



KURUKSHETRA UNIVERSITY KURUKSHETRA
(Established by the State Legislature Act-XII of 1956)
(‘A’ Grade, NAAC Accredited)

Advt. No. 3/2013

**BEFORE APPLYING APPLICANTS MUST ENSURE THEIR ELIGIBILITY
ON THE UNIVERSITY WEBSITE <http://www.kuk.ac.in>**

Applications for the following posts are invited on the prescribed application form obtainable alongwith prescribed qualifications and instructions from the Manager, Printing & Publications, Kurukshetra University, Kurukshetra on payment of `500/-(`125/- for SC/BC/SBC/EBPG of Haryana) in cash at the counter or by post by sending Demand Draft of ` 550/- (` 175/- for SC/ST/BC/SBC/EBPG of Haryana) drawn in favour of Registrar, Kurukshetra University, Kurukshetra payable at Kurukshetra. Application forms can also be downloaded from Website: <http://www.kuk.ac.in>. Such forms must be accompanied with Demand Draft for the amount of application fee applicable to the relevant category in favour of Registrar, KUK. **Persons with disabilities (PWD) of Haryana shall be exempted from payment of Application fee.**

UNIVERSITY TEACHING DEPARTMENTS

ASSISTANT PROFESSOR (`15600-39100+ `6000 G.P)

English-1(BC), Hindi-1(SC), Panjabi-2(BC-1), Law-3(SC-1) University School of Management-2(BC-1), Commerce-1, Fine Arts- 1(SC), Computer Sc. & Applications-2(BC-1, PWD-1), Geology-1 (SC), Physics-1; Physical Education-3(SC-1), Education(Special Education in Visual Impairment)-1(BC); Stat. and O.R.- 1 (SC), Political Science-1, Music & Dance-2 {Instrumental(Sitar)-1, Vocal-1(Temporary but likely to continue)} History-1, Psychology-1(ESM).

University College:

Principal-1 (`37400-67000+`10000 G.P)

Assistant Professor- (`15600-39100+`6000G.P)- Mathematics-2, Physics-2, English-2(SC-1), Botany-1, Political Science-1, Computer Science-1(SC)

University College of Education:

Assistant Professor -(`15600-39100+`6000 G.P)

Teaching of English-1; Teaching of Hindi-1; Teaching of Physical Science-1; Teaching of Computer Science-1; Teaching of Social Studies-1, Teaching of Life Science-1; Teaching of Mathematics-1(PWD), Teaching of Panjabi-1, Teaching of Commerce-1, Teaching of Sanskrit-1, Teaching of Music-1

Directorate of Distance Education:

Assistant Professor - (` 15600-39100+ ` 6000 G.P)- Sanskrit-1

University Senior Secondary Model School:

1. Lecturer in Economics-1 (` 9300-34800 +`4800 G.P.)
2. TGT(Social Studies)-1 (BCA) (`9300-34800 +`4600 G.P.)
3. TGT (Mathematics)- 2 (EBPG-1) (` 9300-34800 +`4600 G.P.)
4. TGT(Science) (Non-Medical)-1 (`9300-34800 +`4600 G.P.)
5. TGT(Science) (Medical)-1 (` 9300-34800 +`4600 G.P.)
6. TGT (Hindi)-2 (` 9300-34800 +`4600 G.P.)
7. TGT(Sanskrit)-1 (` 9300-34800 +` 4600 G.P.)
8. JBT- 2 (EBPG-1)(` 9300-34800 +` 4200 G.P.)
9. PTI (Female)- 1(` 9300-34800 +` 4200 G.P.)
10. Drawing Master-1 (` 5200-20200+ ` 2800(G.P.)

ADMINISTRATIVE/NON-TEACHING POSTS:

1. Controller of Examination-1 (^37400-67000+`10000 G.P)
2. Medical Officer-1 (Female) (^ 9300-34800 + 5400 G.P.)
3. Dental Surgeon-1 (^ 9300-34800 + 5400 G.P.)
4. Assistant Registrar -1(BC) (^ 15600-39100+5400 GP)
5. System Manager-1 (^ 12000-420-18300 (unrevised)
6. Programmer-1 (^ 9300-34800 + 5400 G.P.)
7. Deputy Librarian-2(^15600-39100 + ` 8000 G.P.)
8. Cook- 1(^ 4440-7440 + 1400 G.P.)

UNDER SELF-FINANCING SCHEME**Institute of Law - Assistant Professors(Pay Band: ` 15600-39100 + ` 6000 G.P.)**

Law-6(SC-1, BC-1, PWD-1)

UNIVERSITY INSTITUTE OF ENGINEERING & TECHNOLOGY:**Professors- 3 (^ 37400-67000+ ` 10000 G.P)**

Electronics & Communication Engineering-1, Computer Science & Engineering-1
Mechanical Engineering-1

Assistant Professors-12 (Pay Band: ` 15600-39100 + ` 6000 G.P.)

