



An Opportunity to power ahead with a power giant

NTPC Limited is the largest utility in the country with an installed capacity of 42,454 MW through its 16 coal based, 7 gas/liquid fuel, 7 Joint Venture power stations and 2 renewable solar power plants. NTPC contributes more than 1/4th of the country's entire power generation and plans to become a 1,28,000 MW by the year 2032. The company has been conferred with coveted Maharatna status by Govt of India for its outstanding achievements over the years.

The company plans generation capacity of. NTPC has been ranked 6th Best Company to work for in (The Economic Times and Great Places to work Institute-2013)

To fuel its ambitious growth plan NTPC is looking for promising, energetic young Graduate Engineers with brilliant academic record to join the organization as:

ENGINEERING EXECUTIVE TRAINEES in disciplines of

* Electrical * Mechanical * Civil * Instrumentation * Electronics

QUALIFICATION:

Full time Bachelor's Degree in Engineering or Technology/AMIE with not less than 65% marks, taking average of all the Years, irrespective of the weightage given to any particular year by the Institute/University. Final year/semester students are also eligible however they have to obtain at least 65% marks in their engineering degree. A candidate with the prescribed degree identified for the discipline as given below can only apply for the post of EETs in the respective disciplines:

Discipline	Prescribed full time degrees in Engineering
Electrical Engineering	Electrical / Electrical & Electronics / Electrical, Instrumentation & Control / Power Systems & High Voltage / Power Electronics / Power Engineering
Mechanical Engineering	Mechanical / Production / Industrial Engg/ Production & Industrial Engg/ Thermal / Mechanical & Automation / Power Engineering
Civil Engineering	Civil Engineering Only
Instrumentation Engineering	Electronics & Instrumentation / Instrumentation & Control
Electronics Engineering	Electronics / Electronics & Telecommunication / Electronics & Power/ Power Electronics/ Electronics & Communication/ Electrical & Electronics

AGE LIMIT:

Upper Age limit is 27 years as on 18.01.2014 i.e. candidates born before 17.01.87 need not apply.

SELECTION PROCESS:

Eligible candidates will have to appear for Graduate Aptitude Test in Engineering (GATE)-2014. Based on the GATE-2014 MARKS and requirement, candidates will be short listed for Group Discussion and Personal Interview. Candidates need to secure minimum qualifying marks in GD & Interview, before being considered in the merit list. **Please note that for ET-2014 recruitment, GATE scores of 2014 will only be valid.**

Candidates are required to appear for GATE-2014 paper as detailed below:

Engineering Disciplines as advertised by NTPC	Corresponding GATE-2014 Paper	Corresponding GATE-2014 Paper Code
Electrical Engineering (Including Electrical & Electronics, Power Engineering)	Electrical Engineering	EE
Mechanical Engineering (Including Mechanical & Automation, Power Engineering, Production Engg, Thermal Engg, Industrial Engineering, Production & Industrial Engineering)	Mechanical Engineering	ME
Civil Engineering	Civil Engineering	CE
Instrumentation Engineering (Including Electronics & Instrumentation Engg, Instrumentation & Control Engg.	Instrumentation Engineering	IN
Electronics Engineering (Including Electronics, Electronics & Telecommunication, Electronics & Power, Power Electronics, Electronics & Communication and Electrical & Electronics)	Electronics Engineering	EC

COMPENSATION PACKAGE:

NTPC Ltd. offers one of the best pay packages in the industry. Selected candidates will be placed in the pay scale of Rs. 24900-3%-50500 at the basic pay of Rs. 24900/- during one-year training. These candidates will be absorbed after successful completion of training as Assistant Manager in the pay scale of Rs. 24900-3%-50500 at a basic pay of Rs. 25650/-.

Besides basic pay candidates will also be paid Dearness Allowance and will also be entitled for other perquisites & allowances under cafeteria approach. Benefits such as leave, medical treatment, Provident Fund, Gratuity, etc will be admissible as per company rules in force from time to time during training / after absorption.

PLACEMENT:

The selected candidates shall undergo one year training at various places. The region in which the selected candidates will be posted, will be decided at the time of joining, however final place of posting in that region will be allocated only after successful completion of class room training based on the performance during the training and requirement at each location. Candidates can be placed, across the country, in any of the functions at projects/ stations or offices including joint ventures & subsidiary companies of NTPC.

RESERVATIONS AND RELAXATIONS:

- 01 Reservations and relaxations for SC / ST / OBC (non-creamy layer) / PWD (degree of disability 40% or above) candidates will be provided as per Government guidelines.
- 02 Disabilities identified for various disciplines are as follows:

Disciplines	Type of Disability	Legend
Electrical	OL, PD,	OL: One Leg, OA: One Arm PD: Partially Deaf
Mechanical	OA, OL, PD	
Civil	OL, OA, PD	
Instrumentation	OL, PD	
Electronics	OL, PD	

- 03 Category (SC / ST /OBC/ PWD) once filled in the online application form will not be changed and no benefit of other category will be admissible later on. The reserved category candidates are required to submit requisite certificate in the prescribed format of Government of India, issued by the competent authority, at the time of interview, if called for.

