf, Gymnastics (including Body-Building), Handball, Hockey, Judo, Kabaddi, Karate-DO, Kayaking and Canoeing, Polo, Kho-Kho, Powerlifting, Rifle Shooting, Roller Skating, Rowing, Softball, Squash, Swimming, Table Tennis, Taekwondo, Tennikoit, Tennis, Volleyball, Weight-lifting, Wrestling and Yatching.

4. The candidates possessing the above mentioned qualifications as on 31.01.2014 and possessing 15 years Residence Certificate issued by the Competent Authority may apply to the Superintendent of Police, Police Headquarters, Panaji in the prescribed Application Form. The prescribed Application Forms are available at Goa Police Welfare Cell, GRP Administrative Block, GRP Camp, Altinho, Panaji, which can be collected between 09.30 hrs. to 17.30 hrs. on all working days on payment of ` 20/- per Form. The Application Forms completed in all respects should reach the Office of the Superintendent of Police, Police Headquarters, Panaji on or before 31.01.2014. Incomplete Application Forms, Application Forms received after 31.01.2014 and Applications not in prescribed Form will be summarily rejected and no intimation will be sent to the applicants in this regard. Candidates should minutely go through all the provisions in the advertisement to ensure that he/she is eligible for the post of Police Constable in terms of requirement of age, educational qualification etc. and only eligible candidates may apply in the prescribed Application Form.

5. In case Application Forms are sent by post, they should reach the Office of the Superintendent of Police, Police Headquarters, Panaji on or before 31.01.2014. The Police Department will not be responsible for postal delay and the Application Forms received after 31.01.2014 will be summarily rejected and no intimation will be sent to the applicants in this regard.

6. The candidates working in Government Departments/Offices should apply through proper channel in prescribed Application Forms only. These Application Forms should also reach the Office of the Superintendent of Police, Police Headquarters, Panaji on or before 31.01.2014. Application Forms received after 31.01.2014 will be summarily rejected and no intimation will be sent to the applicants in this regard.

7. No certificates/documents are required to be attached with Application Form by the candidate. During the selection process, verification of original certificates/documents will be done. The candidates will have to produce requisite original certificates/documents such as Birth Certificate, Educational Qualification

Certificates, 15 years Residence Certificate, Caste Certificate etc. before the Recruitment Boards. Original certificates/documents will be checked and only eligible candidates will be permitted to the next stage of recruitment process i.e. Physical Measurements and if qualified in both, for Physical Efficiency Test as mentioned above to be conducted by the Police Department. Candidates who fail to produce the requisite certificates/documents will be eliminated from the recruitment process and in no case candidates will be allowed provisionally.

8. During the Physical Measurements, the candidates who are not satisfied with the decision of the Physical Measurement Boards regarding their height, weight and chest measurements, they can appeal immediately before the Appeal Board in prescribed Appeal Form available with the Appeal Board.

9. The Physical Efficiency Test (PET) is a qualifying test. A candidate must qualify in all the events of Physical Efficiency Test mentioned above. It is clarified that as per the High Jump Rules, the candidate should take off from one foot and as such, the Jump on two feet (Dolphin Jump) will not be allowed. The candidate who fails in any event will be rejected at that stage only and will not be allowed to appear in the remaining events. There shall be no Appeals against disqualification in Runs, Jumps and Throws. The Police Department will not be responsible for any compensation or claim due to accident/injury/damage, if any, sustained during the course of the recruitment tests. The decision of the Recruitment Boards shall be final in the conduct of the recruitment.

10. The candidates who qualify in the Physical Efficiency Test will be subjected to Written Examination of Secondary School Certificate Examination level. The Written Examination shall be of 85 marks. The distribution of these 85 marks shall be (i) General Knowledge - 25 marks (ii) General English - 25 marks (iii) Maths - 20 marks and (iv) Essay - 15 marks. Minimum passing marks in the Written Examination shall be 35%. No representation for re-evaluation of Written Examination paper or re-conduct of Written Examination will be entertained.

11. The candidates who pass in Written Examination will be called for Oral Interview which shall be of 15 marks.

12. The decision of the Police Department with regard to the matters connected with the recruitment will be final in all respects and the Police Department has full right to make changes or to cancel the recruitment process without assigning any reasons.

13. The selected candidates will have to undergo prescribed training for specific period at any place of training.

(A. K. Gawas)
Superintendent of Police (HQ),
Panaji.

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