Electronics & Communication Engineering.- 2(SC-1, ESM-1), Computer Science & Engineering.- 7(BC-1, ESM-1, SC-1), Mechanical Engineering- 2 (SC-1, BC-1), Math-1

Application forms complete in all respects for the above posts should reach the office of the Deputy Registrar (Estt.T) Kurukshetra University, Kurukshetra-136119 latest by **09.01.2014.**

For General Instructions, qualifications and other details, please visit our website. www.kuk.ac.in

REGISTRAR

KURUKSHETRA UNIVERSITY KURUKSHETRA
(Established by the State Legislature Act-XII of 1956)
(‘A’ Grade, NAAC Accredited)

Advt. No. 3/2013

Kurukshetra University, Kurukshetra invites applications for different teaching and other posts.

Last date for receipt of applications is 09.01.2014.

For details please visit our Website: www.kuk.ac.in

REGISTRAR

KURUKSHETRA UNIVERSITY KURUKSHETRA
IMPORTANT INSTRUCTIONS FOR ADVERTISEMENT NO. 3/2013

Candidates must go through the following instructions before filling up the application form:

GENERAL INSTRUCTIONS :

1. The candidates who had applied against any of the post advertised earlier should apply afresh giving reference of their previous applications. However, they may download the application form from the University website but they need not send any application fee alongwith their applications.
2. The benefit of reservation will be given only to those SC/BC/SBC/ESM/EBPG/PWD candidates who are domicile of Haryana State. The SC/BC/SBC/ESM/EBPG/PWD candidates are required to submit SC/BC/SBC/ESM/EBPG/PWD Certificate duly issued by the Competent Authority.
3. Since the practical work including use of gases, acids, tool, machinery etc. is involved in Sciences, Life Science, Pharmacy and Engineering and Technology Faculties, the blind person (visually impaired persons) may not be considered against reserved teaching posts in these faculties.
4. The number of posts may be increased or decreased according to requirement.
5. The prescribed essential qualifications do not entitle a candidate to be called for interview. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/ suitability of the candidates, or the criteria for selection, etc. will be final and binding on the candidates. No inquiry or correspondence will be entertained in this regard.
6. The eligibility of every candidate will be determined on the basis of qualifications acquired and communicated to the office by him/her up to the last date fixed for receipt of applications.
7. Application not supported with required application fee, attested copies of certificates/testimonials/reprints of Research Publications, title page(s) and contents page(s) of each Journal in which the publication under reference were published and the applications received after the expiry of last date will be liable to be rejected.
8. Fourteen Xerox copies of the Application Form for the posts must be sent alongwith the form. Attested copies of all the certificates/testimonials be attached with original application form.
9. Incomplete applications or the applications received without the prescribed fee or received after the last date of receipt of applications are liable to be rejected.
10. Those who are already in employment should submit their Application Form through proper channel.
11. Name of the post applied for must be super-scribed at the top of the envelope as under:

“Application for the post of _____”.
12. Concealment of facts or supply of wrong information will result in cancellation of candidature in addition to legal action.
13. Separate application form is required to be submitted for each post.
14. Candidates should send proof of specialization where the post has been advertised with specific specialization.
15. Candidates applying for the posts under ESM category should submit a certificate duly issued by the Zila Sainik Board to the effect that his/her father has not availed the benefit of re-employment in any Government service, Public Sector Undertakings including Para-Military Forces, in view of State Government instructions.

16. The appointment to the post of Assistant Professor(s) under Self-Financing Scheme will be made in the running grade for five years. After 5 years, their work and conduct will be reviewed for continuation of their services, which will be co-terminus with the specific course or date of superannuation, whichever is earlier. The persons appointed will be entitled for basic pay in the pay band + Grade pay, ADA, HRA, fixed medical allowance, CPF, annual increment. They will also be entitled for Earned leave, Maternity leave, Anti Rabic leave, Quarantine Leave, Extra Ordinary Leave (Without pay), Academic leave, Study leave (without pay), Casual leave, Child care Leave (without pay), Vacations and forwarding of applications for State/ Centre Government jobs. They will not be entitled for any pension, ex-gratia benefits, LTC, Education Allowance, Indoor Medical Reimbursement facility and Long Term Loans e.g. House Building Loan, Vehicle Loan, Marriage Loan, Computer Loan etc.
17. The terms and conditions for the posts under Self Financing Scheme shall be governed by the Self Financing Scheme Rules framed by the University from time to time.
18. For Administrative/Non-teaching posts and posts of School Teachers, age should be between 18-50 years. Maximum age limit is relaxable in special cases by the appointing authority.

