



**PUNJAB STATE POWER CORPORATION LTD.**

*(Be a part of Punjab's Power Growth)*

**HIRING OF LINEMEN ON CONTRACT BASIS**

**CRA-281/13**

Punjab State Power Corporation Ltd. is a power generating and distributing organization of Government of Punjab intends to hire Linemen purely on contract basis from the candidates who have completed 2 years Apprenticeship in the trade of Lineman in PSPCL / PSTCL (erstwhile PSEB) and have been issued National Apprenticeship Certificate for the same, under National Apprenticeship Act 1961.

1. **Name of the post** : **Lineman on contract**
2. **No. of posts** : **1000 (Tentative) as per table given below**
3. **Emoluments** : **Rs. 10,000/- lumpsum per month**

**Back-log : NIL**

General	SC/Mazbi/ Balmiki	SC/ Others	Backward Classes	Ex- Serviceman / DXSM	Physically Challenged	Sports Person	Freedom Fighter
500	125 (Including 20 EXM/DXSM & 5 SP)	125 (Including 20 EXM/ DXSM&5 SP)	120 (Including 20 EXM/ DXSM)	70	30	20	10

4. **QUALIFICATION:**

The candidates should meet with the following qualifications:

- i) Matriculation or equivalent qualification and National Apprenticeship Certificate in Lineman Trade.
- ii) The candidates who possess higher education as Degree /Diploma in Electrical Engineering pass will be considered only if they have minimum qualifications as National Apprenticeship Certificate in Lineman Trade.
- iii) The candidates who passed successfully National Apprenticeship Training Certificate in the trade of Lineman.
- iv) The candidates must have done 2 years Apprenticeship in PSPCL/ PSTCL or erstwhile PSEB.

NOTE: Preference will be given to those candidates who have done Two Years Apprenticeship in PSPCL/ PSTCL or erstwhile PSEB. If above candidates are not available, the other candidates having Two Years Apprenticeship in the trade of Lineman from any other State/ BBMB etc. will be considered.

5. **KNOWLEDGE OF PUNJABI:**

The candidates must have passed Punjabi at least upto Matric Standard with one of the compulsory or elective subjects or any other equivalent examination in Punjabi language, which may be specified by the Government from time to time on or before the last date of submission of Application Forms i.e. 16.1.2014.

6. **AGE LIMIT:**

18 to 39 years as on 1.1.2014 ( Only in the instant advertisement for candidates in lieu of their having done two years apprenticeship). Upper age limit is relaxable as admissible under rules/ instructions of PSPCL / Punjab Govt.

7. **RELAXATION IN AGE LIMIT:**

Upper age limit is relaxable as admissible under rules/ instructions of PSPCL/ Punjab Government. Relaxation in age in different categories as given below:

a	SC/ST and Backward class:	5 years over & above the normal recruitment age.
b.	Ex-Serviceman:	To the extent of service rendered in Armed Forces of Union of India subject to usual terms and conditions.
c.	Physically Handicapped:	10 years over and above the normal recruitment age.
d	In case of the following, the upper age limit shall be 40 years subject to the condition that the candidate is meeting other eligibility criteria for the post. i. Widows; ii. Women who are legally Separated from their husbands or have been divorced; iii. Women whose husbands have been ordered by Civil or Criminal courts to pay maintenance to them; iv. Women who have because of their desertion, been living separately from their husbands for more than two years. v. Women whose husbands have re-married; and vi. Wives of the serving military personnel and wives of those who are disabled while in Military service.	
E	For serving employees of PSPCL / PSTCL : To the extent of service rendered in PSPCL/ PSTCL or erstwhile PSEB.	

8. **RESERVATION OF POSTS:**

The relaxation of reserved categories is applicable for Punjab Domicile only. The category wise actual number of posts will be worked out on the basis of running roster point as per reservation policy of Punjab Government and adopted by PSPCL from

time to time. **Category once filled in the online application form will not be changed and no benefit of other category/ Sub category will be admissible later on. The reserve category candidate will be required to submit requisite certificate in the prescribed form at the time of checking of original documents, if he appears in the merit list.**

**NOTE: For Physically Challenged Person**

- i) As per the instructions of Punjab Government, candidate with partial hearing disability is only eligible to apply for the post of lineman being technical post. Candidate having any other disability would not be considered for recruitment to the said post.

**For Sports Person**

- ii) Sports person category candidates are eligible only if they are Ist / IInd / IIIrd position holders in 'C' grade certificate issued by Director/Sports Punjab.

**9. SELECTION PROCESS:**

Selection will be made purely on merit basis. The merit will be made as per marks obtained in National Apprenticeship Certificate in Lineman trade. The percentage marks obtained shall be rounded off to the nearest 2<sup>nd</sup> decimal digit for preparing the merit. No weightage shall be given for higher qualifications.

**10. GENERAL INSTRUCTIONS:**

- i The PSPCL reserves the right to modify / alter the above mode of hiring as well as decrease / increases the number of posts advertised without any notice. PSPCL reserves the right to call the final selected candidates once put up on the merit list, as per the number of actual vacancies available.
- ii The candidate must possess the prescribed qualifications as per para-4 and 5 including 2 years Apprenticeship in PSPCL and reservation certificate upto the last date of online registration. The candidates whose results have been officially and publically declared till the last date of online registration shall only be eligible to apply. The candidates possessing the qualifications higher than the prescribed one will be considered only if they possess the minimum prescribed qualifications.
- iii Candidates serving in any department including PSPCL/PSTCL will be required to submit " No Objection Certificate" through their Heads of Departments if selected, before offer of appointment for the above post is issued to the candidate, failing which his/her candidature is liable to be rejected.
- iv No service benefit of any nature of previous service rendered in any department (other than PSPCL) will be admissible. The selected candidates will be governed by PSPCL Rules & Regulations.

