

# WANTED

Kerala State Industrial Development Corporation Ltd (KSIDC), a premier organization engaged in industrial & investment promotion, Project financing & facilitation, development of industrial infrastructure & parks, development of mega projects etc. invites application from eligible candidates for the following executive cadre in the organization:

## **EXECUTIVE DIRECTOR**

No. of post-1

### **Qualification/experience**

[Candidates having first class degree in Engineering awarded by reputed university approved by UGC/AICTE with Post Graduate Diploma in Management awarded by reputed institutions like IIM or MBA(Finance/Marketing) awarded by reputed university approved by UGC/AICTE] or [CA/ICWAI with MBA(Finance/Marketing) awarded by reputed university approved by UGC/AICTE] with at least 15 years post qualification experience of working in industry, Finance, IT, areas of investment promotion, business development, business facilitation, project/infrastructure management etc:

Candidates who have worked in development financial institutions, banks, reputed public sector companies/corporations at a senior level would be given preference.

The post will be filled through direct recruitment by open selection or on deputation from banks/financial institutions through a transparent process. As regards deputation, the duration shall be for 3-5 years and the incumbent candidates shall apply through proper channel.

**Age:**Should have completed 40 years and should be below 50 as on 1.1.2014

**Scale of pay:** 29850-700-35450 with DA and other usual allowances as applicable (approx gross salary Rs.78,000/- per month) - likely to be revised.

## **GENERAL MANAGER(PROJECTS)**

No. of post-1

### **Qualification/experience**

[Candidates having first class degree in Engineering awarded by reputed university approved by UGC/AICTE with Post Graduate Diploma in Management awarded by reputed institutions like IIM or MBA in Finance/Project Management awarded by reputed university approved by UGC/AICTE] with minimum 10 years post qualification experience of working in industry, Finance, IT, project management or related sector.

Candidates who have worked in infrastructure development financial institutions, banks, reputed public sector companies/corporations as project head at a senior level would be given preference.

The post will be filled through direct recruitment by open selection or on deputation from banks/financial institutions through a transparent process. As regards deputation, the duration shall be for 3-5 years and the incumbent candidates shall apply through proper channel.

**Age:**Should have completed 35 years and should be below 45 as on 1.1.2014.

**Scale of pay:** 26600-650-35050 with DA and other usual allowances as applicable (approx gross salary Rs.70,000/- per month) - likely to be revised.

## **GENERAL MANAGER(INVESTMENT PROMOTION)**

No. of post-1

### **Qualification/experience**

[Candidates having first class degree from a reputed university approved by UGC with Post Graduate Diploma in Management awarded by reputed institutions like IIM or MBA in Finance or Marketing awarded by reputed university approved by UGC/AICTE] with at least 10 years post qualification experience of working in industry, Finance, IT, in the areas

of business development, development of infrastructure facilities, business promotion activities with an aptitude for good coordination with various agencies including statutory/Government.

Candidates who have worked in infrastructure development financial institutions, banks, reputed public sector companies/corporations in the above field at a senior level would be given preference.

The post will be filled through direct recruitment by open selection or on deputation from banks/financial institutions through a transparent process. As regards deputation, the duration shall be for 3-5 years and the incumbent candidates shall apply through proper channel.

**Age-**Should have completed 35 years and should be below 45 as on 1.1.2014.

**Scale of pay:** 26600-650-35050 with DA and other usual allowances as applicable (approx gross salary Rs.70,000/- per month) - likely to be revised.

### **GENERAL MANAGER(FINANCE)**

No. of post-1

#### **Qualification/experience**

Chartered Accountant with minimum 10 years post qualification experience in the Financial and Accounting functions of a reputed corporation, preferably in an established PSU involved in infrastructure/project financing, mobilization of funds for infrastructure financing, preparation and study of project appraisals, conversant with NBFC prudential norms, SEBI guidelines/companies act/other statutory requirements, ability to interact with government agencies for obtaining grants from state/central governments for sponsored schemes and to handle the entire gamut of accounting and financial functions of the corporation with an excellent communication and leadership skills.

**Age-**Should have completed 35 years and should be below 45 as on 1.1.2014.

**Scale of pay:** 26600-650-35050 with DA and other usual allowances as applicable (approx gross salary Rs.70,000/- per month) - likely to be revised.

1. For all the above posts, perquisite includes CPF, reimbursement of House Rent, conveyance allowance, medical reimbursement, leave surrender etc. as per rules of the Corporation.
2. Persons employed in Government/semi-Government organizations /financial institutions /banks must apply through proper channel. Applications received will be scrutinized and depending on the number of applications received, KSIDC reserves the right to shortlist only a limited number of candidates for test/GD/interview, as the case may be for a particular post, based on marks scored in their academic qualification, experience etc: Candidates should clearly mention the marks scored in their academic qualification with percentage of marks in their CV. In the case of candidates who are awarded grade/CGPA instead of marks, equivalent percentage of marks should be mentioned in their CV. The conversion of grade/CGPA to percentage of marks would be based on the procedure certified by the University from where they have obtained the degree. The onus of proving the conversion from grade/CGPA to percentage of marks would rest with the candidate.
3. Corporation reserves the right to relax the age for suitable internal candidates applying for the position of General Managers.
4. KSIDC reserves the right to fill or not fill any or all the posts advertised.
5. Other things being equal, preference will be given to SC/ST candidates.

6. Canvassing in any form will lead to disqualification. In the event of any information provided by the candidates being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice
7. Interested candidates meeting the above requirements may forward their application along with their CV, copies of all relevant documents/certificates regarding caste, age, educational qualification, mark list, experience etc: and a recent passport size photograph to The Managing Director, Kerala State Industrial Development Corporation Ltd., Keston Road, Kowdiar, Thiruvananthapuram 695 003 [Phone: 0471-2318922]. The envelope should be superscribed with “Application for the post of ED/GM(Projects)/GM(IP)/GM(Finance)” as the case may be. Applications have to be sent in physical format only, by post or courier. On line applications will not be considered. Applications received without the required documents/certificates will be rejected.

Last date for receipt of application: 31<sup>st</sup> January 2014

**17.12.2013**

**Sd/-  
MANAGING DIRECTOR**