ASSISTANT PROFESSOR FOR VISUAL (FINE) ARTS:

- i. Good Academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, in the relevant subject or an equivalent degree from an Indian/ Foreign University.
- ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in this notification, candidates, who are, or have been awarded a Ph.D. degree, in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions.
- iii. Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

ASSISTANT PROFESSOR IN MUSIC & DANCE

- i. Good Academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, in the relevant subject or an equivalent degree from an Indian/ Foreign University.
- ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in this notification candidates, who are, or have been awarded Ph.D. degree in accordance with the University Grants Commission (Minimum Standard and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions.
- iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

ASSISTANT PROFESSOR IN EDUCATION (Special Education in Visual Impairment)

The qualification for this post will be same as prescribed for the post of Assistant Professor except that the candidate should possess Master's Degree in Special Education in Visual Impairment and RCI Registration No. is mandatory.

PRINCIPAL, UNIVERSITY COLLEGE, KURUKSHETRA

- i. Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) by a recognized University.
- ii. A Ph.D. Degree in concerned/allied/relevant discipline(s) in the institution concerned with evidence of published work and research guidance.
- iii. Associate Professor/Professor with a total experience of fifteen years of teaching/research/administration in Universities, colleges and other institutions of higher education.
- iv. The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the post of Principal.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) available on University website.

ASSISTANT PROFESSOR (UNIVERSITY COLLEGE OF EDUCATION)

- (i) M.Ed./M.A. (Education) with minimum 55% marks and B.Ed. (in the case of Lecturers in Education).

OR

Master's degree in a school subject with minimum 50% marks and M.Ed./M.A. (Education) with 55% marks and B.Ed. (in the case of Lecturers for teaching of relevant subject).

- (ii) Two years' school teaching experience is desirable.
- (iii) Candidates besides fulfilling the above qualifications should have cleared the National Eligibility Test (NET) of Lecturers either in Education or in the relevant subject conducted by the UGC, CSIR or similar test accredited by the UGC.

"NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers in Universities/ Colleges/ Institutions.

Provided, however, that candidates who are or have been awarded Ph.D. degree in compliance of the University Grants Commission (minimum standards and procedure for award of Ph.D. degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment as Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions.

Provided further that, the candidates who have acquired Ph.D. upto 31st May 2009 shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of Lecturers or equivalent positions in Universities/ Colleges/ Institutions.

Provided further that those candidates who have been enrolled for Ph.D. upto 31st May 2009 shall become eligible for exemption from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of Lecturers or equivalent positions in Universities/ Colleges/ Institutions only on acquisition of Ph.D. degree.

NET shall not be required for such Master's Programmes in disciplines for which there is no NET."

NOTE:

- (i) A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace marks procedures.
- (ii) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19th September, 1991.
- (iii) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized University shall also be considered eligible.
- (iv) Appointment of teachers shall be such as to ensure the availability of expertise for teaching all foundation and methodology courses.
- (v) For the teaching of Physical Science the required Master's degree will be M.Sc. Physics or Chemistry; for the teaching of Life Science it will be M.Sc. Zoology or Botany; and the candidates who have passed M.Sc. in Environmental Science with subject related to Life Science at B.Sc. Level may also be considered eligible for the post of Lecturer in Teaching of Life Science, for teaching of Social Studies it will be Master's Degree in History or Political Science or Economics or Geography or Sociology or Public Administration

UNIVERSITY SENIOR SECONDARY MODEL SCHOOL
LECTURER ECONOMICS

- i) M.A. Economics/Applied Economics/Business Economics with at least 50% marks and B.Ed. from recognized University; AND
- ii) Matric with Hindi/ Sanskrit; OR 10+2/B.A./M.A. with Hindi as one of the subject; AND
- iii) Certificate of having qualified Haryana Teacher's Eligibility Test (HTET)/ School Teachers Eligibility Test (STET)
- iv) Consistent Good Academic Record.

SOCIAL STUDY MASTER/ TGT(Social Studies):

- (i) B.A./B.Com and 2-year Diploma in Elementary Education;
 OR
 B.A./B.Com with at least 50% marks and 1- year Bachelor in Education (B.Ed.);
 OR
 B.A./B.Com. with at least 45% marks and 1-year Bachelor in Education (B.Ed.) in accordance with the NCTE (Recognition Norms and Procedure) Regulations issued from time to time in this regard;
 OR
 Senior Secondary (or its equivalent) with at least 50% marks and 4 year Bachelor in Elementary Education (B.El.Ed.);
 OR
 Senior Secondary (or its equivalent) with at least 50% marks and 4 year B.A./B.Com. Ed;
 OR
 B.A./B.Com with at least 50% marks and 1-year B.Ed. (Special Education);
 AND
 - (ii) In case of B.A./B.Com. in addition to English, a combination of at least two subjects with at least 50% marks in aggregate individually in the subjects during all the years of study out of the following:
 - 1. History
 - 2. Political Science
 - 3. Economics
 - 4. Geography
 - 5. Sociology
 - 6. Psychology
- Note:** At least History or Geography should have been for all the three years of Graduation.
- (iii) In case of B.Ed., Social Studies as a teaching subject from a recognized University;
 AND
 - (iv) Certificate of having qualified Haryana Teacher Eligibility Test (HTET)/School Teachers Eligibility Test (STET);
 AND
 - (v) Matric with Hindi/Sanskrit or 10+2/B.A/M.A. with Hindi as one of the subject.

