

## BHARAT ELECTRONICS LIMITED

(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Ltd., a Navratna Company and India's premier Professional Electronics Company requires outstanding Legal professionals with relevant experience for its Corporate Office Bangalore.

Designation	Grade	No. of posts	Pay scale (Rs.)	CTC (approx. per annum in Lakhs) in Rs.	Upper age limit as on 01.12.2013*	Minimum no. of years of relevant post qualification experience as on 01.12.2013
Dy. Gen. Manager(Legal)	E-VI	01	Rs. 32900-3%-58000	Rs 14.21 lakhs /	50 years	15 Years

\*The upper age limit indicated at column No.6 above is for candidates belonging to General category. The upper age limit will be relaxable by 3 years for OBC candidates, 5 years for SC/ST and PWD candidates.

### Qualification & Experience:

LLB from a recognised University / Institution with minimum Second class marks is essential. Candidates with LLM / MBL will be preferred.

### EXPERIENCE

- Drafting and finalisation of Domestic / International Contracts for supply of products, Transfer of Technology, Joint Development, Exports and Joint Ventures and related commercial aspects, Government procedures and approvals.
- Thorough knowledge of the legal aspects of contract finalisation.
- Liaison with external legal counsel for legal opinion on specific issues.
- Current International Trade practices.
- Protection of IPR's.
- Filing and obtaining of Industrial license, approvals from SIA/RBI/FIPB.
- Handling litigation and arbitration cases.

### ADDITIONAL REQUIREMENTS

- The candidate will be required to handle the entire gamut of legal matters in Corporate Office.
- Candidate must possess excellent verbal and written communication skills.
- Conversant in use of computers and MS Office.

Candidates with relevant experience in PSUs/ in Corporate law along with about 2 years experience in court practice will be preferred.

Reservation / relaxation for SC/ST/OBC/PWD will be as per Government directives for the above posts.

### MODE OF SELECTION

The selection for the above posts will be through interview of shortlisted candidates.

**Candidates who have appeared for earlier selections held during July 2013, will not be eligible to apply against the present advertisement.**

#### **GENERAL INFORMATION**

In addition to Basic pay, other allowances like Dearness Allowance, HRA, Conveyance Reimbursement, LTA, PDA, Reimbursement of Medical expenses, Vehicle loan at subsidized rate of interest, Interest free multipurpose advance, Interest subsidy on Housing loan, Group insurance, PF, Gratuity etc., as per Company rules will be part of the remuneration package.

Application of GEN / OBC candidates should be accompanied by a crossed Demand Draft drawn on any scheduled bank (preferably SBI) for **Rs.500/-** and **Rs.200/-** in the case of SC / ST / PWD candidates in favour of Bharat Electronics Limited, Bangalore. Candidates working in PSUs / Govt. Organizations are required to submit their application through proper channel or produce No Objection Certificate at the time of the interview.

Candidates called for interview will be reimbursed to and fro train fare (first class / AC II tier) by the shortest route on production of the railway ticket receipts as per Company rules.

**Canvassing in any form will result in disqualification.** The number of posts indicated above, may vary based on requirement at the time of selection. Relaxation in age / experience may be extended to the deserving candidates based on merit at the discretion of Management. Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained. Only Indian nationals need apply.

Interested candidates may send the applications through post / courier, superscribing on the envelope the post applied for, in the downloadable application format available on the Company's website ([www.bel-india.com](http://www.bel-india.com)), along with the application, a recent passport size photograph, attested copies of SSLC/Matriculation Certificate, Graduation marks cards (all semesters/years), Degree Certificate, marks cards of all semesters/years of PG degree, PG degree certificate, Caste Certificate, PWD Certificate (if applicable), and other relevant certificates are to be enclosed. **Applications submitted in the above format with all relevant enclosures will only be accepted.** The applications are to be sent to DGM (HR), Bharat Electronics Limited, Corporate Office, Outer Ring Road, Nagavara, Bangalore – 560045 on or before on or before **31<sup>st</sup> December 2013.**

\* \* \* \* \*