- 04 **No registration fee will be charged from SC/ST/PWD candidates during online registration in NTPC Ltd.**
- 05 SC, ST and PWD candidates with at least 55% marks in qualifying examination are eligible to apply for the post.
- 06 The upper age limit is relaxed by 5 years for SC/ST, 3 years for OBC (Non-Creamy Layer) candidates. It is relaxed by 10 years for PWD-General, 13 years for PWD-OBC and 15 years for PWD-SC/ST candidates.
- 07 The OBC candidates who belong to “Creamy Layer” are not entitled for concession admissible to OBC category and such candidates have to indicate their category as General. The OBC (Non-Creamy Layer) candidates are required to submit requisite certificate in prescribed format of Government of India, from a competent authority **issued in the current year only** also OBC (NCL) candidates will have to give a self-undertaking indicating that they belong to OBC (Non creamy Layer) category also at the time of GD & Interview if called for.
- 08 Upper age is relaxed by 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir from 01.01.80 to 31.12.89.

SERVICE AGREEMENT BOND:

The selected candidates who belong to General and OBC categories will be required to execute a service agreement bond of Rs. 2,50,000/- (Rs. 1,25,000/- for candidates belonging to SC, ST categories and PWDs) to serve the company for at least 3 years after successful completion of one year training.

HEALTH:

The candidate should have sound health. Before joining, candidates will have to undergo medical examination by the NTPC Medical Board and the decision of the board will be final and binding. No relaxation in health standards is allowed. Detailed medical norms are available on the website www.ntpccareers.net.

HOW TO APPLY:

- 01 For detailed information on GATE-2014, interested candidates may log on to www.gate.iitkgp.ac.in/gate2014 or on the websites of other IITs and Indian Institute of Science (IISc), Bangalore.
- 02 Candidates need to apply Online for GATE as per the information provided on the websites. They should wait for the admit card to get the GATE registration number
- 03 The candidates will receive their **GATE-2014 Registration Number** printed on their admit card. On receipt of GATE registration number, the candidates need to apply On-line for NTPC ET-2014 on the website www.ntpccareers.net from 20.12.2013 to 18.01.2014.
- 04 Candidate belonging to General/OBC category is required to pay a non-refundable registration fee of Rs. 150/-. The SC / ST / PWD category candidate need not pay the registration fee.
- 05 State Bank of India has been authorized to collect the registration fee, in a specially opened account (No. 30987919993) at CAG branch, New Delhi, on behalf of NTPC. Candidate has to approach the nearby SBI branch with a printout of the “pay-in-slip” which is available on the application registration portal. The pay-in-slip printed from the portal should only be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money, the bank will issue a unique Journal Number and a Branch Code of the bank collecting the money. This journal number and the branch code are to be filled up by the candidate during online registration. NTPC will not be responsible in case the candidate deposits the fee in a wrong account. There will not be any other mode of payment of registration fee.
- 06 Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the registration fee.
- 07 Read the instructions carefully and fill-in the On-line application form giving accurate information including the GATE-2014 registration number and payment details. After successful registration, system will generate a **Unique Registration Number**. Candidates are required to keep the printout of the **Registration slip** which will be generated by the system after successful registration.
- 08 Please ensure that the GATE registration number, which is mentioned on your GATE Admit card, is filled up correctly. Name should also be filled up as appearing in GATE Admit card. No

request with respect to the change in any data entered by the candidate will be entertained once the application is submitted successfully.

GENERAL INFORMATION AND INSTRUCTIONS:

- 01 Only Indian Nationals are eligible to apply.
- 02 The candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement as well as on the web site www.ntpccareers.net
- 03 All qualifications should be from an Indian University / Institute recognized by AICTE / appropriate statutory authority.
- 04 No manual / paper application will be entertained.
- 05 Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining if any information provided by the candidate is false or is not found to be in conformity with eligibility criteria mentioned in the advertisement.
- 06 For queries candidates may visit the Frequently Asked Questions (FAQ) section on the website.
- 07 The E-mail ID entered in the online application form must remain valid for at least next one year. No change in the E-mail ID will be allowed, once entered. All future correspondence would be sent via E-mail only.
- 08 Candidates, if shortlisted for Group Discussion and Personal Interview, are required to bring their original GATE 2014 score card as received from the IIT, at the time of Interview.
- 09 Candidates employed with Government Departments / PSUs / Autonomous Bodies have to produce NOC at the time of Interview essentially without which they would not be allowed to appear for the same.
- 10 NTPC reserves the right to cancel / restrict / enlarge/ modify / alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason whatsoever.
- 11 Legal jurisdiction will be of NCT of Delhi in case of any cause / dispute.

IMPORTANT DATES:

a.	Commencement of Online application for GATE-2014:	02.09.2013 (Monday)
b.	Last date of online application for GATE-2014:	01.10.2013 (Tuesday)
c.	Commencement of Online Registration of application by candidates in NTPC	20.12.2013 (Friday) 1300 Hours
d.	Last date for online registration of application by candidates in NTPC	18.01.2014 (Saturday) Midnight



NTPC Limited
(A Government of India Enterprise)

NTPC Bhawan, Scope Complex, Core-7, Institutional Area, Lodhi Road, New Delhi-110003

Visit us at www.ntpccareers.net