MATHEMATICS MASTER/TGT(Mathematics):

- (i) B.A./B.Sc./B.Com with at least 50% marks in Mathematics as an elective subject and 2-year Diploma in Elementary Education;
OR
B.A./B.Sc./B.Com with at least 50% marks as well as in Mathematics as an elective subject and 1- year Bachelor in Education (B.Ed.);
OR
B.A./B.Sc./B.Com. with at least 45% marks as well as 50% marks in Mathematics as an elective subject and 1-year Bachelor in Education (B.Ed.) in accordance with the NCTE (Recognition Norms and Procedure) Regulations issued from time to time in this regard;
OR
Senior Secondary (or its equivalent) with at least 50% marks and 4 year Bachelor in Elementary Education (B.El.Ed.);
OR
Senior Secondary (or its equivalent) with at least 50% marks and 4 year B.A./B.Sc./B.Com. Ed;
OR
B.A./B.Sc/B.Com at least 50% marks as well as in Mathematics as an elective subject and 1-year B.Ed. (Special Education);
AND
- (ii) In case of B.Ed., Mathematics as a teaching subject from a recognized University;
- (iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET)/School Teachers Eligibility Test (STET);
- (iv) Matric with Hindi/Sanskrit or 10+2/B.A/M.A. with Hindi as one of the subject.

SCIENCE MASTER/ TGT(Science) (Medical & Non-Medical)

- (i) B.Sc and 2-year Diploma in Elementary Education;
OR
B.Sc. with at least 50% marks and 1- year Bachelor in Education (B.Ed.);
OR
B.Sc. with at least 45% marks and 1-year Bachelor in Education (B.Ed.) in accordance with the NCTE (Recognition Norms and Procedure) Regulations issued from time to time in this regard;
OR
Senior Secondary (or its equivalent) with at least 50% marks and 4 year Bachelor in Elementary Education (B.El.Ed.);
OR
Senior Secondary (or its equivalent) with at least 50% marks and 4 year B.Sc. Ed;
OR
B.Sc. with at least 50% marks and 1-year B.Ed. (Special Education);
AND
- (ii) In case of B.Sc, a combination of at least three subjects out of the following:
1. Physics
 2. Chemistry
 3. Botany
 4. Zoology
 5. Mathematics
- Note:** In the case of Hons. Degree, in any of the above mentioned subjects, the candidate must have studied other two subjects in the first and second year of course.
- (iii) In case of B.Ed., Science as a teaching subject from a recognized University;
- (iv) Certificate of having qualified Haryana Teacher Eligibility Test (HTET)/School Teachers Eligibility Test (STET);
AND
- (v) Matric with Hindi/Sanskrit or 10+2/B.A/M.A. with Hindi as one of the subject.

HINDI TEACHER/TGT(Hindi):

- (i) B.A. with at least 50% marks in Hindi as an elective subject and 2- year Diploma in Elementary Education;
OR
B.A. with at least 50% marks as well as in Hindi as an elective subject and 1-year Bachelor in Education (B.Ed.);
OR
B.A. with at least 45% marks as well as 50% marks in Hindi as an elective subject and 1-year Bachelor in Education (B.Ed.) in accordance with the NCTE (Recognition Norms and Procedure) Regulations issued from time to time in this regard;
OR
Senior Secondary (or its equivalent) with at least 50% marks and 4 year Bachelor in Elementary Education (B.El.Ed.);
OR
Senior Secondary (or its equivalent) with at least 50% marks and 4 year B.A.Ed.;
OR
B.A. with at least 50% marks as well as in Hindi as an elective subject and 1-year B.Ed. (Special Education);
AND
- (ii) In case of B.Ed., Hindi as a teaching subject from a Recognized University.
(iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET)/School Teachers Eligibility Test (STET)

SANSKRIT TEACHER/ TGT(Sanskrit)

- (i) B.A. with at least 50% marks in Sanskrit as an elective subject and 2- year Diploma in Elementary Education;
OR
B.A. with at least 50% marks as well as in Sanskrit as an elective subject and 1-year Bachelor in Education (B.Ed.);
OR
B.A. with at least 45% marks as well as 50% marks in Sanskrit as an elective subject and 1-year Bachelor in Education (B.Ed.) in accordance with the NCTE (Recognition Norms and Procedure) Regulations issued from time to time in this regard;
OR
Senior Secondary (or its equivalent) with at least 50% marks and 4 year Bachelor in Elementary Education (B.El.Ed.);
OR
Senior Secondary (or its equivalent) with at least 50% marks and 4 year B.A.Ed.;
OR
B.A. with at least 50% marks as well as in Sanskrit as an elective subject and 1-year B.Ed. (Special Education);
(ii) In case of B.Ed., Sanskrit as a teaching subject from a Recognized University.
(iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET)/School Teachers Eligibility Test (STET);
AND
- (iv) Matric with Hindi/Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject.