- v Candidates are advised to keep the E-mail ID to be entered compulsorily in the online application form and which should remain active for atleast 6 months / upto completion of selection process, and no change in the E-mail ID will be allowed once entered.
- vi In case of any ambiguity/ dispute or interpretation, decision of the PSPCL shall be final and binding on the candidate. Legal jurisdiction shall be subject to Local Courts at Patiala only.
- vii No manual/ paper application will be entertained.
- viii The qualification, passing of Punjabi and certificates in support of reservation of posts must have been obtained on or before the last date of registration of applications. Any certificate issued after this date shall not be entertained. Candidate shall submit the attested copy of these certificates/ documents at the time of checking of original documents.
- ix The selected candidates can be placed/posted in PSPCL or PSTCL or any other organization such as BBMB etc. against the vacant posts of Lineman or any other post deemed fit by management.
- x **It should be clearly understood by the candidate that during the entire period of contract, his posting place will not be changed.**
- xi The period of contract shall be of 2 years. The selected candidates shall undergo training of 4 months in various organizations/installations of PSPCL/PSTCL and in technical training Institute of PSPCL at Patiala or other places. On successful completion of training of 4 months they shall be allowed to continue for the balance contract period. In case the work & conduct of the selected candidates during training period is not satisfactory, their services shall be terminated immediately.
- xii Lump sum emoluments of Rs. 10,000/- per month shall be paid as cost to the company. No other pay/allowances shall be paid. The deductions as per relevant rules and regulations of Govt. Shall be made from the same.

**11. HOW TO APPLY:**

- i) Candidates are required to apply On-line through PSPCL website in English only. **No other means/mode of submission of applications including manual/hand written application will be accepted under any circumstances.**
- ii) Candidates should have a valid personal e-mail ID. It should be kept active during the entire recruitment process.
- iii) Candidates should take utmost care to furnish the correct details while filling in on-line application. Any mistake committed by the candidate shall be

his/her sole responsibility. **No subsequent corrections/modifications are allowed once the online application is registered.**

iv) **Before starting to fill up the on-line application, make sure the following details/documents are readily available with the candidate:-**

- a) Academic qualification as per eligibility criteria.
- b) Personal details.
- c) Reserve category- sub category (if any)

v) To apply visit PSPCL website [www.pspcl.in](http://www.pspcl.in)

vi) Under **WHAT'S NEW!** tab click on **CRA 281/13 Recruitment of Linemen**

vii) To apply click on **New Registration**

- Fill up all the information desired in the form correctly.
- Upload recent Photo in JPEG format maximum size 200KB
- Upload Signature in JPEG format maximum size 200KB
- Note the Registration Number for future correspondence.
- Print the Bank Challan.
- Deposit the requisite fee in any SBOP branch after two days of registration. Last date of depositing the fee is 21.1.2014.
- Print application from the website two days after depositing the fee in the Bank.

viii) PSPCL does not take any responsibility for the candidates not being able to register their applications upto the last date due to any reason.

ix) **His/her candidature will be purely provisional subject to eligibility verification during document checking..**

x) The decision of the PSPCL about the mode of selection to the post and eligibility conditions shall be final and binding. No correspondence will be entertained in this regard.

**12 FEE (NON REFUNDABLE) : The candidate is required to deposit the fee plus Bank charges alongwith challan in any Branch of SBOP as per the details given below:-**

Sr. No.	Category	Amount	Total amount
i	All categories except SC & Person with disability	Rs. 300/- Per application + Rs. 50/- Bank charges	<b>Rs. 350/-</b>
ii	Person with disability category	Rs/ 150/- Per application + Rs. 50/- Bank charges	<b>Rs. 200/-</b>
iii	SC category	Rs/ 75/- Per application + Rs. 50/- Bank charges	<b>Rs. 125/-</b>

The candidate is advised to keep the signed copy of the application form and copy of the Bank challan duly paid to the Bank and he / she will produce the same during document checking.

**PSPCL shall match the receipt of the fee in the Bank with the details given by the candidate and the final acceptance of the application shall be only if the details available in the Bank are matching with the details filled by the candidate in the on-line application. Any mismatch found will lead to the cancellation of application.**

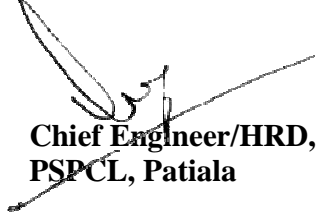
13. **IMPORTANT DATES:**

- i) Online Registration will start on : 26.12.2013 at 10.00 AM
- ii) Online Registration will close on : 16.01.2014 at 4.00 PM
- iii) Fee deposit in the bank will close on : 21.01.2014

For more details / information please refer Website [www.pspcl.in](http://www.pspcl.in))

In case of any information regarding recruitment, please contact 075895-11707  
9.00 AM to 5.00 PM on any working day.

EPABX- 2220853 - 3345  
2220854 - 3345  
22113570 to 2213577 - 3345



**Chief Engineer/HRD,  
PSPCL, Patiala**