PTI Teacher

- (i) Matric from Haryana School Education Board or an equivalent qualification recognized by the Haryana School Education Board;
(ii) Certificate in Physical Education conducted by the Haryana Education Department or an equivalent qualification recognized by the Haryana School Education

JBT TEACHER:

- (i) Senior Secondary (or its equivalent) with at least 50% marks and 2 year Diploma in Elementary Education;
OR
Senior Secondary (or its equivalent) with at least 45% marks and 2 year Diploma in Elementary Education in accordance with the NCTE (Recognition Norms and Procedure), Regulations 2002;
OR
Senior Secondary (or its equivalent) with at least 50% marks and 4 year Bachelor of Elementary Education (B. El. Ed.);
OR
Senior Secondary (or its equivalent) with at least 50% marks and 2 year Diploma in Education (Special Education);
OR
B.A./B.Sc./B.Com. and 2 year Diploma in Elementary Education (by whatever name known);
- (ii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET)/School Teachers Eligibility Test (STET);
- (iii) Matric with Hindi/Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject.

DRAWING MASTER:

1. Matric from Haryana School Education Board or equivalent qualification recognized by BOSE Haryana.
2. 2 years Diploma in Art & Craft Examination by Haryana IT Department or equivalent qualification.
3. Knowledge of Hindi upto Matric standard.

NOTE:

- (i) That in case of direct recruitment the teachers working in privately managed Government aided, recognized and Government schools, are exempted to acquire qualifications of passing HTET as described in column 3, if they have worked as a teacher for a minimum period of four years on the date of enforcement of these rules. However, the said exemption is a onetime measure and the said category of teachers on their appointment shall have to qualify HTET by not later than 1st April 2015, otherwise their appointment shall stand terminated automatically without giving any further notice.
- (ii) Professional Training Diploma or Certificate awarded by any State, Board of University other than Haryana Education Department will be recognized only if this Degree or Diploma or Certificate has been recognized by the Haryana Government;
AND
A Diploma/ degree course in teacher Education recognized by the National Council for Teacher Education (NCTE) only shall be considered. However, in case of Diploma in Education (Special Education) and B.Ed. (Special Education) a course recognized by the Rehabilitation Council of India (RCI) only shall be considered.
- (iii) Candidate possessing higher academic or professional qualification will not be eligible unless he possesses the minimum qualification including HTET & experience, if any, prescribed for the said posts.
- (iv) There will be relaxation of 5% in minimum qualifying marks at B.A./B.Sc./B.Com./Senior Secondary Level for Scheduled Caste(S)/ Backward Class (BC)/ Other Backward Class (OBC)/ Differently abled candidates.

CONTROLLER OF EXAMINATION**ESSENTIAL:**

1. Master's degree with at least 55% marks or its equivalent grade 'B' in the UGC seven point scale.
2. At least 15 years experience as Lecturer (Senior Scale)/Lecturer with 8 years' experience in Reader's grade alongwith experiences in Educational administration.

OR

Comparable experience in research establishment and/or other institutions of higher education.

OR

15 years' of administrative experience of which 8 years' as Deputy Registrar or on an equivalent post.

The condition of experience may be relaxed by the Establishment Committee/Executive Council in case of deserving and suitable candidates having relevant experience in line at University level.

Desirable: Experience of conducting the University examinations will be desirable.

Age: Between 18-50 years. Maximum age limit is relaxable in special cases, by the appointing authority.

MEDICAL OFFICER

MBBS or an equivalent degree from an Indian or Foreign University. Preference will be given to a person having Post-graduate degree/diploma in Medicine or having long experience.

DENTAL SURGEON

- i) Bachelor degree in dentistry of a recognized University or any recognized equivalent degree of any other University or Institutions recognized by the Dental Council of India.
- ii) Must be registered with Haryana State Dental Council or with any other duly constituted Dental Council of India.
- iii) Adequate knowledge of Hindi.

ASSISTANT REGISTRAR

1. Good Academic Record plus Master's degree with atleast 55% marks or its equivalent grade of 'B' in the UGC seven point scale.
2. There shall be no relaxation in qualifications for internal candidates competing against open post.
3. The relaxation of age up to five years shall be allowed to all the candidates who have five years or more experience as Superintendent or an equivalent post irrespective of the fact whether the candidates are internal or external.
4. The Bachelor degree in any discipline shall be considered as lower examination for determining the "Criteria of Good Academic Record" for the post of Assistant Registrar.

Desirable:

The candidates for direct recruitment for the post of Assistant Registrar should have adequate knowledge of Computer, like, M.S. Office, Excel, Internet, etc.

SYSTEM MANAGER**ESSENTIAL**

M.Tech. (CSE)/I.T. with 5 years experience in Computing.

OR

B.Tech. (CSE)/I.T. with 7 years experience in Computing.

OR

MCA with 7 years experience in Computing.

Desirable: -

1. Candidate(s) with experience of working in recognized Computer Centre in responsible supervisory capacity would be given preference.
2. Experience in Unix/Linux System and Network Administration.
3. Familiarity with PC and Network hardware and internet uplinks, installation and up gradation of open source and UMS (University Management Service, packages on servers and workstations).

PROGRAMMER

M.Tech. in Computer Sc. & Engg./I.T., Ist Division or B.Tech. Comp. Sc./IT/MCA Ist division with 2 years experience in Software Development.

OR

M.Sc. Computer Sc. Ist Division with 3 years experience in Software Development.

DEPUTY LIBRARIAN

- i) Master's degree in Library Science/Information Science/ Documentation with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale and a consistently good academic record.
- ii) Five years experience as an Assistant University Librarian/College Librarian.
- iii) Evidence of innovative library service and organization of published work and professional commitment, computerization of library.
- iv) **Desirable :-** A M.Phil/Ph.D. degree in Library Science/ Information Science/ Documentation/Archives and Manuscript-keeping/computerization of Library. 01 extra copy of 03 best publications of library related research be additionally attached alongwith application.

Note: The applicants are required to fill up "Academic Performance Indicators based on Performance Based Appraisal System" to be submitted by each applicant for appointment of teacher and other academic staff.

01 extra copy of 03 best publications of library related research be additionally attached alongwith application.

COOK

- (i) Middle Pass
- (ii) Certificate from any recognized Hospitality Institution or 3 years' experience from any reputed Hotel/ Restaurant/ Organization.
- (iii) Able in preparing Continental as well as Indian Foods.
- (iv) Preference will be given to Ex-Serviceman having experience of cooking in defence & Other paramilitary forces.

UNIVERSITY INSTITUTE OF ENGINEERING & TECHNOLOGY

ASSISTANT PROFESSOR:

- i. Essential
First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech.)
- ii. Without prejudice to the above, the following conditions may be considered desirable:
 1. Teaching, research industrial and / or professional experience in a reputed organization;
 2. Papers presented at Conferences and/ or in refereed journals.

PROFESSOR:

- i. **Essential**
 1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of ten years in teaching, research and/ or industry, out of which atleast five years at the level of Assistant Professor Reader or equivalent grade.
OR
- ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:
 1. First Class Master's Degree in the appropriate Branch of Engg., & Tech.;
 2. Significant professional work which can be recognized* as equivalent to a Ph.D Degree in appropriate branch of Engg., & Tech. and industrial/ professional experience of ten years, out of which at least five years at senior level of Assistant Professor/ Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.
- iii. Without prejudice to the above, the following conditions may be considered desirable:
 1. Teaching, research industrial and/ or professional experience in a reputed organization;
 2. Published work, such as research papers, patents filed / obtained, books, and/ or technical reports;
 3. Experience of guiding the project work/ dissertation of PG/ Research students or supervising R&D projects in industry;
 4. Demonstrated leadership in planning and organizing academic, research, industrial and/ or professional activities; and
 5. Capacity to undertake/ lead sponsored R&D, consultancy and related activities.

From

Higher Education Commissioner, Haryana, Panchkula.

To

1. All the Principals of Govt./Non-Govt. Affiliated, College in the State.
2. Registrar, M.D. University, Rohtak.
3. Registrar, Kurukshetra University, Kurukshetra.
4. Registrar, Ch.Devi Lal University, Sirsa.
5. Registrar, Bhagat Phool Singh Vishwavidyala, Khanpur Kalan, (Sonipat).

Memo No.7/66-2003 C-IV (3)

Dated Panchkula, the 17.07.2009

Subject: Qualifications for the appointment of Lecturer/ Librarians.

The State Government has considered and approved the draft rules for the qualifications for the appointment of Lecturers/ Librarians in substitution to the existing rules as prescribed in Haryana, Education (College Cadre) Group-B Service (Amendment) Rules, 2006. These draft rules have been prepared in accordance with latest Regulations, 2009 No.F.1-1/ 2002 (PS) Exemp. dated 01.6.09 of the UGC. The draft rules as approved by the Government as under:

“NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers in Universities/ Colleges/ Institutions.

Provided, however, that candidates who are or have been awarded Ph.D degree in compliance of the University Grants Commission (minimum standards and procedure for award of Ph.D degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment as Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions.

Provided further that, the candidates who have acquired Ph.D. upto 31st May 2009 shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of Lecturers or equivalent positions in Universities/ Colleges/ Institutions.

Provided further that those candidates who have been enrolled for Ph.D. upto 31st May 2009 shall become eligible for exemption from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of Lecturers or equivalent positions in Universities/ Colleges/ Institutions only on acquisition of Ph.D. degree.

NET shall not be required for such Master's programmes in discipline for which there is no NET.”

The process regarding getting these draft rules notified is under progress with the Government. It has further been decided that in the meantime, if any Lecturer/ Librarian/ teacher is recruited then it shall be according to the draft rules as mentioned above.

You are requested to take action accordingly.

-sd-

Under Secretary to Govt. of Haryana
Higher Education Department, Panchkula

Enst.No. Even

Dated Panchkula, the 17.07.2009

A copy is forwarded to the following for information and necessary action:

1. PS/CM, PS/EM& PS/FCCL
2. Superintendent Colleges-1/ Library/ UNP Branch
3. PS/Higher Education Commissioner.

-sd-

Under Secretary to Govt. of Haryana
Higher Education Department, Panchkula

SELECTION COMMITTEE CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN IN THE LIGHT OF THE CRITERIA PROPOSED BY THE U.G.C. FOR DIRECT RECRUITMENT OF TEACHERS (AS SUGGESTED ALONGWITH THE NEW PAY SCALES AND OTHER GUIDELINES) FOR THE POST OF **ASSISTANT PROFESSOR**

Total Marks – 100

A)	Academic Record	25 Marks
a)	Minimum Academic Qualifications	00 Marks
b)	1 Mark each for obtaining more than 55% but less than 60% marks at 10+2, Bachelor's and Master's level	03 Marks
c)	3 Marks for each 1st Division in Matric, 10+2, Bachelor Degree and Master's Degree	12 Marks
d)	Additional marks for obtaining 75% or above marks at Master's Level	05 Marks
e)	M.Phil. OR Ph.D., if not considered towards eligibility	03 Marks 08 Marks
B)	Research Performance/Publication (with respect to number and quality) Quality to be assessed w.r.t. publication(s) at National and International levels.	25 Marks
a.	Paper published in International Journal with ISSN No.	5 Marks each
b.	Chapter published in Book/Book published by International Publisher with ISBN No.	5 Marks each
c.	Paper published in National Journal with ISSN No.	3 Marks each
d.	Chapter published in Book/Book published by National Publisher with ISBN No.	3 Marks each
e.	Paper published in Conference Proceedings (National/International) with ISSN/ISBN No.	2 Marks each
C.	Domain Knowledge and Teaching Skills	30 Marks
1.	Domain Knowledge With respect to: i) Conceptual clarity ii) Overall subject knowledge iii) Latest developments in the subject	25 Marks
2.	Teaching Experience/Skills (1 mark for each year of teaching experience, subject to maximum of 5 years experience)	5 marks
D.	Interview Performance	20 Marks
	With respect to – i) Communication Skill ii) Confidence level iii) Quality of response iv) Overall personality	

SELECTION COMMITTEE CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN FOR DIRECT RECRUITMENT FOR THE POST OF PROFESSOR

Total Marks – 100

A)	Academic Record	20 Marks
a)	Minimum Academic Qualifications	00 Marks
b)	1 Mark each for obtaining more than 55% but less than 60% marks at 10+2, Bachelor's and Master's level	03 Marks
c)	3 Marks for each 1st Division in Matric, 10+2, Bachelor Degree and Master's Degree	12 Marks
d)	M.Phil. OR Ph.D.,	03 Marks 05 Marks
B)	Research Performance based on API Score and quality of publications	40 Marks
	For consolidated qualifying API Score of 400. The Consolidated API Score above 400 will be multiplied by the factor 1/20 subject to a maximum of 40 marks	20 Marks
C)	Domain Knowledge and Teaching Skills	20 Marks
1.	Domain Knowledge With respect to: ii) Conceptual clarity iii) Overall subject knowledge iv) Latest developments in the subject v) Administrative skills	
D.	Interview Performance	20 Marks
	With respect to – i) Communication Skill ii) Confidence level iii) Quality of response iv) Overall personality	

SELECTION COMMITTEE CRITERIA/ WEIGHTAGE FOR AWARD OF SCORES DRAWN FOR DIRECT RECRUITMENT FOR THE POST OF PRINCIPAL

Total Marks – 100

A)	Academic Record and Research Performance	60 Marks
1.	Academic Record	20 Marks
a)	Minimum Academic Qualifications	00 Marks
b)	1 Mark each for obtaining more than 55% but less than 60% marks at 10+2, Bachelor's and Master's level	03 Marks
c)	3 Marks for each 1st Division in Matric, 10+2, Bachelor Degree and Master's Degree	12 Marks
d)	M.Phil. OR Ph.D.,	03 Marks 05 Marks
2.	Research Performance based on API Score and quality of publications	40 Marks
B)	Domain Knowledge and Teaching Skills	20 Marks
	With respect to: i) Conceptual clarity ii) Overall subject knowledge iii) Latest developments in the subject iv) Administrative skills	
C).	Interview Performance	20 Marks
	With respect to – i) Communication Skill ii) Confidence level iii) Quality of response iv) Overall personality	

MINIMUM APIS AND OTHER NORMS FOR THE DIRECT RECRUITMENT OF LIBRARIAN POSITIONS IN UNIVERSITY DEPARTMENT/ COLLEGES

(To be considered alongwith other specified eligibility qualifications stipulated in this UGC regulation)

S.No. of Category	Minimum norm/ criteria	Assistant University Librarian/ College Librarian (Stage 1)	Deputy Librarian in Universities (Stage-4)	Librarian (University only) (Stage-5)
I	API Score (Research and Academic contribution-Category-III)	-----	Consolidated API Score requirement of 300 points	Consolidated API Score requirement of 400 points.
II	Selection Committee criteria/ weightages (Total weightage= 100)	a) Teaching/ compute and communication skills by a Lecture demonstration (30%)	a) Library related Research/ Theme papers (3 Nos.) Evaluation: 50%	a) Library Research papers (Five) evaluation (60%)
		b) Record of Library management skills (20%)	b) Library automation skills and Organisational Plans (20%)	b) Organizational track record of innovation library service and vision plan (20%)
		c) Interview performance (50%)	c) Interview performance (30%)	c) Interview performance (20%)

KURUKSHETRA UNIVERSITY KURUKSHETRA
**Application Form for Employment of Teaching posts/
 Deputy Librarian/Principal**

(Candidates are required to go through the enclosed important instructions carefully before filling up the form)

Recent
passport size
photograph

IMPORTANT NOTE: Please send a demand draft of Rs.500/- (Rs.125/-for SC/ST/BC/EBPG of Haryana) drawn in favour of Registrar (in case the form is downloaded from University Website)

Demand Draft No. _____ **Amount** _____ **Date** _____

1. Post applied for ----- Dept./College----- Subject _____
 Advt. No. ----- Sr. No. of Post-----
2. Name of the Candidate(In Capital Letters)-----
3. Father's Name----- Mother's Name-----
4. Man/Woman-----Married/Un-married-----Nationality.-----
5. Whether you belong to SC/ST/BC/ESM/ Differently-abled Category: -----
6. Date of birth and birth place-----
7. Educational Qualifications: (Strike off which is not applicable):

Exam. Passed	University/ Board	Year of Passing	% age of Marks	Divn.	Subject studied including optional subject's	Awards/Medals Prize/Merit, if any
Matric						
Hr. Sec/Pre. Uni./ 10+2/inter						
B.A./B.Sc./B.Com. / or any other Bachelor's degree						
M.A./M.Sc./or any Other Master's degree (Name the subject)						
NET						
M.Phil						
Ph. D		Subject: Topic of Thesis Name of Guide Year of Award Name of the University that has awarded the Ph.D. Degree.....				
Any other Exam./ Degree						

8. Total teaching experience (full time) in College/University:-
 Under-graduate..... Post Graduate
9. Field of Specialization:
10. Total Research Experience.....
11. Educational and other institutions/organizations served (In Chronological Order):-

Sr. No.	Name of Institution	Designation	From	To
(i)				
(ii)				
(iii)				
(iv)				

12. If you are presently employed, state position and address

Price: Rs.500/- at the Counter, (Rs.125/- for SC/ST/BC/EBPG candidates of Haryana).

KURUKSHETRA UNIVERSITY KURUKSHETRA
Application for employment for **Administrative/ Non-Teaching** Posts

Recent
Photograph

Please send a Demand Draft of Rs.500/- (125/- for SC/ ST/BC of Haryana) drawn in favour of Registrar
(In case the form is downloaded from the University Website)

IMPORTANT NOTE: The candidate is required to fill in this form and attach 10 photocopies thereof
(Candidates should read the attached instructions carefully and fill in this form accordingly)

Demand Draft/
OBC Scroll No. _____
Dated: _____
For Rs. _____

1. a) Post applied for _____ b) Advt. No. _____
2. Name of the Candidate _____
(In capital letters)
3. a) Father's Name _____ b) Mother' Name _____
4. a) Date of Birth _____ b) Nationality _____
5. Whether belongs to S.C/ S.T/ B.C/Ex-Serviceman/Persons with Disability: _____
(Attach authentic proof)
6. Whether Married/ Unmarried _____
7. (a) Educational qualifications:

Examination Passed	Year of Passing	Board/ University	% of marks	Divn.	Subjects	Remarks
Matric						
Hr. Sec/Pre. Uni./ 10+2/Inter						
B.A./B.Sc./B.Com.						
M.A./M.Sc./M.Com (Name the subject)						

b) Details of specialized knowledge: _____

8. a) If employed, state position _____
- b) Present Pay: _____ Basic Pay acceptable _____
9. Details of Experience: (Attach separate sheet, if required) :

Post held	Name of Institution	Period		Pay-scale and total salary drawn
		From	To	

11. Do you permit to supply a copy of your application form, if demanded under Right to Information Act, 2005 (Say Yes or No): _____
12. Any other information (Please attach separate sheet, if required)

I certify that the foregoing information given by me is correct and complete to the best of my knowledge and belief.

Signature of the candidate

Date: _____

Permanent Address:

Mobile No. _____
Email ID. _____

Address for Correspondence:

Phone No. _____
Email ID. _____